## **District Academic Senate Meeting**

#### Thursday, March 12, 2020 East Los Angeles College G1 Building, Room G1-301A MINUTES

#### Attendance

	Present
Officers	Angela Echeverri (President), Naja El-Khoury (1 <sup>st</sup> VP), Elizabeth Atondo
	(2 <sup>nd</sup> VP), Lourdes Brent (Secretary), John Freitas (Parliamentarian)
City	Sarah Crachiolo-Garcia
East	(Jeff Hernandez), David Hale, Jean Stapleton
Harbor	William Hernandez
Mission	(Carole Akl), Elizabeth Atondo, Stephen Brown, Tracy Harkins
Pierce	(Barbara Anderson), Margarita Pillado, Sabrina Prieur
Southwest	Joanne Grey
Trade	(Artemio Navarro)
Valley	(Chauncey Maddren), Kevin Sanford
West	(Holly Bailey-Hofmann), Casey Hunter, Kenneth Taira
Guests	Michelle Benjamin (East); Marcia Cagigas (East); Luis Casillas (East);
	Ryan Cornner (VC EPIE – LACCD); Gloria Daims (Valley); Martin Diaz
	(Trade); Velveth Klee (Trade); George Leddy (SEI); Francisco C.
	Rodriguez (Chancellor – LACCD); Raul Rodriguez (President – East);
	Maria Siccardi (Trade); Stuart Soukie (East); Joanne Waddell
	(President, AFT Faculty Guild, 1521)

9 (Senate Presidents in parentheses)

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15 Echeverri thanked those who were attending in person as well as those attending

16 through Zoom. Due to the state of emergency which has been called by Gavin

17 Newsome, Governor of California, certain requirements of the Ralph M. Brown Act

- 18 specific to teleconference meetings have been suspended (link below). Echeverri
- 19 announced that the LACCD Chancellor and the AFT Faculty Guild President were on their
- 20 way and planned to be in attendance.
- 21

22	https://www.gov.ca.gov/wp-content/uploads/2020/03/3.12.20-EO-N-25-20-COVID-
23	19.pdf

24

#### 25 Approval of the Agenda:

26 The agenda was adopted as written

<sup>10</sup> 

<sup>11</sup> Call to Order:

<sup>13</sup> DAS President Angela Echeverri called the meeting to order at 1:33 pm.

27 28	(J. Hernandez/Hunter) M/S/P
29	Approval of the Minutes:
30	The minutes of the February 13, 2020 meeting were approved as written.
31	(Hernandez/Maddren) <b>M/S/P</b>
32	
33	Public Speakers: Echeverri announced that East L.A. President Raul Rodriguez is
34	expected to attend after a town hall meeting.
35	
36	Action Items
37	
38	1. Administrative Regulations E-100: Procedures for Students Seeking Reasonable
39	Accommodations Based on Verified Disability through Academic Adjustments (Passed
40	DAS Exec – 3/6/20)
41	
42	M/S/P – initially unanimous, late abstention
43	Abstention: Harkins
44	
45	MOTION: Postpone action on this item until the next DAS meeting
46	(Bailey-Hofmann/Hunter) M/S/F
47	Yes: Akl, Bailey-Hofmann, Brown, El-Khoury, Hunter, Pillado, Prieur
48	No: Remainder of Senators – 9 in-person, remainder on Zoom
	at a start to the
49	Abstention: Harkins
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71 clarification and asked for specific language in the proposed revised E-Reg. Freitas 72 replied that the student requests the accommodation, DSPS determines the appropriate 73 accommodation, and provides verification to the instructional faculty. He urged faculty 74 to obtain verification from DSPS for any student wishing to waive their 75 accommodations. In response to several questions from the Senators, Freitas urged 76 instructional faculty not to make the determination as to which accommodations would 77 be appropriate for students and, instead, refer to DSPS, as such actions could lead to 78 potential legal exposure for the District. Not following the accommodations specified by 79 DSPS professionals has led to complaints filed with the Office of Civil Rights against 80 colleges in the LACCD. The student has the responsibility to request accommodations 81 from DSPS or the ADA Coordinator. In addition, accommodations as neither portable 82 (from college to college in the LACCD), nor are they retroactive. However, faculty do 83 have the responsibility to refer students to DSPS.

84

85 Hernandez also expressed the need to follow the processes as enumerated in this E-86 Reg., as not doing so could create equity issues and lead to grade grievances. He also 87 noted that DSPS accommodations are legal requirements, and that various versions of 88 this document have been brought to DAS for prior review. LACCD Chancellor Rodriguez 89 referred to the lengthy revisions process of this document. He termed it a "strong" and 90 "excellent" document which stated requirements in Title 5 very clearly. Chancellor 91 Rodriguez also observed that it is the responsibility of students to contact DSPS and self-92 identify to them. The faculty will receive a clear determination from DSPS of what the 93 accommodations must be for those students, but he cautioned faculty against asking 94 students what their disabilities are. If a student refuses an accommodation, the faculty 95 member should document that refusal via email as a form of legal protection. The same 96 course rigor and grading rubrics apply to DSPS students.

97

98 Senators referred to the inclusion in syllabi of references to the rights of DSPS students 99 to receive accommodations, and of the need for consistency in applying those 100 accommodations, e.g., if a student's accommodation consisted of additional time or 101 quiet space for examinations, then those accommodations would apply to all exams. 102 There was continuing discussion regarding instructors proctoring their own exams as 103 well as the selection of exam proctors. It was noted that proctors are no longer 104 unclassified but, rather, classified employees. Freitas underscored the need for 105 professional development for faculty in this regard, for the urgent need for DSPS 106 advisory committees, as well as to the right of senates to be involved in student services 107 as well as academic affairs. He stated that it is DSPS faculty who set the 108 accommodations as it is they who have the minimum qualifications (MQs) as contained 109 in Title 5 and the disciplines list. The Chancellor referred to an upcoming Disability 110 Summit and the opportunity to obtain information in that venue. 111 112 2. Revision of Board Policies and Administrative Procedures for Academic Affairs 113

114 MOTION: Noticed at this meeting for action at next DAS meeting

115 (Atondo/Hernandez) M/S/P

#### 116 **Abstention:** Harkins

117

118 Hernandez referred to the timeline necessary for the LACCD to take action, and noted 119 that the Board Policies would need to be approved today in order to follow up with the 120 Administrative Procedures and then sunset the Board Rules. Ryan Cornner, Vice 121 Chancellor of Educational Policies and Institutional Effectiveness, offered that the 122 Administrative Procedures do not have to be approved today. If they are noticed to the 123 Board in May (after the May DAS meeting), then they can go to the Board in June. 124 Hernandez noted that there was much information to go through and that sufficient 125 time be granted for vetting by the local senates. Anderson referred to concerns from 126 the library faculty as well as from articulation officers. Both Cornner and Atondo 127 observed that the language being questioned from articulation is in Title 5 and is a carry-128 over from K-12. Freitas observed that levels of detail would leave Board Policies and 129 would reside in Administrative Procedures. Cornner stated that Chapters IV and V 130 would again be reviewed in the next 4 months.

131

#### 132 **3. Districtwide Latin Graduation Honors Criteria**

133 (Hernandez/Anderson) M/S/P

134 Abstention: Harkins

135

Echeverri provided the following outline for adoption of a standardized, Districtwide Latin Honors policy: Cumulative Grade Point Average (GPA) of 3.5 for all LACCD degreeapplicable coursework (minimum of 24 units completed in the LACCD) = *Cum Laude; 3.7* 

- 139 = Magna Cum Laude; 3.9 = Summa Cum Laude.
- 140

141 **4.** Resolution to Support Providing All LACCD Faculty with Canvas Shells, Increasing

142 Canvas Training and Support, Temporarily Relaxing Local Distance Learning

- 143 Certification Requirements, and Provisionally Suspending Distance Education
- Addendum Requirements to Alleviate Disruption to Academic Programs in the Event
- of College Closures or Disruptions Related to the Novel Coronavirus Disease 2019
   (COVID-19) Epidemic
- 147 (Atondo/Sanford)
- 148
- 149 MOTION: Amend last word in the motion to read "Pandemic."
- 150 (Sanford/Prieur) M/S/P
- 151
- 152 **MOTION:** Amend with additional resolve: *Resolved that the LACCD, in conjunction* 153 *with Academic Senate and AFT Leadership, plan to prepare procedures for closures of*
- 154 classes that cannot be taught remotely or online.
- 155 (Hernandez/Atondo) M/S/P
- 156
- 157 **\*\*Perfected motion below: (amended language underlined)**
- 158 M/S/P initially, passed unanimously; late abstention

- 159 Abstention: Harkins
- 160
- 161 Resolution to Support Providing All LACCD Faculty with Canvas Shells, Increasing
- 162 Canvas Training and Support, Temporarily Relaxing Local Distance Learning
- 163 Certification Requirements, and Provisionally Suspending Distance Education
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- 165 of College Closures or Disruptions Related to the Novel Coronavirus Disease 2019
- 166 (COVID-19) Pandemic
- 167

168 Whereas the current COVID-19 outbreak has resulted in significant public health 169 concerns, mass guarantines, school closures, and severe disruptions to travel, business, 170 and educational activities;

- 171
- 172 Whereas, the safety of our students is the primary job responsibility of all employees of 173 the Los Angeles Community College District (LACCD);
- 174 Whereas, the number of confirmed COVID-19 cases continues to increase worldwide 175 and in the United States on a daily basis; and
- 176
- 177 Whereas, the use of distance learning and Learning Management Systems could help 178 prevent or slow down the spread of COVID-19.
- 179

180 Resolved that the District Academic Senate support providing all LACCD Faculty with

181 Canvas shells and increased Canvas training and support, encourage the Los Angeles 182 College Faculty Guild, Local 1521 (AFT) to temporarily relax local distance learning certification requirements, and support local academic senates provisionally suspending 183 184 the Distance Education (DE) Addendum requirements during the duration of a declared 185 state of emergency in response to the COVID-19 pandemic to alleviate disruption to 186 instruction and academic programs in the event of college closures or disruption of college activities.

- 187
- 188

189 Resolved that the LACCD, in conjunction with Academic Senate and AFT Leadership, plan 190 to prepare procedures for closures of classes that cannot be taught remotely or online.

- 191
- 192

193 Discussion on the motion:

194 Echeverri reported that the resolution had passed with amendments (already reflected 195 in the motion above) at the meeting of the DAS Exec on Friday, March 6, 2020. There 196 were minor changes to the title to reflect the revisions made at that meeting (see page 197 23 of the packet).

- 198
- 199 There was much discussion; Echeverri referred to informational handouts regarding the 200 LACCD Emergency Operations Plan. Senators had questions regarding students who
- 201 have no smart phones or home computers and/or internet/WIFI access. Faculty were
- 202 encouraged to inform their students that it is anticipated that libraries and computer

labs will remain open. Joanne Waddell (President, Faculty Guild, AFT 1521) stated that
all faculty assignments will continue throughout the Spring 2020 Semester; faculty
evaluations have been suspended for Spring 2020. There were discussions regarding
faculty who cannot or will not go to Canvas. This will not count as a "refusal" as defined
in the faculty collective bargaining agreement (CBA). However, faculty were also
encouraged to try things such as recording their lecture and putting it on Canvas, using

- 209 Zoom, putting handouts and assignments on Canvas, etc.
- 210

Chancellor Rodriguez stated that all of the District colleges will remain open; all services
will remain open. Colleges will be extending their lab hours so that students can have
access to computers, i.e., students may come to the college to access computers.
However, "social distancing" will also be practiced at those computer labs, which might
reduce the number of applicable computer stations.

216

Vice Chancellor Cornner reported that the District will have 900 Chromebooks for
students, pending approval from a donor. The District will continue to build
partnerships to get resources to students, including low- and no-cost broadband access.
A list of frequently asked questions to include federal, state, and county aid is being
developed. Open labs will be available to assist students in an onboarding process being

222

developed.

223

Prieur made suggestions regarding how to conduct activity classes remotely. For
example, faculty could record their lecture with their smart phones and upload to
Canvas. Students who have a gym membership can chart their workouts, scan them,
and upload to Canvas; they can take a screenshot of their Fit Bits, etc. Prieur further
offered to share her Canvas shell with other faculty so that they could get ideas.

229

Freitas noted that, as a faculty member in the Chemistry discipline, he has never taught
online. He went on to say that he will likely be using a hybrid model at present –
synchronous remote lectures with in-person labs.

233

Hernandez observed that synchronous instruction might be a good fit for our students
at present as they have already set aside a certain day and time for the class. However,
activity labs, dance studios, ceramics labs, etc. which may have 35 or more students, all
in close proximity, may be more problematic. We must rely on guidance from the State
and other entities regarding social distancing.

239

240 The Chancellor announced that the DE Addendum form has been submitted.

241

242 VC Cornner reported that he has been in conversations with Distance Education (DE)

243 Coordinators, and it is anticipated that there will be 200 cameras and Chromebooks for

faculty. He reiterated that faculty can do live-casting from their labs. The DE

245 Coordinators will provide training at each college in the District; faculty may go to the

college closest to their home to obtain that training and need not go to their home

college for that training. Besides the Monday and Tuesday schedule (March 16 and 17),
DE coordinators can be available Monday through Saturday of next week, both days and
evenings. Canvas assures us that they will not be overwhelmed by the increased online
needs. There will be a hotline for faculty. In response to a call which Cornner received
from a college vice president, he stated that if a faculty member is proficient in remote
instruction, that faculty may go live online.

253

254 The Chancellor expressed his appreciation for the invitation to speak with the faculty 255 during these unprecedented times. He acknowledged that other California Community 256 Colleges are looking to the LACCD, and it underscores the District's desire to lead the 257 way. During the next four weeks, the District and the nation will be trying to eliminate 258 community spread. Therefore, if a course can go online with rigor and integrity then we 259 should do that; the District will support the efforts of the faculty and the students. If the 260 spread of COVID-19 does not abate by April, the District will assess, and current 261 measures might continue. The Chancellor emphasized responsibility, resources, and 262 resolve: 1) Responsibility – we must be responsible to our students, our employees, and 263 the community we serve, and if we are asked to close the colleges to in-person contact, 264 going online is a way to do that; 2) Resources – we must ensure that we have the 265 resources to make this unusual situation as normal as possible – that is one reason why 266 we have a reserve; 3) Resolve – we have the infrastructure and resolve to do the right 267 thing and do it well. We will not waver, and we are keeping students at the center of 268 the conversation.

269

There were concerns expressed about biological and other lab sciences, e.g., What is
being discussed? Will we be required to meet in person? Will lab techs be available?
Also, social distancing is not possible to the recommendation of public health advisory
boards in such situations; proper square footage must be offered and is not readily
available. In addition, what happened in Italy can happen here; their health system is
overwhelmed. We need a plan in place, and there is none; not following proper
protocol can expose faculty.

277

278 VC Cornner observed that similar concerns were brought up by faculty in student 279 services. He restated that the District is moving everything it can to online/remote, and 280 encouraged faculty to find creative ways to do things remotely. The District must figure 281 out a way to get students their instructional hours and meet Carnegie rules. Cornner 282 referred to conversations with the AFT regarding what to do in circumstances where 283 faculty cannot meet remotely. Cornner stated that he welcomes recommendations. 284 Discussions are ongoing with deans and department chairs. It is prudent to do things to 285 minimize spread; we must also prepare for potential closure.

286

Echeverri referred to the COVID-19 response team, and the possible need for a task
force to deal with social distancing issues. Waddell stated that everyone will receive full
pay and illness compensation if they need to self-quarantine.

290

#### 291 **5. Sustainable Environment Institute Proposal**

292 (Atondo/Hernandez) M/S/P

#### 293 **Abstention:** Harkins

294

295 George Leddy, Sustainable Environment Institute (SEI) Coordinator, reported that Past 296 DAS President David Beaulieu, a member of the SEI Steering Committee, had been 297 instrumental in providing a greater online presence for this committee. This has also 298 included an expanded newsletter and greater outreach, including a COVID-19 webpage. 299 There was a successful breakout session at the last DAS Discipline Day. In order to 300 accomplish much-needed expansion, the SEI is requesting reassigned time for the 301 Coordinator of 1.0; this would be an increase of the current .2 FTEF, which has been in 302 place in 2010. The SEI is requesting greater internal support in order to attract external 303 support from potential donors. Leddy reported on SEI's many successes and 304 partnerships, including the California Marine Institute, support of green content in 305 LACCD courses, and interacting with student clubs. (The full proposal was contained in 306 pages 25-29 of the packet.)

307

308 Senators inquired as to the potential source for the additional .8 FTEF being requested.

309 Leddy replied that he and Beaulieu had met with LACCD Trustee Veres, who was

310 supportive of SEI's efforts. Echeverri added that the Board is exploring the possibility of 311 using some Bond funds, and observed that the Board has been very supportive of green 312 initiatives, e.g., LEED certified building projects.

313

#### 314 <u>Reports</u>

315

#### 316 \* Officer Reports

317

# \* President – Board report; AB 705 update; Consultation; FON; Calendar; Project MATCH

Due to the length of the meeting, and in order to provide time for reports, Echeverri willreserve the remainder of her report until the next DAS meeting.

322

### 323 \* 1<sup>st</sup> Vice President – Equivalency

324

El-Khoury reported that the Equivalency Committee had reviewed three cases. At the
 February 28, 2020 Discipline Day, there was a total attendance of 241. The next
 Discipline Day is scheduled for October 9, 2020. Challenging work continues in the
 Computer Science/Computer Information Systems alignment project.

329

### 330 \* 2<sup>nd</sup> Vice President – DCC; eLumen

Atondo reported that the District Curriculum Committee will meet on March 13, 2020.
As of yet, there have been no difficulties regarding the curriculum migration to eLumen. **\* Treasurer –** no report

8

335	
336	* Standing and Other Committee Reports
337	
338	* Professional Development College – Brent
339	
340	Brent reported that, due to concerns regarding COVID-19 contagion possible during
341	large gatherings, the DAS Faculty Leadership, scheduled for March 13 and 27, 2020,
342	would have to be cancelled. She distributed a list of workshops and thanked all of those
343	who had volunteered to present at this two-day event. In addition, Brent distributed
344	copies of her email announcing that she would be stepping down at DAS Professional
345	Development College Coordinator.
346	
347	* Sustainable Environment Institute – Leddy – previously reported
348	
349	* Administrator Retreat Rights – ongoing; next meeting March 19, 2020
350	
351	* Board Rules Alignment Project – Freitas – previously reported
352	
353	* District Budget Committee (DBC-ECDBC): Enrollment, Accountability Measures –
354	Hernandez – pages 69-72 of the packet
355	
356	* Guided Pathways Committee – Miller – no report
357	
358	* Task Force on E-100 (Criteria for Serving Students with Disabilities) – previously
359	discussed
360	
361	Noticed Items
362	
363	1. Revisions to E-64: Procedures for Development and Approval of Educational
364	Programs and Options
365	
366	Atondo referred to needed technical fixes (see page 30 of the packet).
367	
368	2. Revisions to E-65: Course Approval and Development: Standards and Procedures
369	and the second process of the second s
370	Referring to page 40 of the packet, Atondo noted that Curriculum Committees often
371	send approved curriculum to their college's Academic Senate for final review. The
372	change proposed in this revised E-Reg. would permit the local college senates to
373	delegate authority to their college's Curriculum Committee to refer curriculum directly
374	to the Board of Trustees.
375	
376	3. Proposed Charter Changes for TPPC (Technology Planning and Policy Committee)
377	

378	Echeverri reported that TPPC has resumed its meetings. The current co-chairs are Vice
379	Chancellor Carmen Lidz and DAS President's designee Joshua Miller. When the
380	committee was larger, it was often difficult to make quorum. The complement of
381	faculty representatives in the proposed charter (pages 47-48 of the packet) would be
382	one representative from the AFT Faculty Guild, the DAS President or designee, and three
383	DAS representatives. Without objection from the body, Brent recommended including a
384	Counseling Faculty member and a DSPS Faculty member as resource persons on TPPC.
385	
386	MOTION: Extend meeting by 10 minutes
387	(Freitas/Hernandez) M/S/P
388	
389	Discussion Items
390	
391	4. Novel Coronavirus COVID-19 Response Team – previously discussed
392	
393	5. AB 705 Implementation Update:
394	
395	a. Fall 2019 completion and success data for English, Math, and Statistics
396	Courses
397	b. Guided Self Placement Instrument
398	c. ESL implementation in Fall 2020
399	d. Additional DAS recommendations for AB 705 implementation
400	e. AFT efforts – resources for resolution being provided
401	
402	6. LACCD Academic Freedom Statement (BP 4030) – update needed
403	
404	7. Philosophy and Criteria for Associate Degree and General Education (AP 4025) –
405	statement needed
406	
407	8. LACCD Board of Trustees 2020 legislative Priorities:
408	-
409	a. Common Course Numbering Pilot
410	b. Community College Ethnic Studies Graduation Requirement
411	c. Other
412	
413	Echeverri referred to pages 49-57 of the packet, identifying two legislative priorities of
414	the LACCD Board of Trustees related to academic and professional matters in which
415	there was no consultation with the District Academic Senate – a common course
416	numbering pilot and the establishment of an Ethnic Studies GE requirement. These
417	priorities are also included in legislation currently pending in the California legislature.
418	Senate Bill 1155 is the Common Course Numbering Pilot Project; Assembly Bill 3310
419	refers to an Ethnic Studies requirement at the California Community Colleges; AB 1460
420	is an Ethnic Studies requirement at the CSUs.)
421	. , ,

422	The Ethnic Studies requirement would be a General Education requirement for a local
423	Associate's degree. According to the legislation, such a three-unit course must be
424	degree-applicable, transferable to a CSU, must meet the CSU's Ethnic Studies
425	requirement, must be for local degrees, and must not increase the number of General
426	Education units required to obtain an Associate's degree. Four ethnic groups have been
427	identified as included in Ethnic Studies. Amendments to proposed legislation are due
428	April 1, 2020.
429	
430	Echeverri noted that a limitation to 4 ethnic groups would be restrictive in scope, and
431	instead we should be more inclusive. She suggested other ethnic groups not included in
432	the four, as well as gender studies, and differently abled studies. Senates have come
433	under attack for perceived lack of inclusion and diversity. So, rather than oppose this
434	legislation, it might be best to recommend improvement of it. There was a sense of the
435	senate to expand the categories. Hernandez, Atondo, and Brent volunteered to work on
436	an expansion of the categories.
437	
438	9. Proposed Changes to District Financial Accountability Measures
439	
440	10. Retreat Rights Policy for Administrators – previously discussed
441	
442	11. Committee and Task Force Assignments
443	a. Technology Planning & Policy Committee (TPPC) – previously discussed
444	b. DBC Vacancy
445	c. DAS Guided Pathways Committee
446	
447	12. Upcoming events:
448	a. Guided Pathways Summits: 3/20 at East
449	b. Professional Development College Leadership Events
450	c. ASCCC Area C Meeting and Spring 2020 Plenary Session
451	d. Academically Speaking Newsletter
452	
453	13. Other Items - none
454	
455	Future Dates & Upcoming Events
456	
457	PDC Leadership Institutes: Friday March 13 & 27, 2020, at VDK
458	• District Curriculum Committee: Friday, March 13, 2020, 11 a.m. – 1:00 p.m., at
459	ESC
460	Guided Pathways Summit 4: Friday, March 20, 2020, at East
461	<ul> <li>Board Standing Committees: Wednesday, March 25, 2020, at ESC</li> </ul>
462	ASCCC Area C Meeting: Saturday, March 28, 2020, at Southwest
463	LACCD Board Meeting: Wednesday, April 1, 2020, at Pierce
464	• DAS Executive Committee: Friday, April 3, 2020, 9:30 a.m12:00 p.m., at ESC

- **Consultation Meeting:** Tuesday, April 3, 2020, at ESC
  - ASCCC Spring Plenary Session: April 16-18, 2020, in Oakland
- **DAS Meeting:** Thursday, May 14, 2020, at Valley
- 468

466

#### 469 Adjournment

- 470 (Atondo/Freitas) M/S/P
- 471 The meeting was adjourned at 3:40 p.m.
- 472
- 473 Respectfully submitted by Lourdes M. Brent, DAS Secretary