



Communications and Marketing - Office of the Chancellor

NEWS RELEASE

FOR MEDIA CONTACT

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LACCD MAKES HISTORIC BENEFITS OPTION WITH LACCD ADJUNCT FACULTY

LOS ANGELES – Los Angeles Community College District (LACCD) is changing the game for its adjunct faculty members. In response to the COVID-19 pandemic, LACCD has agreed to offer healthcare coverage eligibility to all adjunct faculty members currently employed at 0.33 full-time equivalent ("FTE") or greater for the semester.

"On behalf of the LACCD Board of Trustees, we stand in support of our hard-working, teaching faculty," said Board of Trustees President David Vela. "This historic plan, which will benefit so many, shows the dedication and commitment the District has to provide essential benefits to our employees in our District."

"We're proud to announce that, together, we've reached an impactful and historic MOU with our faculty colleagues," said Chancellor Francisco C. Rodriguez. "Adjunct faculty and their dependents will remain eligible to enroll in the same medical and District premium contribution plans as full-time faculty members."

"On behalf of the union I represent, I am extremely pleased with the District's decision to offer these benefits for our hard-working adjunct faculty," said LACCD AFT 1521 Faculty Guild President Dr. A. James McKeever. "With the district's commitment to providing support to our adjunct faculty, academic excellence for our current and future students will continue to thrive."

"We are grateful for the work of our American Federation of Teachers (AFT) 1521 members and the California Federation of Teachers (CFT) for fighting to get us the \$200 million to fund adjunct healthcare and Governor Newsom for signing it," said President of Los Angeles College Faculty Guild A. James McKeever, Ph.D. "We also want to thank the Chancellor and his team for working with us to make this happen. Faculty wellness equals student success. This action supports our faculty and student success."

"The agreement is possible because of the commitment to reimburse LACCD for up to 100% of the total cost of the health insurance provided through the Part-time Faculty Health Insurance Program funded by the State of California," stated LACCD Vice Chancellor of Human Resources Teyanna Williams. "With the District's commitment to providing exceptional employee benefits, this agreement illustrates why LACCD is a great place to work."

LACCD will be celebrating this milestone agreement on Friday, April 14, 2023, at 10:00 am with District and union leadership at LATTC's Culinary Arts Building (**E3-106a**).

Adjunct Faculty Agreement | April 12, 2023

About the Los Angeles Community College District (LACCD)

LACCD (<u>www.laccd.edu</u>) is the nation's largest community college district, educating about 210,000 students annually at its nine colleges that serve the residents of more than 36 cities and communities from 900 square miles of Los Angeles County. Since 1969, the District has been providing an important learning pathway for students seeking transfer to four-year colleges or universities while also offering two-year degrees and certificated training programs to Southern California's diverse workforce in many specialized trades and professions. Learn more about our L.A. College Promise program of free tuition at OurPromiseYourPath.

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