



Board of Trustees

Los Angeles Community College District

COLLECTIVE BARGAINING

ACTION

Com. No. HRD1

Division

Human Resources

Date: August 21, 2013

SUBJECT: AGREEMENT BETWEEN THE LOS ANGELES COMMUNITY COLLEGE DISTRICT AND THE AMERICAN FEDERATION OF TEACHERS COLLEGE FACULTY GUILD, LOCAL 1521

The Board of Trustees hereby approves the following modifications for the Faculty Guild, a true and signed copy of which is on file in the Office of Human Resources.

The Los Angeles Community College District (the "District") and the American Federation of Teachers College Faculty Guild Local 1521 (the "AFT") agree to the following:

ARTICLE 29, SALARY

Effective July 1, 2013, all salary schedules, increments, stipends and differentials shall be increased by ~~3.00%~~ **a State-funded 1.57% cost of living adjustment as reflected in the Governor's 2013 budget approved by the state legislature and signed by the Governor, and a 1.43% general increase.**

This agreement satisfies the commitments in Article 29.D. of the 2011-2014 Agreement which states that, "The District and the AFT shall reopen negotiations on salary for 2013-2014."

DATE: August 12, 2013

FOR THE DISTRICT:

FOR THE AFT FACULTY GUILD:

Official signature on file

Official signature on file

ADRIANA D. BARRERA, CHANCELLOR

JOANNE WADDELL, PRESIDENT

BACKGROUND: This is the first cost of living adjustment (COLA) and/or general increase awarded since 2008. The COLA is from a continuing budget augmentation from the State of California.

Recommended by:

Michael Shanahan
Sr. Associate Vice Chancellor
Human Resources

Recommended and Approved by:

Adriana D. Barrera, Interim Chancellor

Chancellor and
Secretary of the Board of Trustees

By _____ Date _____

Eng _____	Santiago _____
Field _____	Svonkin _____
Moreno _____	Veres _____
Pearlman _____	Griggs _____
	Student Trustee Advisory Vote