Membership

Academic Senate Kaycea Campbell Donald Gauthier* Jeff Hernandez Leslie Milke Josh Miller Dan Wanner

Faculty Guild

Nabeel Barakat Sandra Lee John McDowell vacant Olga Shewfelt

Joanne Waddell

Unions/Association

Kathleen Becket Velma Butler Vi Ly

Leila Menzies Hao Xie

Vacant-Build& Const Trade

College Presidents

Kathleen F. Burke* Erika A. Endrijonas Larry Frank Otto W. Lee James M. Limbaugh Marvin Martinez Renee Martinez

Denise Noldon** Monte Perez

STUDENT TRUSTEE REPRESENTATIVE

Mandie Dixon

* Co-chairs **Interim

District Budget Committee April 12, 2017 1:30 pm – 3:30 pm Educational Services Center, Board Room

- 1. Call to Order (Co-Chair Kathleen Burke)
- 2. Approval of Agenda
- 3. Approval of Minutes for March 15, 2017
- 4. Chancellor's Remarks/Updates
- 5. ECDBC Reports and Recommendations
 - Allocation Model Instruction Cost Data
- 6. Enrollment Update (Cornner)
- 7. FON Update (Román)
- 8. Supplemental Retirement Plan (SRP) Update (Román)
- 9. DBC Recommendations to the Chancellor
- 10. Items to Be Addressed by ECDBC
- 11. Other Business

Future DBC Meetings: May 17, Jun 14

Future ECDBC Meetings: May 2, May 30

Los Angeles Community College District

DRAFT

District Budget Committee Meeting Minutes

March 15, 2017

1:30-3:30 pm, Educational Services Center, Board Room

Roll Call X Indicates Present

Academic Senate		L.A. Faculty Guild	
Kaycea Campbell		Nabeel Barakat	X
Donald Gauthier*	X	Sandra Lee	X
Jeff Hernandez	X	John McDowell	X
Leslie Milke		(Vacant)	
Josh Miller	X	Olga Shewfelt	X
Dan Wanner	X	Joanne Waddell	X
Unions/Association		College Presidents	
Kathleen Becket; SEIU Local 99		Kathleen F. Burke*	X
Velma Butler/Shirley Chen Page;		Erika A. Endrijonas	Λ
AFT Staff Guild	X		X
Vi Ly (Selina Chi); Local 911		Larry Frank (Mary	
Teamster	X	Gallagher)	X
Leila Menzies (Eddie Afana);		Otto W. Lee	
Class Mgmt Rep	X		X
Hao Xie (Galen Bullock); Sup Rep		James M. Limbaugh	
Local 721			X
(Vacant)-Build & Trade		Marvin Martinez	X
		Renee Martinez	X
Student Trustee Rep		Denise Noldon	X
Mandie Dixon		Monte Perez	X

^{*} DBC CO-chairs

Also Present

Resource Persons	Guests	<u> </u>		
Chancellor Rodriquez Ryan Cornner	John	al-Amin		
Jeanette Gordon	Violet	Amrikhas	Rolf	Schleicher
Deborah La Teer	Iris	Ingram	David	Serrano
Bob Miller	Kevin	Jeter	Bob	Suppelsa
Maury Pearl	Mike	Lee	Ann	Thomlinson
Albert Román				

^{**} Interim

- 1. Call to Order by Don Gauthier at 1:45 pm.
- 2. Approval of Agenda Approved with changes, add to Item 14 Other Business "Pay to Stay".
- 3. Approval of Minutes for February 1, 2017 Approved with no changes.

4. Chancellor's Remarks/Updates

- Realignment of Board elections with city elections from odd numbered to even number years will begin in 2020. Two new Board of Trustee members, Dr. Gabriel Buelna and Steven Veres, will begin their terms on July 1st.
- Legislative activities to restore the Prop 98 split due to optimistic outlook of upcoming budget revenues.
- Legislation to allow California Community Colleges to offer more Bachelor degrees is being considered.
- Assembly Bill 19 seeks to establish a fee free education for first time students for one year.
- Taskforce DACA is focusing on three areas: student records and privacy, relationship with law
 enforcement, and resources. The Los Angeles Community College District is committed to
 protecting the privacy of students. LACCD is compiling a list of resources such as legal advice
 to provide to DACA students.

5. Enrollment Update (Chancellor/Cornner)

- Enrollment has fallen and enrollment targets have been difficult to meet and it's costing more
 to grow and productivity has fallen. The District has increased its use of summer borrowing
 over the years and there is no more summer to borrow. Colleges have been asked to look at
 the second 8th week courses of the Spring semester and the Summer for enrollment growth.
- Reorganize, rethink, retool, repurpose, and redirect resources towards the LACCD business
 practices to meet the needs and requirements of students. Successful colleges have been
 more nimble and flexible to meet student needs. LACCD needs to change to attract students.
- The enrollment target is to hit the base this year to give the colleges flexibility in terms of
 planning and creating a long-term plan for meeting base in the future. Without the shifting of
 summer FTES, LACCD is approximately 2,000 FTES below the base as established by the
 state.
- Motion to request for formal taskforce to look at successful enrollment strategies across the District approved with two no votes.

6. ECDBC Reports and Recommendations

- The committee was presented with a schedule titled *instructional cost summary*. This data was analyzed by ECDBC and used in making their decision on the allocation model.
- ECDBC's recommendation of no changes to the allocation model at this time was postponed for further discussion. ECDBC was asked to bring M. Pearl to meeting to discuss the instructional cost summary and answer questions as to assumptions made.

7. 2017-18 Proposed Preliminary Allocation (Gordon)

• Information provided in supporting documents.

8. 2nd Quarter Financial Status by College (Gordon)

Information provided in supporting documents.

9. FY 2017-18 Fiscal Viability Goals (Gordon)

• Information provided in supporting documents.

10. FON Update (Román)

• At this time (given flat enrollment) we are planning on hiring replacements, approximately 30-35.

11. Supplemental Retirement Plan (SRP) Update (Román/Serrano)

- Orientation for SRP happened between February 14 and March 1 with 560 people attending these meetings. Follow up letters and fliers will be distributed for one-on-one meetings with employees between April 10 and April 24.
- Cal STRS Retirement Workshop scheduled at Los Angeles Trade Tech College on March 24 from 9:00am – 2:00pm.
- Cal PERS Retirement Workshop scheduled at Los Angeles City College on March 28 from 9:00am – 2:00pm.
- Enrollment period to start submitting SRP will begin April 10 to April 28.

12. DBC Recommendations to the Chancellor

 Request the creation of a task force, bringing together faculty, classified and administrative staff to discuss successful enrollment strategies.

13. Items to Be Addressed by ECDBC

14. Other Business

- Pay to Stay
 - Up until the pay deadline, students may make partial payments.
 - Various models of payment plans are being considered.

A motion was passed to extent the meeting, adjourned at 3:50pm.

Future DBC Meetings: Apr 12, May 17, Jun 14

Future ECDBC Meetings: Mar 28, May 2, May 30

											ESC and	
Measure	City	East	Harbor	ITV	Mission	Pierce	Southwest	Trade-Tech	Valley	West	Centralized	Districtwide
I. Enrollment Data (annual)		2001			1111001011				l and,		Contrained	
A1. 2015-16 FTES												
Credit	12,121	23,136	6,945	334	6,353	15,237	5,037	12,305	12,638	7,349		101,456
Noncredit	1,027	1,530	63	334	303	336	665	1,038	783	391		6,137
Total	13,148	24,667	7,008	334	6,656	15,573	5,703	13,343	13,422	7,740		107,593
Total	13,146	24,007	7,008	334	0,030	10,070	3,703	10,040	13,422	7,740		107,393
A2. Standard Hours of Instrution												
(annual)												
Credit	12,802	19,675	7,070	312	5,342	12,570	4,690	11,541	11,980	6,619		92,600
Noncredit	1,179	1,380	80	-	301	264	717	697	521	87		5,226
Total	13,981	21,055	7,150	312	5,643	12,834	5,407	12,238	12,501	6,706		97,826
Total	10,001	21,000	7,100	012	0,040	12,004	3,407	12,200	12,001	0,700		37,020
II. 2015-16 Expenditures												
A1. By Functional Area												
1. Instruction	\$39,754,024	\$64,928,167	\$20,650,847	\$788,112	\$16,724,221	\$42,065,021	\$16,068,201	\$37,608,205	\$35,238,127	\$20,401,373	\$0	\$294,226,297
2. Instructional Support	\$2,002,914	\$6,782,907	\$2,164,506	,	\$2,465,960			\$2,083,892	\$1,808,230	\$1,904,766	\$554,359	\$23,666,113
3. Other Inst Services	\$3,242,207	\$2,122,181	\$1,873,929	\$510,840	\$884,838		\$885,455	\$1,183,134	\$2,071,438	\$1,740,223		\$18,508,479
Student Services	\$4,230,606	\$8,530,504		\$0	\$2,880,298	\$5,351,415	\$2,864,326	\$5,297,632	\$5,109,689		\$1,380,834	\$42,075,867
5. M & O	\$8,365,263	\$14,219,799	\$4,844,753		\$4,961,266	\$9,329,013	\$5,172,594	\$7,970,509	\$7,028,500	\$5,016,664	\$87,122	\$66,995,484
6. Institutional Support	\$4,058,936	\$10,538,904		\$8,240	\$3,841,192	\$4,698,643	\$3,877,358	\$5,222,328	\$5,552,057	\$3,645,735	\$103,293,481	\$147,352,298
7. Comm Svc		\$260,023		•		\$1,351,115	\$131,597	\$166,961	\$2,491			\$1,912,309
8. Ancillary Svcs	\$0	\$2,180,502	\$1,013,991		\$679,231	\$1,335,139	\$257,473	\$704,411	\$985,361	\$986,279	\$21,324,519	\$29,466,906
Total	\$61,653,949	\$109,562,988	\$36,199,001	\$1,307,192	\$32,437,005	\$70,308,524	\$30,971,641	\$60,237,071	\$57,795,894	\$37,090,173	\$126,640,314	\$624,203,754
AO Du Functional Anna (0)												
A2. By Functional Area (%) 1. Instruction	64.5%	59.3%	57.0%	60.3%	51.6%	59.8%	51.9%	62.4%	61.0%	55.0%	0.0%	47.1%
2. Instructional Support	3.2%	6.2%	6.0%	0.0%	7.6%	3.1%	5.5%	3.5%	3.1%	5.1%	0.0%	3.8%
3. Other Inst Services	5.3%	1.9%	5.2%	39.1%	2.7%		2.9%	2.0%	3.6%	4.7%	0.4%	
4. Student Services	6.9%	7.8%		0.0%	8.9%		9.2%	8.8%	8.8%	9.2%	1.1%	
5. M & O	13.6%	13.0%	13.4%	0.0%	15.3%		16.7%	13.2%	12.2%	13.5%	0.1%	10.7%
6. Institutional Support	6.6%	9.6%	7.2%	0.6%	11.8%	6.7%	12.5%		9.6%	9.8%	81.6%	23.6%
7. Comm Svc	0.0%	0.2%		0.0%	0.0%		0.4%		0.0%	0.0%	0.0%	
8. Ancillary Svcs	0.0%	2.0%		0.0%	2.1%		0.8%		1.7%	2.7%	16.8%	
Total	100.0%	100.0%		100.0%	100.0%		100.0%		100.0%	100.0%	100.0%	100.0%
Total	100.070	100.070	100.070	100.070	100.070	100.070	100.070	100.070	100.070	100.070	100.070	100.070
B1. By Major GL												
011. Teaching-Reg	\$16,418,331	\$22,943,382	\$8,232,598	\$698,618	\$6.018.103	\$16,682,916	\$5.220.730	\$14,824,232	\$13,799,387	\$6,916,527	\$92	\$111,754,916
012. Teaching-Hrly	\$12,868,543	\$23,459,817		\$10,198		\$14,118,033		\$12,018,219				\$105,200,391
Total Teaching	\$29,286,874	\$46,403,198		\$708,817	\$12,915,338	\$30,800,949	\$11,944,975	\$26,842,451	\$26,375,092	\$15,584,907		\$216,955,307
02. Non-Teaching	\$411,079	\$739,527			\$346,663		\$412,469		\$430,634	\$498,308	\$264,121	
03. Admin & Dept Chair	\$4,370,514	\$7,934,228	\$3,252,113	\$80,055	\$3,321,864		, ,	\$5,065,791	\$5,339,471	\$3,563,896	\$3,333,274	\$46,196,661
04. Instr Aides	\$2,024,438	\$3,247,663	\$969,672			\$2,313,631	\$799,753	\$1,455,993	\$1,686,106		\$7,661	\$14,170,215
06. Classified	\$9,327,295	\$16,238,634	\$6,145,437	\$110,447	\$6,134,766	\$10,906,264	\$5,684,062	\$10,230,553	\$9,472,414		\$23,309,462	\$104,123,974
07. Contracts Util & Ins	\$3,197,188			\$157,890	\$2,229,336		\$2,395,087	\$2,881,326	\$2,539,479			\$70,682,085
08. Contingency & Other	\$141,793	\$593,208	\$451,177	\$0	\$147,061	\$599,018	\$4,943	\$240,701	\$188,471	\$282,408		\$23,999,370
09. Equip	\$256,372	\$1,458,706		\$30,784	\$24,633		\$226,465		\$58,411	\$101,984	\$3,498,069	\$6,605,528
10. Mater & Supplies	\$257,839	\$1,348,149		\$39,912	\$114,693	\$499,635	\$41,634	\$984,916		\$287,848	\$411,123	
11. Benefits & Other	\$12,380,557		\$7,411,890	\$179,287		\$13,799,310		\$11,951,979	\$11,527,296	\$7,317,064		\$132,872,185
Total	\$61,653,949	\$109,562,988	\$36,199,001	\$1,307,192	\$32,437,005	\$70,308,524	\$30,971,641	\$60,237,071	\$57,795,894	\$37,090,173	\$126,640,314	\$624,203,754

											ESC and		
Measure	City	East	Harbor	ITV	Mission	Pierce	Southwest	Trade-Tech	Valley	West	Centralized	Districtwide	
									1 4				
B2. By Major GL (%)													
011. Teaching-Reg	26.6%	20.9%	22.7%	53.4%	18.6%	23.7%	16.9%	24.6%	23.9%	18.6%	0.0%	17.9%	
012. Teaching-Hrly	20.9%	21.4%		0.8%	21.3%		21.7%				0.4%		
Total Teaching	47.5%	42.4%	43.1%	54.2%	39.8%		38.6%			42.0%	0.4%		
02. Non-Teaching	0.7%	0.7%	0.7%	0.0%	1.1%	0.7%	1.3%	0.5%	0.7%	1.3%	0.2%	0.7%	
03. Admin & Dept Chair	7.1%	7.2%	9.0%	6.1%	10.2%		11.1%	8.4%	9.2%	9.6%	2.6%	7.4%	
04. Instr Aides	3.3%	3.0%	2.7%	0.0%	2.2%		2.6%	2.4%		2.6%	0.0%		
06. Classified	15.1%	14.8%		8.4%	18.9%	15.5%	18.4%	17.0%	16.4%	17.7%	18.4%		
07. Contracts Util & Ins	5.2%	10.5%	4.9%	12.1%	6.9%	5.4%	7.7%	4.8%	4.4%	5.2%	30.2%	11.3%	
08. Contingency & Other	0.2%	0.5%		0.0%	0.5%		0.0%				16.9%		
09. Equip	0.4%	1.3%	0.1%	2.4%	0.1%	0.9%	0.7%	0.5%	0.1%	0.3%	2.8%	1.1%	
10. Mater & Supplies	0.4%	1.2%	0.9%	3.1%	0.4%	0.7%	0.1%	1.6%	0.3%	0.8%	0.3%	0.7%	
11. Benefits & Other	20.1%	18.3%	20.5%	13.7%	20.0%		19.5%		19.9%	19.7%	28.2%		
Total	100.0%	100.0%		100.0%	100.0%		100.0%		100.0%	100.0%	100.0%		
	100.0.0					100.070		100.070		100.070	100.070	100.070	
III. Inst Expenditure Breakdown													
A1. By Location													
Instructional (50% Law)	\$40.294.239	¢65 225 755	\$20,903,857	\$788.112	¢16 704 001	¢42 111 200	¢16 2E4 902	\$37,966,768	¢2E 902 647	¢20 401 272	ተ ດ	\$296,474,072	
	\$29,286,874		\$15,583,799	\$708.817		\$42,111,200	\$10,234,693 \$11,044,07E	\$26,842,451	\$35,603,047	\$20,401,373 \$15 504 007		\$296,474,072	
Teaching Cost							\$11,944,975	\$20,042,431	\$20,375,092	\$15,564,907			
Instructional Non-teaching	\$11,007,365	\$18,822,550	\$5,320,058	\$79,296	\$3,808,883	\$11,310,259	\$4,309,919	\$11,124,317	\$9,428,554	\$4,816,465	-\$508,907	\$79,518,765	
Non-Instructional	\$21.359.711	\$44 337 233	\$15,295,144	\$519.080	\$15 712 785	\$28 197 316	\$14 716 747	\$22 270 303	\$21 992 248	\$16 688 800	\$126,640,314	\$327 720 682	
Total				\$1 307 102	\$13,712,703 \$22,427,005	\$70.309.534	\$20.071.641	\$60.237.071	\$57 705 804	\$10,000,000 \$27,000,173	\$126,640,314	\$624,729,062	
Total	Ψ01,000,040	Ψ103,302,300	Ψ50, 155,001	Ψ1,007,102	Ψ02,407,000	Ψ70,000,02 1	Ψ30,371,0 1 1	Ψ00,207,071	Ψ07,730,034	ψ37,030,173	Ψ120,0 1 0,014	Ψ024,203,704	
A2. Percentages													
50% Expend excl Distwide	65.4%	59.5%	57.7%	60.3%	51.6%	59.9%	52.5%	63.0%	61.9%	55.0%	0.0%	47.5%	
Other - Excl Distwide	34.6%	40.5%		39.7%	48.4%		47.5%		38.1%		100.0%		
Total	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%		100.0%		100.0%		
Total	100.070	100.070	100.070	100.070	100.070	100.070	100.070	100.070	100.070	100.070	100.070	100.070	
A3. Per FTES													
Instructional (50% Law)	\$3,065	\$2,644	\$2,983	\$2,360	\$2,513	\$2,704	\$2,850	\$2,845	\$2,668	\$2,636		\$2,756	
Teaching Cost	\$2,227	\$1,881	\$2,224	\$2,123	\$1.940		\$2.095		\$1,965	\$2,014		\$2,016	
Instructional Non-teaching	\$837	\$763	\$759	\$237	\$572		\$756		\$702			\$739	
g	4007	4,00	4,00	420.	+0.2	Ų. 20	4.00	400 .	4.02	4022		4.55	
Non-Instructional	\$1,625	\$1,797	\$2,182	\$1,554	\$2,361	\$1,811	\$2,581	\$1,669	\$1,639	\$2,156		\$3,046	
Total	\$4.689	\$4,442		\$3,915	\$4.873		\$5.431	\$4,515	\$4,306			\$5.802	
. 5 12.	Ţ 1,000	¥ 1, 1 1 <u></u>	70,100	4 0,010	¥ 1,010	V 1,010	70,101	4 1,010	V 1,000	¥ 1,1 0 =		70,000	
B1. ESC and Distwide Apportioned													
to Colleges													
Instructional (50% Law)	\$40.204.230	\$65,225,755	\$20,003,857	\$788.112	¢16 724 221	\$42 111 209	¢16 254 903	\$37,966,768	\$35 903 647	\$20.401.272		\$296.474.072	
Non-Instructional		\$72,223,308		\$851,788	\$10,724,221	\$46,111,200	\$10,234,633	\$37,900,708	\$35,003,047	\$20,401,373		\$327,729,682	
Total incl Distwide		\$137,449,063			\$40,692,903	\$40,092,306 \$22 203 516	\$22,399,079 \$30 Q54 572	\$37,001,099 \$75,569,667	\$30,702,313 \$72 506 160	\$20,129,020		\$624,203,754	
Total life Distwide	Φ//,340,1/1	Φ137,443,003	743,412,404	Φ1,035,500	\$40,032,303	Ψ00,203,310	Ψ30,034,372	\$75,506,007	\$72,500,100	Ψ40,030,336		Ψ024,203,734	
Instructional (50% Law)	\$40,294,239	\$65 225 755	\$20,903,857	\$788.112	\$16 724 221	\$42 111 202	\$16 254 803	\$37,966,768	\$35,803,647	\$20.401.373	ΦΩ	\$296,474,072	
Teaching Cost	\$29,286,874	\$46 403 108	\$15,583,799	\$708,817	\$12 915 338	\$30 800 949	\$11 944 975	\$26,842,451	\$26 375 002	\$15 584 907		\$216,955,307	
Instructional Non-teaching	\$11,007,365	\$18 822 556	\$5,320,058	\$708,817	\$3 808 883	\$11,310,259	\$4 300 010	\$11,124,317		\$4,816,465		\$79,518,765	
manacaonai Non-teaching	Ψ11,007,303	Ψ10,022,330	ψ5,520,050	Ψ/3,230	ψυ,ουο,οου	Ψ11,510,259	ψ4,505,515	Ψ11,124,317	ψ3,420,334	ψ+,010,403	-ψ500,307	Ψ/3,310,703	
Non-Instructional	\$37.051.032	\$72.223.308	\$24 508 547	\$851,788	\$23 968 682	\$46 092 308	\$22 500 670	\$37,601,899	\$36 702 513	\$26 129 026	ΦΩ	\$327,729,682	
Total		\$137,449,063										\$624,203,754	
Total	Ψ//,υΨυ, 1/1	Ψ137,443,003	Ψ Τ Ο, ΤΙΖ, ΤΟΥ	Ψ1,000,300	ψ -1 0,032,303	ψυσ,200,310	ψυ0,0υ 4 ,0/2	Ψ10,000,007	Ψ12,300,100	Ψ+υ,υυυ,υσο	ΨU	ΨυΖ4,200,704	
								<u> </u>					

											ESC and	
Measure	City	East	Harbor	ITV	Mission	Pierce	Southwest	Trade-Tech	Valley	West	Centralized	Districtwide
B2. Percentages												
Instructional (50% Law)	52.1%	47.5%	46.0%	48.1%	41.1%	47.7%	41.8%		49.4%	43.8%		47.5%
Non-Instructional	47.9%	52.5%	54.0%	51.9%	58.9%	52.3%	58.2%		50.6%	56.2%		52.5%
Total incl Distwide	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%		100.0%
B3. Per FTES												
Instructional (50% Law)	\$3,065	\$2,644	\$2,983	\$2,360	\$2,513	\$2,704	\$2,850		\$2,668	\$2,636		\$2,756
Teaching Cost	\$2,227	\$1,881	\$2,224	\$2,123	\$1,940	\$1,978	\$2,095		\$1,965	\$2,014		\$2,016
Instructional Non-teaching	\$837	<i>\$763</i>	<i>\$759</i>	\$237	<i>\$572</i>	<i>\$726</i>	<i>\$756</i>	\$834	\$702	\$622		\$739
Non-Instructional	\$2,818	\$2,928	\$3,497	\$2,551	\$3,601	\$2,960	\$3,963		\$2,735	\$3,376		\$3,040
Total	\$5,883	\$5,572	\$6,480	\$4,911	\$6,113	\$5,664	\$6,814	\$5,664	\$5,402	\$6,012		\$5,802
B4. Ratio: Instructional/Non-												
Instructional Costs	1.09	0.90	0.85	0.93	0.70	0.91	0.72	1.01	0.98	0.78		0.90
IV. Class Cost Simulation (Fall 2015 Semester)												
A1. Excluding Benefits												
Teaching Cost Per Standard Hour- CREDIT INSTRUCTION												
Regular instruction (average cost)	\$3.293	\$3,306	\$3.266		\$3.231	\$3.148	\$3.081	\$2.732	\$3.167	\$3.197		\$3,149
Hourly instruction (average cost)	\$1,831	\$1,823	\$1,848		\$1,859	\$1,843	\$1,825		\$1,824	\$1,847		\$1,830
AVERAGE COST of credit		ФО 440	#0.000		Φ0.044	#0.404	ф0,000	#0.054	40.077	ф0.005		40.07
instruction excl benefits	\$2,509	\$2,410	\$2,386		\$2,311	\$2,431	\$2,282	\$2,254	\$2,377	\$2,325		\$2,379
A2. Including Benefits												
Teaching Cost Per Standard Hour- CREDIT INSTRUCTION												
Regular instruction (average cost)	\$4,158	\$4,174	\$4,124		\$4,079	\$3,974	\$3,890	\$3,449	\$3,998	\$4,036		\$3,97
Hourly instruction (average cost)	\$2,054	\$2,045	\$2,073		\$2,085	\$2,068	\$2,047	\$2,010	\$2,046	\$2,071		\$2,05
AVERAGE COST of credit												
instruction incl benefits	\$3,030	\$2,887	\$2,851		\$2,742	\$2,927	\$2,718	\$2,718	\$2,850	\$2,768		\$2,854
A3. Teaching Cost Averages				_								
AVERAGE COST of credit instruction												
incl benefits as % of Districtwide Avg.	106.2%	101.2%	99.9%		96.1%	102.6%	95.2%	95.2%	99.9%	97.0%		100.0%

Measure	City	East	Harbor	ITV Mission	Pierce	Southwest	Trade-Tech	Valley	West	ESC and Centralized	Districtwide
B1. Estimated Cost Per 3-Std Hour											
Credit Class											
Avg Teaching Cost-Excl Benefits	\$7,528	\$7,229	\$7,159	\$6,933	\$7,294	\$6,846	\$6,763	\$7,131	\$6,975		\$7,138
Avg Teaching Cost-Incl Benefits	\$9,089	\$8,662	\$8,554	\$8,227	\$8,782	\$8,153	\$8,154	\$8,549	\$8,303		\$8,561
Avg Instr Nonteaching Cost (incl in											
50% Law)	\$1,080	\$1,561	\$1,017	\$727	\$1,095	\$947	\$1,073	\$955	\$805		\$1,108
Avg Total Instructional Cost	\$10,169	\$10,223	\$9,571	\$8,955	\$9,877	\$9,101	\$9,227	\$9,504	\$9,107		\$9,669
Avg. Non-Instr (College)	\$4,591	\$5,821	\$5,901	<i>\$7,129</i>	\$5,590	<i>\$7,134</i>	\$4,688	\$4,981	\$6,321		\$9,057
Avg. Non-Instr (Distrwide)	\$3,372	\$3,661	\$3,555	\$3,746	<i>\$3,547</i>	\$3,821	\$3,227	\$3,331	<i>\$3,575</i>		\$0
Avg. Non-Inst (College + Distwide)	<i>\$7,963</i>	\$9,483	\$9,455	<i>\$10,875</i>	<i>\$9,137</i>	\$10,955	\$7,915	\$8,312	\$9,896		\$9,057
Avg Total Cost (incl. Non-Inst College+Distwide)	\$18,132	\$19,706	\$19,027	\$19,830	\$19,013	\$20,055	\$17,142	\$17,816	\$19,003		\$18,727