I. Call to Order: 9:35 a.m.

II. Approval of the Agenda 11/8/2011: Approved

III. Approval of the 10/11/11 Minutes: Approved.

IV. Public Comments: Barbara Harman shared publication titled: A New Rebate Membership Opportunity From the Retired Public Employees’ Association of California (RPEA)

V. Health Benefits Unit Department Report:

• Annual Open Enrollment (Anthem, Blue Shield & Kaiser 2012 changes). Leila delivered a report that showed enrollment changes within CalPERS. Less than 10% of active employees changed plans.

• Open Enrollment Fairs: Leila discussed what transpired at the three Open Enrollment Fairs. She thought the Fairs were well accepted. Further, people liked having the video cast available for them to see on their own time schedule

• My CalPERS Update: No update.

VI. Domestic Partners Imputed Income – Leila shared that CalPERS requires that the District have documentation of all qualifying life events that permit people to be added to the CalPERS health plans. Presently the District is making changes to payroll regarding inputted income for Domestic Partners, so the HBU is taking the opportunity to be sure we have documents for domestic partnerships. Leila shared the documents that will be collected

VII. Vision Plan Enhancements – as directed by the JLMBC, Aon Hewitt provided benefit enhancements and related costs on the VSP plan. The benefits and costs were reviewed and the discussion turned to evaluating vision benefit companies. Aon Hewitt was directed to provide a list and basic information of all vision insurance/administrators available to the District at the January meeting.

VIII. Benchmarking – Aon Hewitt provided their Health and Welfare Plans Benchmarking Report. The results of the report show that the District provides very competitive benefits compared to national higher education entities. Aon Hewitt will provide their HHVI report which provides more detail. It was requested that the following entities be benchmarked: LAUSD, City of LA, County of LA and CalPERS staff. Aon Hewitt will attempt to benchmark these entities.
IX. **CalPERS Update** – Susan provide an update of the Constituent Work Group Call. Also, Aon Hewitt provided a list of prescriptions that will be soon moving to generic

X. **POP Plan Document** – Acceptance of Final Version – moved to next meeting.

XI. **Health Care Reform Update** – this discussion was moved to next meeting.

XII. **Wellness/Communication Project/EAP** – Katrelia Walker provided Horizon’s standard experience and utilization reports. Members of the JLMBC shared some concern over the reports. They directed Katrelia to obtain a glossary of terms that are in the report. There were also questions as to the percentages shown on the report and asked for clarification. Katrelia asked for the JLMBC members to send further comments to Katrelia. Finally, the JLMBC was directed to request attendance of the Horizon staff at the February meeting.

XIII. **Aon Hewitt Evaluation Committee**: Aon Hewitt was asked to leave the meeting to discuss their contract which expires June 30, 2012. Dorothy Bates and Galen Bullock will work with Leila to develop a timeline and scope of work for RFP.

XIV. **Labor Caucus / Negotiations**: No report.

XV. **Adjourn**: 11:25 a.m.

**Follow Up Items:**

- Aon Hewitt to present benchmarking results
- Katrelia Walker to provide invite Horizon Representative to February meeting to discuss EAP utilization
- Health Care Reform Update – School Pool Update

**Next JLMBC meeting to be held Tuesday, January 10th at the Guild office.**