Mission
The purpose of our organization

Vision
What we aspire to be

Core Values
The principles that will guide us in reaching our goals

Key Trends and Implications
Summarizes the key trends that cannot be ignored

Goals for Reaching our Vision:
I. Improve equitable access and preparation for student success
   - Increased adult participation rate in underserved areas
   - Increased percentage of students receiving financial aid
   - Increased percentage of new students who complete assessment, orientation and a student educational plan
   - Increased percentage of new students who complete at least one basic skills English and math class in their first year

II. Strengthen effective teaching and learning by providing a learner-centered educational environment; help students attain their goals of certificate and degree completion, transfer, and job training and career placement; increase equity in the achievement of these outcomes
   - Enhanced learner-centered environment to encourage active learning and student engagement
   - Increased percentage of students who earn a certificate, degree or transfer
   - Increased number of students completing CTE certificates
   - Increased equitable outcomes on student success measures

III. Improve organizational effectiveness through data-informed planning and decision-making, process assessment, and professional development
   - Improved organizational accountability through improvement in district processes and services
   - Improved communications and governance structures
   - Improved employee development opportunities

IV. Increase and diversify sources of revenue in order to achieve and maintain fiscal stability and to support District initiatives. Enhance, strengthen, and maintain mutually beneficial external partnerships with business, labor and industry, and other community and civic organizations in the greater Los Angeles area
   - Improved organizational accountability through improvement in district processes and services
   - Improved communications and governance structures
   - Improved employee development opportunities

Desired Outcomes - The measurable results that will define success toward reaching our vision:

Access and Preparation for Success
1. Increased adult participation rate in underserved areas
2. Increased percentage of students receiving financial aid
3. Increased percentage of new students who complete assessment, orientation and a student educational plan
4. Increased percentage of new students who complete at least one basic skills English and math class in their first year

Teaching and Learning for Success
1. Enhanced learner-centered environment to encourage active learning and student engagement
2. Increased percentage of students who earn a certificate, degree or transfer
3. Increased number of students completing CTE certificates
4. Increased equitable outcomes on student success measures

Organizational Effectiveness
1. Improved organizational accountability through improvement in district processes and services
2. Improved communications and governance structures
3. Improved employee development opportunities

Resources and Collaboration
1. Increased sources of revenue
2. Enhanced external partnerships with business, labor and industry, and other community organizations
3. Increased business and community partnerships