



District Planning Committee
January 27, 2017 Minutes
Educational Service Center, 7th Floor Conference Room

Attendance:

Badalyan, Anna	City	Gallegos, Alfred	Southwest
Cornner, Ryan	ESC	Master, Sarah	Mission
Berger, Sheri	Pierce	Pearl, Maury	ESC
Echeverri, Angela	DAS/ESC	Wardinski, Steve	East
Endrijonas, Erika	Valley	Yanez, Mercy	Harbor
Fowles, Michelle	Valley	Young, Larry (Student Rep)	West

The minutes of the December 2, 2016 meeting were reviewed and approved.

Update on Status of District Strategic Planning Process

Ryan provided an update on the DSP planning process. Six of nine college forums have been held and forums at City, Trade-Tech and Valley have been scheduled. Valuable input is being collected from each college on a variety of topics, which will be compiled this for use in goal setting for the new DSP. Ryan suggested the formation of a small work group to develop draft strategic plan goals, which would be brought back to DPC at the February meeting. He also recommended that development of DSP metrics be delegated to the District Research Committee. (Angela, Steve, Don, Michelle, Maury, and Ryan volunteered for the work group, which will meet from 9:00 a.m. to 11:00 a.m. on Feb. 10th at the ESC). It is planned that the draft plan—goals and metrics—together with evaluation of the 2012-17 DSP be presented to the Institutional and Student Success Committee in March 2017.

Review Feedback from GISS for Revising District Goals and Mission

Ryan presented a draft District mission statement, based on feedback obtained at the Governance Institute for Student Success (GISS) strategic plan kickoff event held at Mission College in October. The information obtained from participants pointed to a number of gaps in the current mission statement, which was summarized in a handout that Ryan provided. The missing elements included creating a supportive academic environment, working with students on goal setting and to identify their unique goals, and a focus on fostering student empowerment encompassing autonomy, self-actualization, and self-worth. In addition, the offering of baccalaureate degrees needs to be incorporated into the District mission. Additional areas for consideration in the mission include civic engagement, global citizenship, and the need to include the degrees offered to comply with accreditation standards. A separate work group (Steve, Don, Angela, Maury, and Ryan) will engage in drafting the revised mission statement, which will then be brought back to the full committee for review.

Ryan then reviewed the handouts which described feedback obtained to three questions posed at the GISS event:

- Question 1: What goals would you like to see included in the District Strategic Plan?
- Question 2: What barriers do we face to increasing institutional effectiveness?
- Question 3: How can the District better support colleges in their efforts to improve student success?

The handout reported, in a narrative format, responses to each question and their categorization into goal areas, which was presented in a graphic “word cloud”. Ryan guided the committee through the questions and comments, which and discussed by the committee. This, and similar information collected Staff Development Activity held for ESC staff in December, will be used in the revision and development of DSP goals.

Ryan also provided a preview of feedback obtained from several college forums and highlighted several themes that emerged including employee performance (meaning structures that allow employees to do their best work), accountability, and ESC support for the colleges (including HR hiring procedures, and regularly reviewing and updating Board Rules)

Review Draft Evaluation of 2012-17 DSP Goals

Maury asked the committee to review the DSP evaluation and for members to provide comments based on their experience with college plans and activities by the next meeting. This will enhance the DSP narrative by providing specific college context for each goal/objective.

Next Meeting:

Friday, February 24, 2017, 12:30 p.m. to 2:30 p.m.
7th Floor Conference Room, ESC