



The Personnel Commission Invites you to  
an Open Public Hearing involving

## A NEW PERSONNEL COMMISSIONER APPOINTMENT

### *Open Public Hearing Details:*

**Date: Wednesday, December 9, 2020**

**Time: 1:00 P.M.**

**Location: Via Teleconference**

**<https://laccd.zoom.us/j/5603717342>**

The process for Personnel Commissioner appointments in the Los Angeles Community College District has recently been changed where one member of the Personnel Commission shall now be appointed by the Board of Trustees, one member shall be nominated by the classified bargaining unit with the largest number of members (AFT College Staff Guild) and appointed by the Board of Trustees, and one member shall be appointed by the other two Personnel Commissioners. The first vacancy under the new process shall be filled by a person nominated by the AFT College Staff Guild. The AFT has nominated a candidate who is invited to attend an open public hearing on December 9 (see info above) where the public, employees, and exclusive bargaining representatives shall have the opportunity to meet the nominee, ask questions, and express their views on the candidate's qualifications for the vacancy. This will also be an opportunity for the candidate to illustrate how she is a firm believer in the principles of the merit system. A short bio of the nominated candidate is provided below.

### SHORT BIO OF THE NOMINEE:

The candidate nominated by the AFT College Staff Guild is **Ms. Hope Singer**. Ms. Singer is an attorney who has practiced labor law for over thirty-one years. She served as a partner in a local law firm for twenty-six years where she has represented Unions and their members in both the private and the public sectors (both merit and non-merit systems), including before the Personnel Commissions of the LAUSD, LACCD, the City of Los Angeles, the County of Los Angeles, the City of Santa Barbara and the County of Santa Barbara. Ms. Singer's work experience included representing Unions as employers, negotiating contracts, arbitrating grievances, and appearing before administrative agencies; appearing in federal and state courts, before numerous administrative agencies such as the National Labor Relations Board (NLRB), the Public Employment Relations Board (PERB), the Equal Employment Opportunity Commission (EEOC), California's Department of Fair Employment and Housing (DFEH) and before dozens of arbitrators; and previously served as the Co-Chair of the Committee on Practice & Procedure Before the NLRB of the American Bar Association Labor and Employment Law Section as well as served on the Section Counsel. For the last two years, Ms. Singer has been working as a Legal Counsel for the American Guild of Musical Artists.

### CURRENT MEMBERS OF THE PERSONNEL COMMISSION

David Iwata, Chair ■ Henry Jones, Vice Chair ■ Diva Sanchez Trevino ■ Ronald Delahoussaye, Personnel Director ■