The regular meeting of the Board of Trustees of the Los Angeles Community College District (LACCD) was called to order at 4:00 p.m. with President Scott J. Svonkin presiding.

The following members were present: Mike Eng, Mike Fong, Andra Hoffman, Sydney K. Kamlager, Ernest H. Moreno, Nancy Pearlman, and Scott J. Svonkin. Student Trustee Milo Anderson was not present (arrived at 6:27 p.m.).

Chancellor Francisco C. Rodriguez was present.

REQUESTS TO ADDRESS THE BOARD OF TRUSTEES – CLOSED SESSION

President Svonkin read the cautionary language for speakers and their personal responsibility and, potentially, personal liability for defamatory remarks.

Ms. Sandra Lepore addressed the Board on behalf of Mr. Mark Bergquist with respect to Com. No. HRD2. Approve Suspension of Classified Permanent Employee.

Mr. Bergquist addressed the Board regarding Com. No. HRD2. as it relates to his recommended suspension.

RECESS TO CLOSED SESSION

There being no objection, the regular meeting recessed to Closed Session in accordance with The Ralph M. Brown Act, Government Code sections 54950 et seq., and the Education Code to discuss the matters on the posted Closed Session agenda pursuant to Government Code section 54954.5 (see Attachment A).

The regular meeting recessed to Closed Session at 4:05 p.m.

RECONVENE REGULAR MEETING

The regular meeting of the Board of Trustees of the LACCD reconvened at 6:25 p.m. with President Scott J. Svonkin presiding.

The following members were present: Mike Eng, Mike Fong, Andra Hoffman, Sydney K. Kamlager, Ernest H. Moreno, Nancy Pearlman, and Scott J. Svonkin. Student Trustee Milo Anderson was not present (arrived at 6:27 p.m.).

Chancellor Francisco C. Rodriguez was present.
Trustee Moreno led the Pledge of Allegiance to the Flag.

(Student Trustee Anderson arrived at 6:27 p.m.)

REPORT OF ACTIONS TAKEN IN CLOSED SESSION – DECEMBER 9, 2015

President Svonkin indicated that The Ralph M. Brown Act requires that certain matters determined in Closed Session be reported out during the public session that follows.

The Board voted 6 to 1 to accept the settlement reached in the matter of LACCD v. Morillo Construction. Copies of the settlement agreement can be obtained from the Interim General Counsel.

The Board took no further actions that The Ralph M. Brown Act requires to be reported.

President Svonkin indicated that the Board meeting would be adjourned in the memory of Ms. Aurora Godoy, a student at Los Angeles Harbor College, and Ms. Yvette Velasco, the niece of Mr. Gerardo Morales, a Security Officer at Los Angeles Valley College, as well as the other victims of the tragic incident in San Bernardino on December 2.

President Svonkin requested that the flags at the nine colleges be lowered to half-staff on Thursday, December 10, and Friday, December 11 as a show of support and solidarity.

WELCOMING REMARKS BY INTERIM PRESIDENT ROBERT SPRAGUE, WEST LOS ANGELES COLLEGE

President Svonkin introduced Mr. Robert Sprague, Interim President, West Los Angeles College (WLAC).

Mr. Sprague welcomed everyone to the College. He acknowledged the faculty and staff members from WLAC who were in attendance. He introduced the following students from WLAC and congratulated them on completing their community college education:

- Mr. J. Sebastian Rodriguez, ASO President, ASO & STEM Scholars
- Ms. Jasmine Perez, fitting in & LEARN
- Mr. Harpreet Singh, ASO Vice President, Political Economics & having a voice
- Ms. Yasmin Eady, starting over & LEARN
- Ms. Tatiana Maimot, 2nd Start & Athletics
- Mr. Jayro Martinez, Pre-med & Puente
- Mr. Larry Young, ASO Chief Justice

APPROVAL OF MINUTES

Motion by Trustee Eng, seconded by Trustee Moreno, to approve the following minutes:

- Regular Meeting and Closed Session: October 21, 2015
- Regular Meeting and Closed Session: November 4, 2015

Student Trustee Advisory Vote: Aye (Anderson)

APPROVED: 7 Ayes
REPORTS FROM REPRESENTATIVES OF EMPLOYEE ORGANIZATIONS AT THE RESOURCE TABLE

The following individuals reported from the Resource Table:

Ms. Joanne Waddell, President, Los Angeles College Faculty Guild, Local 1521; Mr. Donald Gauthier, President, District Academic Senate; and Mr. Angelo Sosa, Student, WLAC.

ANNOUNCEMENTS FROM THE COLLEGE PRESIDENTS

Dr. Erika A. Endrijonas, President, Los Angeles Valley College (LAVC), announced that the LA Fellows Program at LAVC was recognized by Los Angeles City Council Member Paul Krekorian and the Los Angeles City Council at its meeting of December 9. She also announced that Ms. Alejandra "Ally" Alvarez, LAVC student, has been selected as one of the 50 statewide recipients of the California Blueprint Young Scholars Award.

* * *

There being no objection, President Svonkin took the following Consent Calendar items out of order:

- Com. No. BF2. Receipt of General Obligation Bond Financial Audit
- Com. No. BF3. Receipt of Annual Audit

CONSENT CALENDAR

Matters Requiring a Majority Vote

- Com. No. BF2. Receipt of General Obligation Bond Financial Audit
- Com. No. BF3. Receipt of Annual Audit

The following documents were distributed:

- Performance Audit of Los Angeles Community College District Proposition A, Proposition AA, and Measure J Bond Programs Fiscal Year Ended June 30, 2015
- Bond Construction Programs: Proposition A, Proposition AA, Measure J Statements of Expenditures of Bond Proceeds and Supplementary Schedules

Motion by Trustee Kamlager, seconded by Trustee Moreno, to adopt Com. Nos. BF2., BF3., and FPD2.

For the record, President Svonkin noted that the audits have been completed on time for the fourth year in a row.

Student Trustee Advisory Vote: Aye (Anderson)
ADOPTED: 7 Ayes
PUBLIC AGENDA REQUESTS

Oral Presentations

President Svonkin read the cautionary language for speakers and their personal responsibility and, potentially, personal liability for defamatory remarks.

Mr. Jason Ma addressed the Board regarding the importance of inspiring young leaders, especially students. He distributed his business card as Founder, CEO, and Chief Mentor of ThreeEQ (Empowering Young Leaders & Competitive Businesses).

Mr. Jared Kale and Mr. Kristopher Kafe addressed the Board regarding the alleged unequal treatment by a Dance instructor at LAVC.

The following individuals addressed the Board regarding the Los Angeles Regional Adult Education Consortium (LARAEC):

    Mr. Sergio Hernandez, Ms. Quinn Harmon-Kelley, Mr. Robert Yorgason, Dr. Maggi Michel, Ms. Michelle Cohen, Mr. John Mears, Mr. Angelo Sosa, and Ms. Joanne Waddell.

Scheduled speaker Ms. Leticia Venegas was not present.

Ms. Adrienne Foster and Mrs. Olga Shewfelt addressed the Board regarding the recent selection process for a permanent President at WLAC.

Dr. Woodrow Clark addressed the Board regarding the importance of discussing sustainability and how it affects the teaching program.

Mr. LaMont Jackson addressed the Board regarding the lack of food services at WLAC.

Proposed Actions

None.

REQUESTS TO ADDRESS THE BOARD – MULTIPLE AGENDA MATTERS

None.

REPORTS AND RECOMMENDATIONS FROM THE BOARD

Reports of Standing and Special Committees

None.

Proposed Actions

The following action items, considered as a part as if fully set forth hereto and certified copies of which will be on file in the Office of the Board of Trustees, were presented by the Board of Trustees and action taken as indicated.

Com. No. BT1. Resolution – District Classified Employees Retirement

Motion by Trustee Fong, seconded by Trustee Hoffman, to adopt Com. No. BT1. as follows:
WHEREAS, The classified employees identified below have been employed with the Los Angeles Community College District for many years; and

WHEREAS, The classified employees have contributed significantly toward providing the highest quality of services to our students and the public on behalf of the Los Angeles Community College District; now, therefore, be it

RESOLVED, That the Personnel Commission and the Board of Trustees of the Los Angeles Community College District do hereby commend the employees for their contributions and extend best wishes in their retirement.

SUMMARY OF RETIRED CLASSIFIED EMPLOYEES

<table>
<thead>
<tr>
<th>Last Name</th>
<th>First Name</th>
<th>Job Classification</th>
<th>Years of Service</th>
<th>Location</th>
<th>Retirement Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Le</td>
<td>Thieu</td>
<td>Gardener</td>
<td>27</td>
<td>Pierce</td>
<td>10/16/15</td>
</tr>
<tr>
<td>Vu</td>
<td>Thuan</td>
<td>Gardening Supervisor</td>
<td>26</td>
<td>Pierce</td>
<td>10/16/15</td>
</tr>
</tbody>
</table>

Student Trustee Advisory Vote: Aye (Anderson)  
ADOPTED: 7 Ayes

Com. No. BT2. Board Member Absence Ratification

Motion by Trustee Hoffman, seconded by Trustee Moreno, to adopt Com. No. BT2.

Student Trustee Advisory Vote: Aye (Anderson)  
ADOPTED: 7 Ayes

Com. No. BT3. Resolution in Support of SB 358 – Gender Wage Differential Bill

Motion by Trustee Kamlager, seconded by Trustee Pearlman, to adopt Com. No. BT3. as follows:

The following resolution is presented by Board Members Hoffman, Kamlager, and Svonkin:

WHEREAS, Existing California law regulates the payment of compensation to employees by employers; and

WHEREAS, It prohibits an employer from conditioning employment on requiring an employee to refrain from disclosing the amount of his or her wages; and

WHEREAS, Existing law generally prohibits an employer from paying an employee at wage rates less than the rates paid to employees of the opposite sex in the same establishment for equal work; and

WHEREAS, In 2014, a woman working full time year round earned an average of 84 cents to every dollar a man earned; and
WHEREAS, The wage gap is worse for women of color with Latina women in California earning only 44 cents for every dollar a white male makes; and

WHEREAS, This disparity in earning has a significant impact on the economic security and welfare of working women and their families; and

WHEREAS, California has prohibited gender-based wage discrimination since 1949; and

WHEREAS, As a merit system employer, the Los Angeles Community College District (LACCD) adheres to a policy of equal pay for equal work; and

WHEREAS, In 2014, fifty-six percent of students enrolled in LACCD’s colleges were female; and

WHEREAS, The LACCD employs more than 14,000 women and men every year; now, therefore, be it

RESOLVED, That the Board of Trustees of the LACCD hereby supports the elimination of any wage gap based on gender; and be it further

RESOLVED, That the Board of Trustees of the LACCD hereby supports efforts to fully implement SB 358 signed by Governor Brown on October 6, 2015.

Student Trustee Advisory Vote: Aye (Anderson)
ADOPTED: 7 Ayes

Com. No. BT4. Resolution – El Niño Preparedness Throughout the Los Angeles Community College District

Motion by Trustee Pearlman, seconded by Trustee Moreno, to adopt Com. No. BT4. as follows:

The following resolution is presented by Board Members Svonkin, Eng, and Moreno:

WHEREAS, According to meteorologists and oceanographers, there has been a warming of the central and eastern area of the equatorial Pacific Ocean known as El Niño; and

WHEREAS, In past years, the warming of the Pacific Ocean in this region has been linked to massive winter storms affecting the Southern California region; and

WHEREAS, The National Oceanic Atmospheric Administration (NOAA) is predicting there is a 90 percent chance that it will be wetter than normal throughout the Southern California region beginning in the winter of 2015 and lasting through early spring of 2016; and

WHEREAS, Significant rainfall and flooding has the potential to create hazardous situations; and

WHEREAS, In keeping with the Board of Trustees’ commitment to providing a safe educational learning environment; be it
RESOLVED, That the Los Angeles Community College District (LACCD) endeavors to ensure that all colleges have taken necessary steps to minimize the effects of these potential storms and the Board of Trustees of the LACCD does hereby recommend that the following steps be taken:

1. All storm drains and the areas around the drains be kept clear of trash and debris that could potentially clog the drains.

2. All rain gutters, downspouts, and roof drains be kept clear of leaves and debris and properly maintained so they will function correctly during a rain event.

3. Potential water intrusion areas be identified and steps be taken to have the necessary supplies, including sandbags, on hand to prevent water from entering the buildings.

4. Routine inspections be performed throughout the rainy season to look for clogged drains, standing water at the perimeter of buildings, and potential safety concerns resulting from the instability of trees or broken branches.

5. Sufficient supplies are available on site to manage a potential water intrusion event.

Student Trustee Advisory Vote: Aye (Anderson)
ADOPTED: 7 Ayes

REPORTS FROM THE CHANCELLOR AND COLLEGE PRESIDENTS

Report from the Chancellor Regarding Activities or Pending Issues in the District

No report.

CONSENT CALENDAR (Continued)

Matters Requiring a Majority Vote

Trustee Eng requested that Com. No. FPD3. Receive the Recommendation from the Facilities Master Planning & Oversight Committee Regarding the Appeal of the Award of a Design-Build Agreement for the Energy Infrastructure Improvements Project at Los Angeles Valley College and Issue a Decision be separated for the vote.

There being no objection, Com. No. FPD3. was separated for the vote.

Trustee Hoffman requested that Com. No. PC1. Personnel Commission Actions be separated for the vote.

There being no objection, Com. No. PC1. was separated for the vote.

Motion by Trustee Moreno, seconded by Trustee Eng, to adopt the Consent Calendar as amended on Matters Requiring a Majority Vote with the exception of Com. Nos. FPD3. and PC1.
Com. No. BF1. Ratify Budget Revisions and Appropriation Transfers

Trustee Kamlager requested that the Board be provided with a one-page document that shows the percentage breakdown of monies that the District receives from federal and state grants and earned income on an annual basis.

President Svonkin indicated that this document would be prepared by staff.

With respect to the various grants received by the District, Trustee Kamlager requested that the Board be provided with the coordinated plan from the District's Workforce Development Department as it relates to the receipt of these grants.

President Svonkin indicated that Chancellor Rodriguez would prepare this report for the Board.

With respect to Item D-0371 Financial Aid – Private Loan Program as it relates to students applying for loans, Trustee Kamlager requested that the Board be provided with a list of the lenders and evidence of their credibility.

Chancellor Rodriguez indicated that he would provide this information.

Com. No. BSD1. Ratify Business Services Actions

Trustee Fong noted the following correction:

N. SPECIAL GRANT FUNDED AGREEMENTS

4500201228 East. Amendment No. 1 to agreement with City of Los Angeles Community Development Youth Opportunity Movement-Boyle Heights Economic & Workforce Development Department for that agency to fund the Health Coding Technology program for up to 35 students extending the end date from September 1, 2015 to January 31, 2016, inclusive. No additional income.

President Svonkin noted the following revisions:

I. LEASES, USE PERMITS AND CIVIC CENTER PERMITS OF DISTRICT FACILITIES 14 DAYS OR LONGER

4500204531 Trade-Technical. Amendment No. 2 to agreement with Erik Pulatian dba All Service Catering to extend performance period for the use of a designated site to sell food and refreshments, during the period January 1, 2016 to June 30, 2016, inclusive. Total income: $49,500 $16,500.

O. SHORT TERM AGREEMENTS PREPARED AT SITE LOCATIONS FOR SERVICES, RENTAL & MAINTENANCE OF EQUIPMENT, AND LICENSE & MAINTENANCE OF SOFTWARE $5,000 OR LESS PER YEAR

...
Van de Kamp Innovation Center. Agreement with FLC, Inc. dba Accurate Backflow Testing & Valve Repair to provide 2015 annual testing of backflow devices at VDK as required by Los Angeles County Department of Public Health and Los Angeles Department of Water and Power during the period October 9, 2015 to November 30, 2015, inclusive. Total cost: $3,500 $510.

With respect to Item M. Service Agreements Agreement Number 4500216195 as it relates to an agreement with Los Angeles City College (LACC) for bee removal service, Trustee Kamlager expressed her concern that the bees should not be harmed and inquired as to how the bees would be removed.

President Svonkin indicated that staff would prepare a response.

Com. No. BSD2. Approve Business Services Actions

President Svonkin noted the following revision:

II. RATIFY SERVICE AGREEMENTS

A. Ratify an agreement with Loyola Marymount University (LMU) and East Los Angeles College Undergraduate Research Academy to expand educational opportunities for underrepresented high-achieving ELAC students. The program focuses on enhancing research skills and preparing students for a successful transfer experience. The Scholars reside on the campus of LMU in the dormitories and are assigned an LMU faculty mentor to supervise their research. Period of agreement from June 5, 2015 to June 30, 2016, inclusive. Total cost: $182,113.

Background: This agreement will serve approximately 25 75 high-achieving ELAC students. Funding is from Lottery Equity funds.

Com. No. FPD1. Approve Facilities Planning and Development Report

Com. No. HRD1. Personnel Services Routine Actions

Trustee Kamlager requested that the Board be provided with a diversity report with a breakdown by ethnicity, gender, and age of the recent faculty hires. She also requested a report on the frequency of trainings for the managerial and supervisory teams.

Com. No. HRD2. Approve Suspension of Classified Permanent Employees

President Svonkin noted that Com. No. HRD2. was withdrawn.

Withdrawn.

Com. No. HRD3. Authorize Salary Reallocation for Miscellaneous Classifications in the Unclassified Service

Com. No. ISD1. Approve New Educational Courses and Programs
Correspondence

The Student Trustee’s vote did not apply to HRD1., HRD2., HRD3., and the Correspondence.

Student Trustee Advisory Vote: Aye (Anderson)
ADOPTED AS AMENDED WITH THE EXCEPTION OF COM. NOS. FPD3. AND PC1: 7 Ayes

Com. No. PC1. Personnel Commission Actions

With respect to Roman Numeral II. Establishment of New Classifications as it relates to the new class of General Counsel, Trustee Kamlager expressed her concern that an incumbent can be released from employment as indicated in the following paragraph:

The new class of General Counsel meets the definition and is being designated as a classified senior administrative position as outlined in the Education Code and Personnel Commission Rule 519. This means that an incumbent can be released from employment for any reason upon 60 days’ notice to the employee.

President Svonkin requested that Roman Numeral II. be withdrawn until clarification is obtained from the outside counsel and reviewed by the Board.

There being no objection, Roman Numeral II. was withdrawn.

Roman Numeral II. Withdrawn.

I. Classification Studies

Motion by Trustee Moreno, seconded by Trustee Hoffman, to adopt Roman Numeral I.

ADOPTED: 7 Ayes

III. Change in Salary Schedule Structure for Vice President of Administrative Services

President Svonkin requested that the Board be provided with data indicating which is the best step system structure in terms of hiring and retaining employees.

Ms. Karen Martin, Director, Personnel Commission, indicated that she would provide this data to the Board.

Motion by Trustee Moreno, seconded by Trustee Eng, to adopt Roman Numeral III.

ADOPTED: 7 Ayes

Com. No. FPD3. Receive the Recommendation from the Facilities Master Planning & Oversight Committee Regarding the Appeal of the Award of a Design-Build Agreement for the Energy Infrastructure Improvements Project at Los Angeles Valley College and Issue a Decision

Motion by Trustee Moreno, seconded by Trustee Kamlager, to adopt Com. No. FPD3.
Trustee Eng indicated that he did not have sufficient background information regarding this item and that he would abstain from the vote.

Student Trustee Advisory Vote: Aye (Anderson)
ADOPTED: 6 Ayes (Fong, Hoffman, Kamlager, Moreno, Pearlman, Svonkin)
1 Abstention (Eng)

RECOMMENDATIONS FROM THE CHANCELLOR

The following action items, considered as a part as if fully set forth hereto and certified copies of which will be on file in the Office of the Board of Trustees, were presented by Chancellor Rodriguez and action taken as indicated.

Com. No. CH1. Approve ACCJC Institutional Self-Evaluation Reports (9 Colleges)
Motion by Trustee Fong, seconded by Trustee Hoffman, to adopt Com. No. CH1.

Student Trustee Advisory Vote: Aye (Anderson)
ADOPTED: 7 Ayes

Com. No. CH2. Authorize Contract (2016-2020) with the County of Los Angeles for General Law Enforcement and Security Services
Motion by Trustee Eng, seconded by Trustee Moreno, to adopt Com. No. CH2.

Student Trustee Advisory Vote: Aye (Anderson)
ADOPTED: 7 Ayes

Matters Requiring a Super Majority Vote
None.

RECESS TO COMMITTEE OF THE WHOLE

There being no objection, the regular meeting recessed to the Committee of the Whole at 10:03 p.m.

President Svonkin relinquished the gavel to Vice President Eng to chair the Committee of the Whole.

On roll call the following members were present: Mike Eng, Mike Fong, Andra Hoffman, Sydney K. Kamlager Ernest H. Moreno, Nancy Pearlman, and Scott J. Svonkin. Student Trustee Milo Anderson was present.

Public Speakers
None.

Presentations/Initiative Reviews

- Review of the District Strategic Plan

A document entitled "Strategic Plan Update" was distributed.

Vice President Eng introduced Ms. Bobbi Kimble, Interim Vice Chancellor, Educational Programs and Institutional Effectiveness (EPIE).
Ms. Kimble gave a PowerPoint presentation and discussed the document with respect to the need for a District Strategic Plan and ACCJC requirement. She introduced Mr. Maury Pearl, Associate Vice Chancellor, EPIE.

Mr. Pearl continued the PowerPoint presentation and discussed the document with respect to Vision 2017 goals and what’s changed since Vision 2017?

Ms. Kimble continued the PowerPoint presentation and discussed the document with respect to planning for Vision 2024: What are our goals?

Vice President Eng recommended that the development of a framework for the mid-term review of Vision 2017 not wait until April 2016 and that it begin immediately.

A question and answer session was conducted regarding the presentation.

Other Business
None.

Adjournment of the Committee of the Whole

There being no objection, Vice President Eng adjourned the Committee of the Whole at 10:21 p.m.

Vice President Eng relinquished the gavel to President Svonkin.

RECONVENE REGULAR MEETING OF THE BOARD OF TRUSTEES

The regular meeting of the Board of Trustees of the LACCD reconvened at 10:21 p.m. with President Scott J. Svonkin presiding.

For the record, President Svonkin noted that all of the Board members were present.

NOTICE REPORTS AND INFORMATIVES


Presented by Chancellor Rodriguez.

With respect to Com. No. ISD/A. Roman Numeral I. as it relates to the travel of 30 students and two faculty members from Los Angeles City College (LACC) to Hawaii, Dr. Adriana D. Barrera, Deputy Chancellor, informed the Board that after the printing and posting of the Board agenda, LACC received notice from the California Community Colleges Chancellor’s Office that student equity funds, which are technically District funds, could be used for this travel. She requested that this use of student equity funds be noted for the record.

President Svonkin noted this for the record.

ANNOUNCEMENTS AND INDICATIONS OF FUTURE PROPOSED ACTIONS BY MEMBERS OF THE BOARD OF TRUSTEES

None.
ADJOURNMENT

There being no objection, the regular meeting was adjourned at 10:23 p.m.

FRANCISCO C. RODRIGUEZ
Chancellor and Secretary of the Board of Trustees

By: Laurie Green
Assistant Secretary to the Board

APPROVED BY THE BOARD OF TRUSTEES:

Scott J. Svonkin
President of the Board

Date: February 10, 2016
CLOSED SESSION
Wednesday, December 9, 2015

West Los Angeles College
9000 Overland Avenue
Culver City, CA 90230

I. Public Employment
(pursuant to Government Code section 54957)
   A. Position: President, West Los Angeles College
   B. Position: Vice Chancellor, Educational Programs and Institutional Effectiveness

II. Public Employee Discipline/Dismissal/Release/Charges/Complaints
(pursuant to Government Code section 54957)

III. Conference with Legal Counsel - Existing Litigation
(pursuant to Government Code section 54956.9(d)(1))
   A. LACCD v. Michael Miller (Faculty Termination Matter)
   B. LACCD v. Morillo Construction, Inc.
   C. Jane Doe v. LACCD
   D. Robert Rettberg v. LACCD
   E. Latiffe Amado v. LACCD
   F. Elizabeth Oved v. LACCD
   G. Guillermo Aviles-Rodriguez v. LACCD

IV. Conference with Legal Counsel - Anticipated Litigation
(pursuant to Government Code section 54956.9(d)(2) and (e)(1))
   A. Potential litigation – 3 matters