ORDER OF BUSINESS - REGULAR MEETING
Wednesday, October 17, 2012
First Public Session 11:00 a.m.
Closed Session 12:30 p.m.
Second Public Session 3:30 p.m.

Educational Services Center
Board Room – First Floor
770 Wilshire Blvd.
Los Angeles, CA 90017

I. Roll Call (11:00 a.m.)

II. Recess to the Committee of the Whole (11:00 a.m. – 12:00 p.m.)
   A. Roll Call
   B. Public Speakers
   C. Presentation by Dr. Raphael J. Sonenshein, Executive Director, the Edmund G. “Pat” Brown Institute for Public Affairs, California State University, Los Angeles
   D. Other Business
   E. Adjournment

III. Reconvene to Regular Meeting of the Board of Trustees (12:30 p.m.)

IV. Roll Call

V. Requests to Address the Board of Trustees – Closed Session Agenda Matters

VI. Recess to Closed Session in accordance with The Ralph M. Brown Act, Government Code sections 54950 et seq., and the Education Code to discuss the matters on the posted Closed Session agenda pursuant to Government Code section 54954.5.

VII. Reconvene Regular Meeting (3:30 p.m.)

VIII. Roll Call

IX. Flag Salute

X. Reports from Representatives of Employee Organizations at the Resource Table

XI. Public Agenda Requests
    1. Oral Presentations
    2. Proposed Actions

XII. Reports and Recommendations from the Board
    • Report on Actions Taken in Closed Session – October 17, 2012
    • Reports of Standing and Special Committees

XIII. Reports from the Chancellor
    • Faculty Presentation on the use of Innovative Technology in the Learning Process
XIV. Consent Calendar

Matters Requiring a Majority Vote

FPD1. Facilities Planning and Development Routine Report
ISD1. Approval of East Los Angeles College Substantive Change Reports
ISD2. Approve Los Angeles Mission College’s Revised Mission Statement

Matters Requiring a Super Majority Vote

BF1. Authorize College Budget Augmentation for Accreditation Planning and Corrective Actions

XV. Recommendations from the Chancellor - None

XVI. Recess to Capital Construction Committee

A. Roll Call
B. Public Speakers
C. Presentations/Initiative Reviews
   • College Project Manager (CPM) Evaluations
   • Program Manager Request for Proposal Update
   • Timeline for Facilities Master Plan
   • Ad Hoc Committees and Assignments
D. New Business
E. Adjourn Capital Construction Committee

XVII. Reconvene Regular Meeting of the Board of Trustees

XVIII. Roll Call

XIX. Notice Reports and Informatives

CH/A. Notice Assignment of Counsel for Construction and Real Property Matters
HRD/A. District’s Initial Proposal to the Exclusive Representatives of AFT College Guild, Local 1521; Los Angeles/Orange Counties Building and Construction Trades Council; Los Angeles City and County Schools Employees Union, Local 99; California Teamsters Public, Professional and Medical Employees Union, Local 911; and Supervisory Employees Union, Local 721, and New Subject Of Bargaining to the Exclusive Representatives of AFT College Staff Guild, Local 1521A
HRD/B District’s Initial Proposal to the Exclusive Representatives of AFT College Staff Guild, Local 1521A

XX. Announcements and Indications of Future Proposed Actions

XXI. Adjournment

*************************************************
Next Regularly Scheduled Board Meeting
Wednesday, November 7, 2012
(Public Session scheduled for 3:30 p.m.)
Los Angeles Pierce College
6201 Winnetka Avenue
Woodland Hills, California 91371
*************************************************
In compliance with Government Code section 54957.5(b), documents made available to the Board after the posting of the agenda that relate to an upcoming public session item will be made available by posting on the District's official bulletin board located in the lobby of the Educational Services Center located at 770 Wilshire Boulevard, Los Angeles, California 90017. Members of the public wishing to view the material will need to make their own parking arrangements at another location.

If requested, the agenda shall be made available in appropriate alternate formats to persons with a disability, as required by Section 202 of the American with Disabilities Act of 1990 (42 U.S.C. Section 12132), and the rules and regulations adopted in implementation thereof. The agenda shall include information regarding how, for whom, and when a request for disability-related modification or accommodation, including auxiliary aids or services may be made by a person with a disability who requires a modification or accommodation in order to participate in the public meeting.

To make such a request, please contact the Executive Secretary to the Board of Trustees at (213) 891-2044 no later than 12 p.m. (noon) on the Tuesday prior to the Board meeting.
CLOSED SESSION
Wednesday, October 17, 2012
12:30 p.m.

Educational Services Center
Board Room – First Floor
770 Wilshire Boulevard
Los Angeles, CA 90017

I. Conference with Legal Counsel – Potential Litigation
(pursuant to Government Code section 54956.9 (b))

A. Potential litigation – 1 matter

B. Oracle v. Cedar Crestone

II. Conference with Labor Negotiator
(pursuant to Government Code section 54957.6)

A. District Negotiators: Adriana D. Barrera
   Jeanette Gordon

   Employee Units: All Units
   All Unrepresented Employees

B. District Negotiators: Adriana D. Barrera
   Jeanette Gordon

   Employee Unit: Building and Construction Trades

C. District Negotiators: Adriana D. Barrera
   Jeanette Gordon

   Employee Unit: Academic Administrators
D. District Negotiators: Mary Gallagher  
   Marvin Martinez  
   Adriana D. Barrera  
   Jeanette Gordon  

   Employee Unit: Clerical/Technical

E. District Negotiators: Adriana D. Barrera  
   Jeanette Gordon

   Employee Unit: Faculty

F. District Negotiators: Adriana D. Barrera  
   Jeanette Gordon

   Employee Unit: Classified Supervisors

G. District Negotiators: Adriana D. Barrera  
   Jeanette Gordon

   Employee Unit: Local 99

III. Public Employee Discipline/Dismissal/Release/Charges/Complaints  
     (pursuant to Government Code section 54957)

IV. Conference with Legal Counsel - Existing Litigation  
     (pursuant to Government Code section 54956.9(a)

   A. Merrill Eastcott v. LACCD, Jamillah Moore, et al.
   B. Specialized Builders Hardware v. Sinanian Development, LACCD
Subject: FACILITIES PLANNING AND DEVELOPMENT ROUTINE REPORT

A. AUTHORIZE TERMINATION OF NEGOTIATIONS WITH CEDARCRESTONE, INC., AND ENTER INTO NEGOTIATION OF AN IMPLEMENTATION SERVICES AGREEMENT WITH CIBER, INC., FOR THE DISTRICTWIDE STUDENT INFORMATION SYSTEM

Action

Authorize termination of negotiations with CedarCrestone Inc., and enter into contract negotiations with CIBER Inc. for an agreement to provide implementation services necessary to configure, test and deploy the District-wide Student Information System (SIS).

Background

The Board authorized staff to enter into contract negotiations with Oracle, Inc. for the District-wide Student Information System software and CedarCrestone Inc., for the accompanying software implementation services on March 7, 2012. The firms were ranked highest together in offering a total solution for the student information system after District-wide evaluation of responses. On July 11, 2012, the Board approved the software license agreement from Oracle, Inc., which has since been executed.

On September 10, 2012, CedarCrestone Inc. notified staff that they were no longer a business partner with Oracle, Inc. which was one of the mandatory requirements of the Request For Proposal. The negotiating team conferred and recommends terminating negotiations with CedarCrestone Inc. CIBER, Inc., the next ranked implementation firm, has confirmed that they will materially extend their proposal of August 17, 2011 to comply with all mandatory requirements, including but not limited to, DecisionDirector responses and pricing up to the time that negotiations with the District are concluded.
This action is to terminate negotiations with CedarCrestone Inc. and authorizes intent to award the contract and direct staff to proceed with contract negotiations with CIBER Inc., only. A subsequent authorization by the Board of Trustees to approve the contract with CIBER Inc., will be sought once the agreement has been fully negotiated and finalized by all the parties.

Funding and Development Phase

The balance of this request shall be funded through Measure J Bond proceeds. SIS Product and Implementation 40J-J05.02. All Phases.

B. AUTHORIZE AMENDMENT TO PROFESSIONAL SERVICE AGREEMENT

Action

Authorize Amendment No. 2 to Agreement No. 50252-1 with Moran Technology Consulting to provide additional information technology consulting services on a Task Order basis to be issued incrementally at the direction of the Chief Information Officer of the District from October 18, 2012 through January 31, 2013 at a cost not to exceed $20,000 inclusive of eligible reimbursable expenses.

Inclusive of this proposed amendment, the total amount of this agreement approved by the Board of Trustees is $160,000.

Background

This agreement was authorized by the Board of Trustees on March 7, 2012 (Com. No. FPD1). Moran Technology Consulting was retained originally to provide detailed review and evaluation of pricing and clarifications provided by the proposers for software and implementation services from responders to assist the District wide Evaluation Team for the Student Information System (SIS) RFP. The current need is to provide support to the negotiation team during negotiations with CIBER for SIS implementation. This request is supported at the District by both the Vice Chancellor for Institutional Effectiveness and the Chief Information Officer.

Funding and Development Phase

Funding is through Measure J Bond proceeds. Projects to be determined on an as-needed basis. SIS Consulting Services 40J.5J05.01. All Phases.

C. RATIFICATION OF SETTLEMENT

In accordance with Board Rule 7313, ratify the settlement of Claim No. 2012-SW01 - $6,960.00.
Subject: APPROVAL OF EAST LOS ANGELES COLLEGE SUBSTANTIVE CHANGE REPORTS

Background: At the October 1st Board of Trustees Institutional Effectiveness Committee meeting, the members of the committee voted to approve two East Los Angeles College Substantive Change Reports. The first report was for the addition of courses constituting 50% or more of a program offered through a mode of distance or electronic delivery. The substantive change included the addition of 5 certificates and one degree to the college’s list of 21 degrees and 14 certificates already approved by the ACCJC in previous substantive change reports.

The second report was for a new certificate of achievement and associate of science degree in Technology and Logistics. The Accrediting Commission of Community and Junior Colleges (ACCJC) requires colleges to submit a Substantive Change Report whenever a college institutes a new program that represents a significant departure from the institution's current programs or curriculum. The Computer Applications and Office Technologies Department (CAOT) incorporated a new discipline within its domain entitled the Technology and Logistics Program (T&L Program) and is seeking ACCJC approval to offer a Certificate of Achievement and an Associate Degree in this area.

Recommended by:

Yasmin Delahoussaye, Vice Chancellor

Adriana D. Barrera, Deputy Chancellor

Approved by:

Daniel J. LaVista, Chancellor
Subject: APPROVE LOS ANGELES MISSION COLLEGE'S REVISED MISSION STATEMENT

Los Angeles Mission College – Mission Statement:

Los Angeles Mission College is committed to the success of our students. The College provides accessible, affordable, high-quality learning opportunities in a culturally and intellectually supportive environment by:

- Ensuring that students successfully transfer to four-year institutions, prepare for successful careers in the workplace, and improve their basic skills;
- Encouraging students to become critical thinkers and lifelong learners;
- Providing services and programs that improve the lives of the diverse communities we serve.

Background: The Accrediting Commission of Community and Junior Colleges requires the Board of Trustees to approve revised mission statements prior to their transmission to the accrediting commission. On October 1, 2012, the Board’s Institutional Effectiveness Committee reviewed the revised mission statement for Los Angeles Mission College and recommended its approval by the Board.

Recommended by: Yasmin Delahoussaye, Vice Chancellor

Recommended by: Adriana Barrera, Deputy Chancellor

Approved by: Daniel J. LaVista, Chancellor
Subject: **Authorize College Budget Augmentation for Accreditation Planning and Corrective Actions**

In the General Fund, transfer $738,300 from the Contingency Reserve to account 700000 to provide additional funding for Accreditation Planning Activities and Corrective Action Plans in response to the Accrediting Commission for Community and Junior Colleges (ACCJC) recommendations for the following colleges (BTA: D-0383):

1. Los Angeles Harbor College - $249,000
2. Los Angeles Southwest College - $279,300
3. West Los Angeles College - $210,000

**Background:** During March 12 through March 15, 2012, the ACCJC accreditation teams visited Los Angeles Harbor College, Los Angeles Southwest College, and West Los Angeles College to conduct institutional reviews to determine whether the colleges are meeting accreditation standards and to provide recommendations for quality assurance and institutional improvements.

On October 1, 2012, the Institutional Effectiveness Committee conducted a special committee meeting to receive the colleges’ and District Office’s reports on the status of their corrective action plans to address the ACCJC recommendations. The Committee also received budget augmentation requests as delineated in **Attachment I**.

On October 10, 2012, the District Budget Committee reviewed the college requests and recommended that the Chancellor augment the college budgets from the Contingency Reserve.

**FISCAL IMPLICATIONS:** This action increases the budgets at the colleges by $738,300 and reduces the Contingency Reserve by the same amount, leaving a balance in the Contingency Reserve of $34,510,462.

**REQUIRES FIVE (5) AFFIRMATIVE VOTES**

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Recommended by: Adriana D. Barrera, Deputy Chancellor

Approved by: Daniel J. LaVista, Chancellor

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Page 1 of 1 Pages Com. No. BF1 Div. BUSINESS AND FINANCE Date 10-17-2012
# Accreditation Budget Augmentation Request

**Harbor College**

<table>
<thead>
<tr>
<th>Standard</th>
<th>Area/Location of Concern</th>
<th>Recommendation/Remedy</th>
<th>Resources Required</th>
<th>Purpose of the funding</th>
<th>Lack of Corrective Action Outcome</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Planning</td>
<td>Recom #1: &quot;Systematic cycle of evaluation, integrated planning... Implement and review that use data as the central focus to inform decision&quot;.</td>
<td>$90,000</td>
<td>half of salary (AIC); one year expense</td>
<td>Lack of action reflects Colleges' deficiency in institutional planning. This calls into question the Budget and Planning prioritization process and the College remains out of compliance.</td>
</tr>
<tr>
<td>1 and 2</td>
<td>SLOs/Program Review</td>
<td>Recom #1: &quot;Systematic cycle of evaluation, integrated planning... Implement and review that use data as the central focus to inform decision&quot;. Recom #2: &quot;Which plan informs which plan; process made clearer... understand the steps&quot;.</td>
<td>$120,000</td>
<td>Stipend; one year expense</td>
<td>Lack of action reflects Colleges' deficiency in the areas of SLOs and Program Review. This calls into question the Budget and Planning prioritization process and the College remains out of compliance.</td>
</tr>
<tr>
<td>Travel</td>
<td></td>
<td>Follow-up visit as required by the ACCJC</td>
<td>$4,000</td>
<td>Cost of hosting the team visit</td>
<td></td>
</tr>
</tbody>
</table>

**Total:** $245,000
## Accreditation Budget Augmentation Request

### Southwest College

<table>
<thead>
<tr>
<th>Standard</th>
<th>Area/Location of Concern</th>
<th>Recommendation/Remedy</th>
<th>Resources Required</th>
<th>Purpose of the funding</th>
<th>Lack of Corrective Action Outcome</th>
</tr>
</thead>
<tbody>
<tr>
<td>I</td>
<td>Planning</td>
<td>&quot;Improvement of planning process&quot; utilizing consultative committee structure by documenting actions and recommendations</td>
<td>$35,660</td>
<td>One-time resources</td>
<td>Lack of action reflects College's deficiency in institutional planning. This calls into question the budget and planning prioritization process and the College remains out of compliance.</td>
</tr>
<tr>
<td>I</td>
<td>Communication</td>
<td>&quot;Maintains functional website&quot; for programs and services</td>
<td>$80,000</td>
<td>One-time resources</td>
<td>Lack of action reflects College's deficiency in the area of college website. This calls into question the budget and planning prioritization process and the College remains out of compliance.</td>
</tr>
<tr>
<td>II</td>
<td>Services to all students</td>
<td>&quot;Review availability of appropriate, comprehensive and reliable services to all students&quot;</td>
<td>$45,200</td>
<td>One-time resources</td>
<td>Lack of action reflects College's deficiency in student support services. This calls into question the budget and planning prioritization process and the College remains out of compliance.</td>
</tr>
<tr>
<td>II</td>
<td>Library</td>
<td>&quot;Regularly update print and online collections with relevant and reliable faculty&quot;</td>
<td>$30,000</td>
<td>One-time resources</td>
<td>Lack of action reflects College's deficiency in library support. This calls into question the budget and planning prioritization process and the College remains out of compliance.</td>
</tr>
</tbody>
</table>

**Sum Total of all budget requests = $788,100**
Subject: ASSIGNMENT OF COUNSEL FOR CONSTRUCTION AND REAL PROPERTY MATTERS

Amend Board Rule 4006 as follows:

4006. PROCEDURES FOR RETAINING LEGAL SERVICES

In retaining law firms for individual cases or matters, the following procedure shall be followed:

A. For ongoing work, the General Counsel shall conduct an open and competitive process to establish a panel of law firms with commonly-required expertise. In the event a need for additional expertise arises, the General Counsel shall make recommendations to the Board for additional firm(s) as necessary.

B. **Supervising Office**

1. **For general matters involving the District,** the Board of Trustees delegates authority to the General Counsel, or his/her designee, to select and supervise the firm to which an individual case or matter will be assigned. The General Counsel, or his/her designee, shall report the selection of counsel, the basic terms of the firm’s proposal, and the reason for the selection at the first meeting of the Board of Trustees following the selection.

2. **Bond counsel will continue to be supervised by the CFO/Treasurer or designee for issuances or other funding transactions.**

3. For new transactions involving construction matters and for real property acquisition, the Board of Trustees delegates authority to the Executive Director of Facilities Planning and Development or designee to supervise the firm to which an individual case or matter is assigned, effective December 1, 2012.

4. Council for the Office of Inspector General and for the District Citizens’ Oversight Committee will be selected and supervised by the Chancellor or designee, effective December 1, 2012.

5. For all transactions involving construction, construction defects litigation and real property acquisition, the Board of Trustees delegates authority to the Executive Director of Facilities Planning and Development or designee to select and to supervise the firms to which individual cases or matters will be assigned, effective January 1, 2013.

6. The applicable office shall be referred to as the Supervising Office.

Approved by

Daniel J. LaVista, Chancellor
C. The General Counsel, or his/her designee, Supervising Office shall solicit proposals from a minimum of three law firms for each individual case or matter, except as set forth in section G below.

D. For litigation in superior or federal court, or administrative proceedings, including arbitrations or administrative hearings, the proposal from each law firm will contain a proposed budget, including a litigation plan, a list of services to be provided, a per-unit price for categories as designated by the General Counsel or his/her designee, pursuant to regulations promulgated by the Chancellor, and a maximum budget for those legal services not subject to unit-based pricing.

1. For matters subject to unit-based pricing, the unit price shall cover all of the firm’s professional fees associated with the matter, including travel time to and from hearings and depositions, preparation for hearings, trial, motions, and depositions, and the like etc., except for reimbursable costs allowable under the law firm’s contract with the District.

E. If a law firm’s proposal is accepted, the budget for matters not subject to unit-based pricing shall be binding unless the General Counsel Supervising Office determines that unforeseeable circumstances have arisen. Under such circumstances, the General Counsel Supervising Office may, in his/her the exercise of discretion, agree to an amended budget. The General Counsel Supervising Office shall promptly notify the Chancellor and the Board of Trustees of the unforeseeable circumstances, the reason for agreeing to an amended budget, and the amount of the amendment allowed. taking appropriate measures for the preservation of confidentiality in attorney-client communications and attorney work-product to protect the District’s interests.

F. Limited jurisdiction civil cases shall be paid at a rate up to, but not to exceed, $7,500.00, exclusive of costs, through trial or arbitration.

G. Transactional matters, such as contract review or negotiations shall not be subject to the unit-based billing system. Whenever possible, the General Counsel Supervising Office shall obtain a proposal for a transactional matter, including an estimate of the total number of hours required and a total budget amount. The budgeted amount shall be binding except as provided in section E above. Transactional matters may be assigned to counsel without soliciting multiple proposals.

Background: The Board Rules currently require assignment of counsel by the General Counsel. The expansive nature of the construction program as a result of the passage of Measure J has generated significant additional construction litigation. At the same time, there is an increasing need for preventative practice by the Office of General Counsel, but a reduction in staff size due to retirements. This revision will allow for construction litigation to be more closely integrated with management of the budget for the building program, and will allow for the deployment of the Office of General Counsel staff more fully in educational and other preventative measures to pursue reduction of the litigation costs related to the District’s academic program.
Subject: DISTRICT'S INITIAL PROPOSAL TO THE EXCLUSIVE REPRESENTATIVES OF AFT COLLEGE GUILD, LOCAL 1521; LOS ANGELES/ORANGE COUNTIES BUILDING AND CONSTRUCTION TRADES COUNCIL; LOS ANGELES CITY AND COUNTY SCHOOLS EMPLOYEES UNION, LOCAL 99; CALIFORNIA TEAMSTERS PUBLIC, PROFESSIONAL AND MEDICAL EMPLOYEES UNION, LOCAL 911; AND SUPERVISORY EMPLOYEES UNION, LOCAL 721, AND NEW SUBJECT OF BARGAINING TO THE EXCLUSIVE REPRESENTATIVES OF AFT COLLEGE STAFF GUILD, LOCAL 1521A

I. Adopt the District's Initial Proposal to the Exclusive Representatives of AFT College Guild, Local 1521; Los Angeles/Orange Counties Building and Construction Trades Council; Los Angeles City and County Schools Employees Union, Local 99; California Teamsters Public, Professional and Medical Employees Union, Local 911; and Supervisory Employees Union, Local 721, and adopt a new subject of bargaining as to AFT College Staff Guild, Local 1521A, to the Master Benefits Agreement as incorporated into their respective agreements, as follows:

   To reduce expenditures by $8,200,000:
   
   1. Suspend paragraph 12 ("GASB 45 Contribution") for fiscal years 2012-2013; and,
   2. Reduce its contribution to the Health Reimbursement Account pursuant to Section I to $750 per eligible employee during fiscal year 2012-2013.

   In the alternative, the District would consider such other benefits changes that would achieve the same level of in expenditures.

Background: On August 22, 2012, the Board of Trustees adopted the final budget for 2012-2013. Included in the budget was a plan to address a $21 million shortfall which the District will experience if the Schools and Local Public Safety Protection Act, which is on the ballot for the November 2012 general election, fails to pass.

Recommended by:

Michael Shahahan, Interim Associate Vice Chancellor,
Human Resources

Recommended by:
Adriana D. Barrera, Deputy Chancellor

Approved by:
Daniel J. LeVista, Chancellor

By: ______________________  ______________________  ______________________
Date  ________________  ________________  ________________

Chancellor and Secretary of the Board of Trustees

Candaele  Santiago
Field  Swonkin
Park  Veres
Pearman  Campos

Student Trustee Advisory Vote
II. In accordance with Article 29 of the collective bargaining agreement between the American Federation of Teachers, Local 1521, and the District, the District submits its initial proposal for salaries for 2012-2013, as follows:

Due to budgetary constraints and uncertainties, the District may have a need to achieve savings from salary for this bargaining unit totaling $5,283,586, which the District proposes to implement in a salary reduction during fiscal year 2012-13 as follows:

Full-time Faculty, including extra assignments ($4,700,000)
Adjunct Faculty ($700,000)

In addition, in the event the bargaining unit does not agree to reopen the Master Benefits Agreement, or the parties are unable to reach agreement regarding proposed reductions to the Master Benefits Agreement, the District proposes a salary reduction sufficient for the bargaining unit’s proportionate share of the District’s proposal regarding reductions to the costs associated with the Master Benefits Agreement.

Background: On August 22, 2012, the Board of Trustees adopted the final budget for 2012-2013. Included in the budget was a plan to address a $21 million shortfall which the District will experience if the Schools and Local Public Safety Protection Act, which is on the ballot for the November 2012 general election, fails to pass.

III. With regard to the collective bargaining agreement between the Los Angeles/Orange Counties Building and Construction Trades Council, and the District, the District proposes to reopen the provisions of Article 11 on Holidays and Article 24 on Layoff and Furlough.

In the absence of agreement from the bargaining unit to reopen as proposed, the District submits its initial proposal under Article 17 for salaries for 2012-2013, as follows:

Due to budgetary constraints and uncertainties, the District may have a need to achieve savings from salary for this bargaining unit totaling $300,000 (5.4% of $5,200,000), which the District proposes to implement in a salary reduction.

In addition, in the event the bargaining unit does not agree to reopen the Master Benefits Agreement, or the parties are unable to reach agreement regarding proposed reductions to the Master Benefits Agreement, the District proposes a salary reduction sufficient for the bargaining unit’s proportionate share of the District’s proposal regarding reductions to the costs associated with the Master Benefits Agreement.

Background: On August 22, 2012, the Board of Trustees adopted the final budget for 2012-2013. Included in the budget was a plan to address a $21 million shortfall which the District will experience if the Schools and Local Public Safety Protection Act, which is on the ballot for the November 2012 general election, fails to pass.
Board of Trustees
Los Angeles Community College District

IV. With regard to the collective bargaining agreement between the Los Angeles City and County School Employees Union Local 99, S.E.I.U., and the District, the District proposes to reopen the provisions of Article 14 on Holidays and Article 17 on Layoff and Furlough.

In the absence of agreement from the bargaining unit to reopen as proposed, the District submits its initial proposal under Article 19 for salaries for 2012-2013, as follows:

Due to budgetary constraints and uncertainties, the District may have a need to achieve savings from salary for this bargaining unit totaling $500,000 (8.8% of $5,200,000), which the District proposes to implement in a salary reduction.

In addition, in the event the bargaining unit does not agree to reopen the Master Benefits Agreement, or the parties are unable to reach agreement regarding proposed reductions to the Master Benefits Agreement, the District proposes a salary reduction sufficient for the bargaining unit’s proportionate share of the District’s proposal regarding reductions to the costs associated with the Master Benefits Agreement.

Background: On August 22, 2012, the Board of Trustees adopted the final budget for 2012-2013. Included in the budget was a plan to address a $21 million shortfall which the District will experience if the Schools and Local Public Safety Protection Act, which is on the ballot for the November 2012 general election, fails to pass.

V. With regard to the collective bargaining agreement between the California Teamsters Public, Professional & Medical Employees Union Local 911, and the District, the District proposes to reopen the provisions of Article 11 on Holidays.

In the absence of agreement from the bargaining unit to reopen as proposed, the District submits its initial proposal under Article 9 for salaries for 2012-2013, as follows:

Due to budgetary constraints and uncertainties, the District may have a need to achieve savings from salary for this bargaining unit totaling $400,000 (6.8% of $5,200,000), which the District proposes to implement in a salary reduction.

In addition, in the event the bargaining unit does not agree to reopen the Master Benefits Agreement, or the parties are unable to reach agreement regarding proposed reductions to the Master Benefits Agreement, the District proposes a salary reduction sufficient for the bargaining unit’s proportionate share of the District’s proposal regarding reductions to the costs associated with the Master Benefits Agreement.

Background: On August 22, 2012, the Board of Trustees adopted the final budget for 2012-2013. Included in the budget was a plan to address a $21 million shortfall which the District will experience if the Schools and Local Public Safety Protection Act, which is on the ballot for the November 2012 general election, fails to pass.
VI. With regard to the collective bargaining agreement between the Supervisory Employees' Union S.E.I.U. Local 721, and the District, the District proposes to reopen the provisions of Article 13 on Holidays and Article 22 on Layoff and Furlough.

In the absence of agreement from the bargaining unit to reopen as proposed, the District submits its initial proposal under Article 18 for salaries for 2012-2013, as follows:

Due to budgetary constraints and uncertainties, the District may have a need to achieve savings from salary for this bargaining unit totaling $500,000 (8.8% of $5,200,000), which the District proposes to implement in a salary reduction.

In addition, in the event the bargaining unit does not agree to reopen the Master Benefits Agreement, or the parties are unable to reach agreement regarding proposed reductions to the Master Benefits Agreement, the District proposes a salary reduction sufficient for the bargaining unit's proportionate share of the District's proposal regarding reductions to the costs associated with the Master Benefits Agreement.

Background: On August 22, 2012, the Board of Trustees adopted the final budget for 2012-2013. Included in the budget was a plan to address a $21 million shortfall which the District will experience if the Schools and Local Public Safety Protection Act, which is on the ballot for the November 2012 general election, fails to pass.
Subject: DISTRICT'S INITIAL PROPOSAL TO THE EXCLUSIVE REPRESENTATIVE OF AFT COLLEGE STAFF GUILD, LOCAL 1521A

In addition to the previous Initial Proposal adopted by the District on May 11, 2011, adopt the following new Initial Proposal: In light of significant reductions and related budget developments since the beginning of bargaining in the spring of 2011, the District proposes the following new matters:

1. Provide for six (6) unpaid holidays under the provisions of Article 11 on Holidays and Article 13 on Layoff. In the absence of agreement from the bargaining unit for unpaid holidays, due to budgetary constraints and uncertainties, the District may have a need to achieve savings from salary for this bargaining unit totaling $2,000,000 (39.3% $5,200,000), which the District proposes to implement in a salary reduction during fiscal year 2012-2013:

2. In addition, in the event the bargaining unit does not agree to reopen the Master Benefits Agreement, or the parties are unable to reach agreement regarding proposed reductions to the Master Benefits Agreement, the District proposes a salary reduction sufficient for the bargaining unit's proportionate share of the District's proposal regarding reductions to the costs associated with the Master Benefits Agreement.

Background: On August 22, 2012, the Board of Trustees adopted the final budget for 2012-2013. Included in the budget was a plan to address a $21 million shortfall that the District will experience if the Schools and Local Public Safety Protection Act, which is on the ballot for the November 2012 general election, fails to pass.