

Name of Faculty Member: _____

B. Knowledge, Skill and Ability as a College Nurse	Meets / Exceeds Expectations	Needs Improvement
1. Demonstrates a current knowledge of college and community health care		
2. Demonstrates current knowledge of health care, services, and resources including but not limited to a. Current CPR/AED/First Aid card b. Phlebotomy techniques c. Vaccine administration d. TB testing e. Handling of pathogens		
3. Contributes to solutions of Health Services related problems		
4. Assists individuals in defining their problems		
5. Adheres to the principle of confidentiality		
6. Practices appropriate referral of clients to another agency or specialist for assistance		
7. Provides a non-judgmental environment		
8. Respects students as individuals		
9. Demonstrates competency in dealing with emotional needs/crises of clients		
10. Maintains a regular work schedule		
11. Maintains scheduled office hours		
12. Communicates clearly and effectively with clients		
13. Communicates clearly and effectively with faculty, staff, and administration		
14. Accepts constructive criticism well		
15. Continually works to improve professional effectiveness		
16. Plans and implements an ongoing health education program		
17. Submits required records and reports in a timely manner		
18. Documents charts through completed SOAP notes		
19. Functions as an effective nurse with a minimum of supervision		
20. Actively contributes to college community and fulfills committee and other institutional obligations		
21. Participates in professional growth activities		
22. Conforms to District and college policies affecting the delivery of health services		

Sources: (state sources of data). Narrative assessment: (insert comments here or attach separate sheet).