



Update on 2021 Cal OSHA Emergency Temporary Standards

June 9, 2021

Colleagues:

The District's Emergency Operations Center is providing this update about the [Cal OSHA Standards Board](#) action on June 3, 2021 to approve [new emergency temporary standards](#) regarding physical distancing and facial covering requirements for workplace safety and COVID-19 prevention. If approved by the Office of Administrative Law, the new standards are expected to go into effect no later than June 15 and likely remain active until July 31, or until changed. More information is [online](#) at the Los Angeles County Department of Public Health website.

Physical Distancing

Under the revised standards, employers must maintain the six-foot distancing unless the employer provides respirators, such as N95s, to unvaccinated employees for voluntary use. LACCD does not have enough N95 respirators for all employees, so the **six-foot social distancing requirement remains in effect**. LACCD will make every effort to acquire additional N95s for employees who wish to use them.

Face Coverings

Cal OSHA has approved that fully vaccinated workers without COVID-19 symptoms do not need to wear face coverings in a room where everyone else is fully vaccinated and not showing symptoms. However, LACCD does not have a requirement that all employees must be vaccinated, so the District cannot require employees to produce documentation of vaccination. Since we do not know who is vaccinated, **facial coverings will be required indoors for all personnel regardless of an individual's vaccination status** until at least July 31, 2021 or when the rules are changed.

Both fully vaccinated and unvaccinated workers without symptoms do not need to wear face coverings outdoors except when working at "outdoor mega events" with over 10,000 attendees.

Exceptions for Face Coverings

- When an employee is alone in a room.
- While eating and drinking at the workplace, provided employees are at least six feet apart and outside air supply to the indoor area has been maximized to the extent feasible.
- Employees who cannot wear face coverings due to a medical or mental health conditions, or disability, or who are hearing-impaired or communicating with a hearing-impaired person.
- Specific tasks which cannot feasibly be performed with a face covering. This exception is limited to the time period in which such tasks are actually being performed.

New Mandatory Training Update

The new Cal OSHA standards also include a new training requirement with information on what an employer's COVID-19 policies are; how to access COVID-19 testing and vaccination, and that vaccination is effective at preventing COVID-19 and protecting against transmission, serious illness or death. The LACCD EOC has created an online, mandatory training that is fully compliant with this new standard. The training is being launched this week through the Vision Resource Center.

If you have any questions or concerns, talk with your immediate supervisor. The situation is rapidly evolving and will eventually change again. Until then, getting vaccinated is the best way to protect yourself, your loved ones, family, friends and colleagues. **Facial coverings and social distancing, meanwhile, also need to be done for just a little while longer.** We can do this LACCD! Let's work together to keep us all safe. Thank you.