Los Angeles Community College District  
Joint Labor/Management Benefits Committee (JLMBC)  
Minutes  
April 12, 2011  
Guild Office

PARTICIPANTS:  
Susan Aminoff, AFT; Armida Ornelas, Faculty; Royston Thomas, Teamsters; Dorothy Bates, AFT Staff Guild; Ethel McClatchy, Emeritus 1521; Galen Bullock, Trade SEIU 721; Adriana Barrera, District Office; Ken Takeda, Pierce; Leila Menzies, Business Services; Jim Watson, Business Services; Ted Strinz, Bldg Trades; James Bradley, SEIU 99; Katrelia Walker, HR EAP; Don Sparks, Faculty; James Bradley, SEIU 99; Galen Bullock, SEIU 721; Mercedes Gaitan, AFT 1521; Brent Crane, Aon Hewitt

I. Call to Order: 9:30 a.m.

II. Approval of the Agenda 4/12/2011: Approved.

III. Approval of the Minutes 3/14/2011: Approved with the addition of Ethel McClatchy's last name added.

IV. Public Comments: None

V. Health Benefits Unit Report (HBU): Leila Menzies discussed several issues pertaining to the HBU and a specific appeal by an Adjunct. Listed below is a summary:

- Leila discussed how the CalPERS reconciliation appears to be getting better. Also the communication with CalPERS appears to be improving.

- There was significant discussion regarding Adjunct eligibility of medical coverage. Currently, the calculation is that an Adjunct must work a .33 Load to be eligible. The Committee discussed the genesis of the eligibility requirement and if it should be re-evaluated. It was determined that a sub-committee consisting of Leila and Ken Takeda review this policy and report back to the JLMBC at a later date.

VI. Communication Project/Newsletter: the Spring Health Benefits Quarterly was reviewed by the Committee. It was well received and Susan Aminoff thanked Dr. Barrera for approving expenditures for the communication.

VII. CalPERS Update: Susan Aminoff reported on her participation on a recent CalPERS constituents call. CalPERS will implement a new IT program titled My CalPERS on September 9, 2011. This necessitates moving the 2012 open enrollment from October 10 – November 4. The PPO plan reserve is at $406 million and the Anthem contract was extended to 2013. The LTC and PBM programs will be marketed this year.

VIII. Wellness Report: Katrelia Walker reported on the success of the Wellness plan. It is noted that cultivation has increased and there have been several successful training sessions. Management referrals are still lower than desired. Most campuses still have discretionary hours.

IX. Health Care Reform Update/AB 36 Bill signed: Brent Crane reported that AB 36 rectified the imputed tax issue for dependents to age 26.

X. Adjunct Premium Report: Leila Menzies claimed a report that showed the different medical plan in which adjuncts are enrolled. The Kaiser plan has the most enrollment followed by the PERS Choice plan. There are a total of 304 adjuncts enrolled in a plan.

XI. Labor Caucus took place after JLMBC meeting.
XII. Adjourn: 10:45 a.m.

Follow Up Items:

- Dental/Vision Plan Updates – Annualized Report with benchmark data
- Report on how many active employees in CalPERS, CalSTRS and PARS
- SHPS to provide a report showing debit card transactions and activities.
- Leila to request Rudy Lopez of Retirement Unit to join in future JLMBC meeting.
- Andy Duran to attend future JLMBC meeting to discuss the new CalPERS IT system
- SHPS to research a dedicated team for LACCD and report back if possible.
- Leila to reach out to Terri McIntyre, Contract Manager at CalPERS, to get a reason code to add dependents that were dropped during Open Enrollment.
- Adjunct Sub-Committee (Leila and Ken) to report back to the JLMBC.

Next JLMBC meeting to be held Tuesday, May 10th at the Guild office.