

Los Angeles Community College District
Personnel Commission
Classified Service

Summary of Current Monthly Salary Differential Amounts for AFT, Management, Confidential, Supervisory, Local 99, and Building Trades Employee Groups
FY 21/22

**Note: Salary Differential amounts for Management, Confidential, Supervisory, Local 99, and Building Trades Employee Groups include a 5.07% COLA increase effective 7/1/21.
Salary differential amounts for AFT Employees reflect rates as of 7/1/19.**

This salary information should only be used as source of reference and should not constitute an exclusive basis for decision making.

Employee Group	Career Increment Diff.	Bilingual Diff.	Educ. Diff	Window Washing	Backflow Prevention Certification	Computing Diff.	Crew Leader	Perf. Diff.	Attend. Incentive	Shift Diff.
Management	5+ yrs of mgt. or 10 overall with LACCD: \$161.59 10+ yrs of mgt. or 15 overall with LACCD: \$323.13 15+ yrs of mgt. or 20 overall with LACCD: \$484.67	Speak, Read & Write: \$65.71 Speak Only: \$65.71	PhD: \$421.64	N/A	N/A	N/A	2.75% of base rate	N/A	N/A	Evening: 6.9% Night: 13.8%
Confidential	5+ yrs of mgt. or 10 overall with LACCD: \$161.59 10+ yrs of mgt. or 15 overall with LACCD: \$323.13 15+ yrs of mgt. or 20 overall with LACCD: \$484.67	Speak, Read & Write: \$65.71 Speak Only: \$65.71	AA: \$59.14 BA: \$73.60 MA: \$88.06 PhD: \$421.64	N/A	N/A	\$116.60	2.75% of base rate	N/A	N/A	Evening: 6.9% Night: 13.8%
Supervisory	5+ yrs as a supervisor or 10 overall with LACCD: \$161.58 10+ yrs as a supervisor or 15 overall with LACCD: \$323.12 15+ yrs as a supervisor or 20 overall with LACCD: \$484.64 20+ yrs as a supervisor or 25 overall with LACCD: \$646.22	Speak, Read & Write: \$35.76 Speak Only: \$26.44	AA: \$62.20 BA: \$77.76 MA: \$93.30 PhD: \$108.78	N/A	N/A	\$116.60	N/A	\$326.35*	\$195.80**	Evening: 6.9% Night: 13.8%
Local 99	5-9 yrs: \$16.34 10-14 yrs: \$47.66 15-19 yrs: \$100.72 20+ yrs: \$171.56	Speak, Read & Write: \$34.06 Speak Only: \$25.20	AA: \$51.74 BA: \$71.12	\$2.71 per hour	N/A	N/A	\$6.46 per day	N/A	\$193.91**	Evening: 7.2% Night: 13.8%
AFT	5-6 yrs: \$18.76 7-9 yrs: \$68.79 10-14 yrs: \$100.07 15-19 yrs: \$137.58 20+ yrs: \$175.14	Speak, Read & Write: \$62.54 Speak Only: \$62.54	AA: \$56.29 BA: \$70.05 MA: \$83.81	N/A	N/A	\$125.08	N/A	N/A	\$248.46**	Evening: 6.9% Night: 13.8%
Building Trades	7-9 yrs: \$42.10 10-14 yrs: \$82.74 15-19 yrs: \$124.86 20+ yrs: \$165.54	Speak, Read & Write: \$37.66 Speak Only: \$27.82	AA: \$32.76 BA: \$49.10 MA: \$65.46	N/A	\$65.46	\$122.72	N/A	N/A	N/A	Evening: 6.9% Night: 13.8%

*One payment per year for "exceeding" work performance rating

**One payment per year for perfect attendance in a fiscal year

Note: The listed differential amounts are not cumulative. Employees receive the listed amount for the applicable category within the differential.

E.g. Career Increment Differential: A management employee with 15 yrs of service with the District would receive \$484.67.

Educational Differential: A confidential employee with a Master's Degree would receive \$88.06.