



Administrative ISA Assignments Institutional Effectiveness and Student Success Committee August 22, 2018

Administrators (Presidents, Vice Presidents, Associate Vice Presidents, Directors, Vice Chancellors, and Deans) who held assignments as Instructor Special Assignment (ISA) in addition to their primary administrative assignment, were studied over the period 2006-07 to 2017-18. The results of this analysis are displayed in Charts 1 and 2 (below). Over this period it was found that:

- On average, 15 administrators per year held ISA assignments accounting for about 2.5 FTE per year
- ISA assignments held by administrators accounted for, on average, 4.3% of all ISA assignments
- On average, about 79% of ISA assignments were held by Deans (including Associate and Assistant Deans and Directors); 18% were held by Vice Presidents (including Associate Vice Presidents); and 3% were held by Presidents (including Vice Chancellors)
- On average, three ISA administrative assignments (21%) were funded through special programs
- Administrative ISA assignments were generally correlated with trends in total District expenditures, displaying a steep decline from 2007-08 to 2010-11 with recovery and stabilization thereafter
- From 2006-07 to 2008-09 Administrative ISA assignments were concentrated at East and Mission; from 2011-12 to 2013-14 at West, and from 2014-15 to 2017-18 at Mission, Trade-Tech, and West
- Some ISA assignments began prior to the individual taking an administrative role
- Duties performed included evening supervision, special projects such as grant management, and additional duties as assigned by the College President

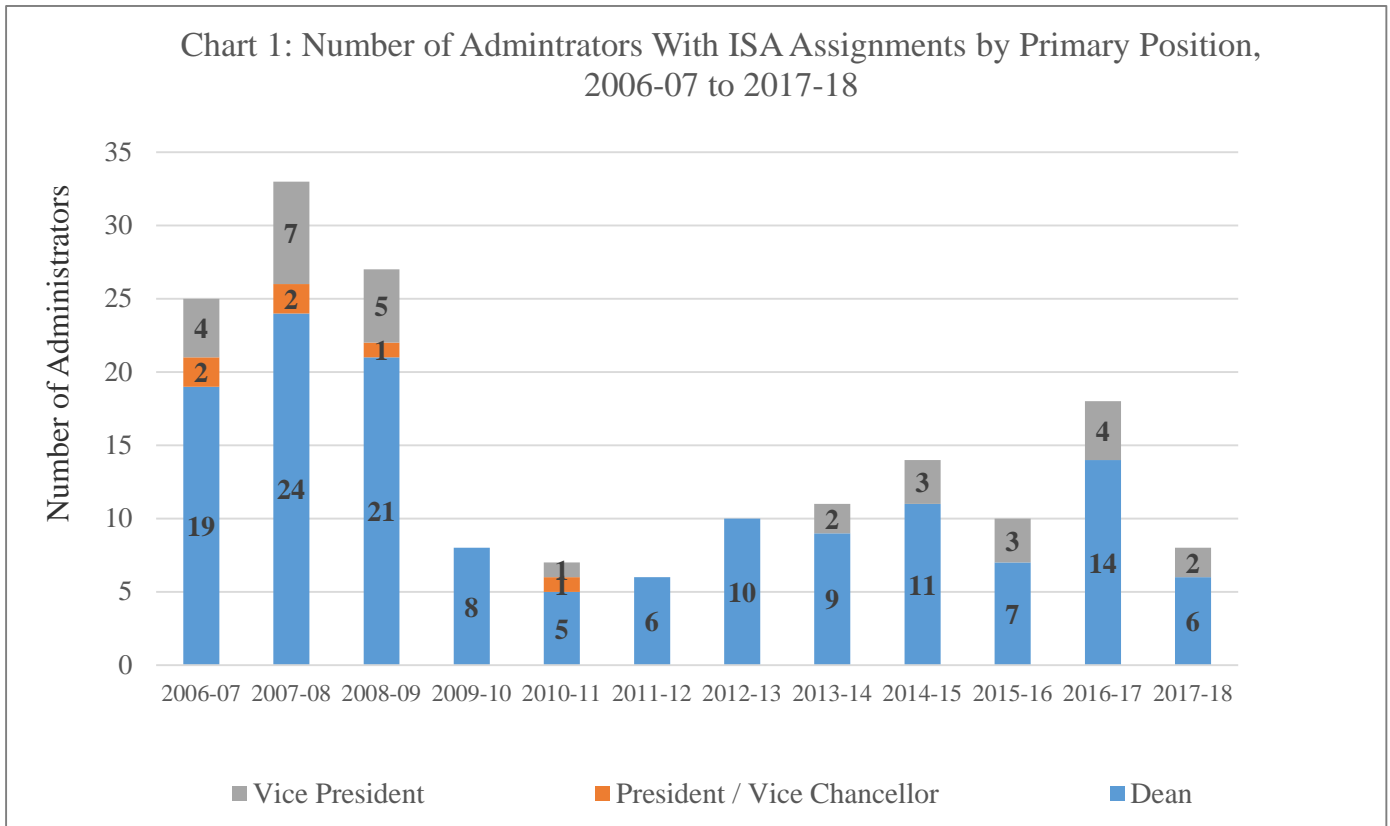


Chart 2: Number of Admintrators With ISA Assignments by Location, 2006-07 to 2017-18

