



OFFICE OF THE CHANCELLOR

April 20, 2021

Earlier today, our nation heard the much-anticipated news that law enforcement can—and will—be held accountable for unwarranted actions of murder and violence against unarmed Black men and other people of color. The jury’s verdict: Former Minneapolis police officer Derek Chauvin was found guilty of all three counts in the murder of George Floyd.

Today was a signal of justice for all who waited for this guilty and just verdict, and a seminal moment for racial equality and social justice in America. While the road to real criminal justice reform remains long, important steps forward were taken for substantive and sustainable change. Our nation’s work has only just begun.

At LACCD, we are dedicated to the principles of equity, justice, inclusion and community. Accordingly, LACCD will lead by example, and make structural and permanent improvements to identify and root out any influence of racism and bias from our classrooms and our workplace. In July 2020, LACCD adopted the [Framework for Racial Equity and Social Justice](#), which speaks to the values of our organization and directs specific action steps and commitments that will allow our colleges and District to actively build anti-racist organizational capacity and resilience. We will continue to use this Framework as our “North Star” for the District’s social justice and racial equity work and values.

Your voice and lived experiences are welcomed, valued and necessary in forthcoming District and campus conversations.

In unity and peace,

A handwritten signature in black ink, appearing to read 'Francisco C. Rodriguez'.

Francisco C. Rodriguez, Ph.D.
Chancellor
Los Angeles Community College District