

**ABBREVIATED FACULTY SALARY ELEMENTS FOR 2018-19,**  
**Effective July 1, 2018, to continue until 6-30-2019.**  
 (Changes for 18-19: 2.71% Total Increase; Equity 1 at \$2.37)

**Preparation Salary Schedule In Dollars (\$):** rates per month for all steps and increments.^

Row/Col	A	B	C	D	E
1	5727	6013	6314	6630	6961
2	5933	6230	6541	6869	7212
3	6147	6454	6777	7116	7472
4	6368	6687	7021	7372	7741
5	6597	6927	7274	7637	8019
6	6835	7177	7536	7912	8308
7	7081	7435	7807	8197	8607
8 <sup>v</sup>	7336	7703	8088	8492	8917
9	7600	7980	8379	8798	9238
10	7874	8267	8681	9115	9570
11	-	-	8993	9443	9915
12	-	-	-	9783	10272
13	-	-	-	-	10642

**Notes:**

^Schedule is fully aligned, 5% between columns and 3.6% between rows.

<sup>v</sup> New employees may be allocated up to and including step 8.

**Career Increments (CI) & Doctoral Differential (per month):**

CI #1 after 3 years (16-18) at E13:	254 additional (2.387% of E13);	Total monthly amount: 10896
CI #2 after 6 years (19-21) at E13:	260 additional (2.387% of CI#1);	Total monthly amount: 11156
CI #3 after 9 years (22-24) at E13:	266 additional (2.387% of CI#2);	Total monthly amount: 11422
CI #4 after 12 years (25-27) at E13:	273 additional (2.387% of CI#3);	Total monthly amount: 11695
CI #5 after 15 years (28 +) at E13:	279 additional (2.387% of CI#4);	Total monthly amount: 11974

Doctoral differential: 361 additional; Maximum total monthly salary for doctoral differential plus CI#5 = 12335

**Other Differentials:**

Certificate differential: 169 per month

Responsibility differential (Chair, CDC Director, Counselor, Consulting Instructor, Nurse): 508 per month

Overbase differential per month for standard hours beyond 18: 1 hour (19): 333; 2 hours (20); 666; 3 hours (21): 999.

Supplemental instructor: 57.53 per hour

Faculty mentor: 639 per year

**Adjunct schedules (\$ per payroll hour):**

Row/Col	DESK <sup>d</sup> --Credit Teaching--			EESK <sup>d</sup> --Nonclassroom— or sub			GESK --Sub cred teaching--			FESK <sup>d</sup> --Noncredit Teaching— or sub		
	K <sup>*ef</sup>	L <sup>*e</sup>	M <sup>e</sup>	K	L	M	K	L	M	K	L	M
1	66.77	83.25	83.25	63.03	76.15	76.15	72.33	87.38	87.38	60.89	73.55	73.55
2	68.91			65.05			74.64			62.83		
3	71.11			67.13			77.03			64.85		
4	73.39			69.28			79.50			66.92		
5	75.74			71.50			82.04			69.06		
6	78.16			73.78			84.67			71.27		
7	80.66			76.15			87.37			73.55		
8	83.24			78.58			90.17			75.91		
9	85.91			-			93.06			78.34		
10	88.66			-			-			-		

**Notes:**

<sup>d</sup> For posted doctoral degree add \$2.12 for DESK, \$1.07 for EESK, and \$1.26 for FESK.

<sup>\*</sup> Plus \$15.62 office hour differential

<sup>e</sup> Plus \$2.37 equity differential for loads 12 – 18

<sup>f</sup> Plus \$3.56 equity differential for loads 12 – 15.

### Adjunct schedules (Continued)

**The total salary per term for one standard hour of credit or noncredit teaching, using the pay by course method, is 20 times the rate shown in the (DESK or FESK) schedule.** For all schedules, column K has 3.2% between steps. DESK is for credit teaching in Fall, Winter, Spring and Summer. For credit teaching in Column K, the office hour differential per standard hour is 20 times the rate shown above. Regular classified with adjunct credit are on Column L. The \$2.37 hourly equity allocation from the State will, if continued, result in continued payment of an equity payment to credit adjunct teachers in disciplines with fulltime Standard Teaching Hours from 12 to 18 inclusive, as shown in Table A of Article 13, in Fall, Winter, Spring and Summer. The method for this equity payment distribution has been agreed to be a differential on the adjunct credit teaching schedule DESK, contingent upon funding.

#### **Coaching stipends in Dollars (\$) - payable to a single person (may not be split):**

<b>Sport</b>	<b>Walk-On Head Coach (0811)</b>	<b>Head Coach - Fulltime (0741)</b>	<b>Walk-On Assistant Coach (8141) †</b>	<b>Assistant Coach - Fulltime (0741)</b>
Football	15,285	10,212	8,982	7,803
M/W Cross Country	10,410	8,872	7,954	6,852
M/W Water Polo	10,410	8,868	7,956	6,852
M/W Soccer	10,806	9,000	8,211	6,984
M/W Volleyball	12,915	9,951	9,879	7,929
M/W Basketball	20,424	9,944	12,056	9,944
Baseball	13,704	10,752	10,520	8,864
Softball	12,780	10,212	9,879	8,868
M/W Swim Dive	12,780	10,212	9,879	8,328
M/W Track/Field	12,780	10,212	9,879	8,328
M/W Tennis	12,780	10,212	9,879	8,328
Wrestling	12,915	9,951	9,879	7,929
Badminton	13,707	10,752	10,521	8,868
Golf	11,736	8,616	8,988	6,600

Athletic Coaching Stipend for Playoffs (all coaching assignments): \$659 per week for up to three weeks in a single payment at the end of the month during which the last playoff week concludes.

Athletic Director Stipend: \$2109 per intercollegiate sport offered at the college, except if the college offers football, which counts for two stipends.

†The Faculty unit does not represent walk-on assistant coaches. These stipend amounts are listed as a courtesy and are the same as the 17-18 rates as the Board of Trustees has not yet approved an increase in 18-19 for this classification.