## LACCD

Monthly Salary Schedules
Classified Service
FY 23/24
Sort by Job Class

| Note: Salaries for Unrep. Mgmt., Unrep. Confidential, Building Trades, and Local 721 job classes are effective 7/1/23 (including 10.22\% increase). AFT 1521A and Local 99 salaries reflect rates as of 7/1/22. |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Job Title | Job Code | Employee Group | Flat Rate | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 |
| ACADEMIC SCHEDULING SPECIALIST | 2442 | AFT 1521A | N/A | \$5,402.74 | \$5,699.90 | \$6,013.38 | \$6,344.12 | \$6,693.04 |
| ACCOUNTANT | 1163 | AFT 1521A | N/A | \$5,919.22 | \$6,244.78 | \$6,588.24 | \$6,950.58 | \$7,332.88 |
| ACCOUNTING ASSISTANT | 1348 | AFT 1521A | N/A | \$4,142.01 | \$4,369.82 | \$4,610.16 | \$4,863.72 | \$5,131.22 |
| ACCOUNTING MANAGER | 1123 | Unrep. Mgmt. | N/A | \$11,382.16 | \$12,008.17 | \$12,668.62 | \$13,365.40 | \$14,100.49 |
| ACCOUNTING SYSTEMS ANALYST | 1129 | Unrep. Mgmt. | N/A | \$8,254.86 | \$8,708.88 | \$9,187.87 | \$9,693.20 | \$10,226.33 |
| ACCOUNTING TECHNICIAN | 1328 | AFT 1521A | N/A | \$4,610.16 | \$4,863.72 | \$5,131.22 | \$5,413.44 | \$5,711.18 |
| ADA COMPLIANCE OFFICER | 2207 | Unrep. Confidential | N/A | \$10,226.33 | \$10,788.77 | \$11,382.16 | \$12,008.17 | \$12,668.62 |
| ADMINISTRATIVE ANALYST | 5075 | Local 721 | N/A | \$8,254.86 | \$8,708.88 | \$9,187.87 | \$9,693.20 | \$10,226.33 |
| ADMINISTRATIVE ANALYST <br> (CONFIDENTIAL) | 5070 | Unrep. Confidential | N/A | \$8,481.87 | \$8,948.37 | \$9,440.53 | \$9,959.76 | \$10,507.55 |
| ADMINISTRATIVE ASSISTANT | 2478 | AFT 1521A | N/A | \$4,299.80 | \$4,536.28 | \$4,785.78 | \$5,049.00 | \$5,326.70 |
| ADMINISTRATIVE ASSISTANT (CONFIDENTIAL) | 2475 | Unrep. Confidential | N/A | \$4,869.56 | \$5,137.39 | \$5,419.95 | \$5,718.04 | \$6,032.54 |
| ADMINISTRATIVE ASSISTANT TO THE BOARD OF TRUSTEES | 2452 | Unrep. Confidential | N/A | \$6,534.66 | \$6,894.07 | \$7,273.24 | \$7,673.27 | \$8,095.30 |
| ADMINISTRATIVE ASSISTANT TO THE CHANCELLOR | 2415 | Unrep. Confidential | N/A | \$7,273.24 | \$7,673.27 | \$8,095.30 | \$8,540.54 | \$9,010.27 |
| ADMINISTRATIVE INTERN | 5090 | AFT 1521A | N/A | \$5,431.69 | \$5,730.43 | \$6,045.60 | \$6,378.11 | \$6,728.91 |
| ADMINISTRATIVE INTERN (CONFIDENTIAL) | 5091 | Unrep. Confidential | N/A | \$6,151.44 | \$6,489.77 | \$6,846.71 | \$7,223.28 | \$7,620.56 |
| ADMINISTRATIVE OFFICER TO THE CHANCELLOR | 2400 | Unrep. Mgmt. | N/A | \$11,382.16 | \$12,008.17 | \$12,668.62 | \$13,365.40 | \$14,100.49 |
| ADMINISTRATIVE OPERATIONS TECHNICIAN | 2460 | AFT 1521A | N/A | \$4,854.10 | \$5,121.08 | \$5,402.74 | \$5,699.90 | \$6,013.38 |
| ADMISSIONS AND RECORDS ASSISTANT | 2598 | AFT 1521A | N/A | \$3,988.42 | \$4,207.78 | \$4,439.20 | \$4,683.36 | \$4,940.94 |
| ADMISSIONS AND RECORDS EVALUATION TECHNICIAN | 2596 | AFT 1521A | N/A | \$4,940.94 | \$5,212.70 | \$5,499.40 | \$5,801.86 | \$6,120.96 |
| ADMISSIONS AND RECORDS OFFICE SUPERVISOR | 2560 | Local 721 | N/A | \$6,746.54 | \$7,117.60 | \$7,509.07 | \$7,922.06 | \$8,357.78 |
| AGRICULTURAL ASSISTANT | 4518 | Local 99 | N/A |  |  |  | \$3,272.10 | \$3,452.06 |
| AGRICULTURAL TECHNICIAN | 4505 | Local 99 | N/A | \$5,303.44 | \$5,595.12 | \$5,902.86 | \$6,227.50 | \$6,570.02 |

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3/06/24

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| Job Title | Job Code | Employee Group | Flat Rate | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| APPLICATIONS AND PROGRAMMING MANAGER | 1036 | Unrep. Mgmt. | N/A | \$14,406.64 | \$15,199.00 | \$16,034.95 | \$16,916.87 | \$17,847.30 |
| APPLICATIONS DEVELOPER/PROGRAMMER | 1093 | AFT 1521A | N/A | \$8,516.92 | \$8,985.34 | \$9,479.54 | \$10,000.92 | \$10,550.96 |
| ART GALLERY AND MUSEUM DIRECTOR | 5153 | Unrep. Mgmt. | N/A | \$10,304.42 | \$10,871.17 | \$11,469.08 | \$12,099.88 | \$12,765.37 |
| ART GALLERY PREPARATOR | 5253 | AFT 1521A | N/A | \$4,917.38 | \$5,187.84 | \$5,473.16 | \$5,774.20 | \$6,091.78 |
| ASSESSMENT AND SELECTION ANALYST | 5053 | Unrep. Mgmt. | N/A | \$8,254.86 | \$8,708.88 | \$9,187.87 | \$9,693.20 | \$10,226.33 |
| ASSIGNMENT AUDITOR | 1209 | AFT 1521A | N/A | \$6,045.60 | \$6,378.11 | \$6,728.91 | \$7,099.00 | \$7,489.44 |
| ASSISTANT ACCOUNTING SYSTEMS ANALYST | 1311 | AFT 1521A | N/A | \$6,045.60 | \$6,378.11 | \$6,728.91 | \$7,099.00 | \$7,489.44 |
| ASSISTANT ADMINISTRATIVE ANALYST | 5084 | AFT 1521A | N/A | \$6,045.60 | \$6,378.11 | \$6,728.91 | \$7,099.00 | \$7,489.44 |
| ASSISTANT ADMINISTRATIVE ANALYST (CONFIDENTIAL) | 5083 | Unrep. Confidential | N/A | \$6,846.71 | \$7,223.28 | \$7,620.56 | \$8,039.69 | \$8,481.87 |
| ASSISTANT APPLICATIONS DEVELOPER/PROGRAMMER | 1145 | AFT 1521A | N/A | \$6,875.00 | \$7,253.12 | \$7,652.04 | \$8,072.90 | \$8,516.92 |
| ASSISTANT AUDITOR | 1224 | AFT 1521A | N/A | \$6,045.60 | \$6,378.11 | \$6,728.91 | \$7,099.00 | \$7,489.44 |
| ASSISTANT DIRECTOR OF ACCOUNTING | 1029 | Unrep. Mgmt. | N/A | \$13,353.90 | \$14,088.36 | \$14,863.22 | \$15,680.70 | \$16,543.14 |
| ASSISTANT DIRECTOR OF EMPLOYEE AND LABOR RELATIONS | 5005 | Unrep. Mgmt. | N/A | \$13,353.90 | \$14,088.36 | \$14,863.22 | \$15,680.70 | \$16,543.14 |
| ASSISTANT ERP FUNCTIONAL BUSINESS ANALYST | 5450 | AFT 1521A | N/A | \$6,897.60 | \$7,276.97 | \$7,677.20 | \$8,099.45 | \$8,544.92 |
| ASSISTANT FINANCIAL AID SYSTEMS SPECIALIST | 2575 | AFT 1521A | N/A | \$6,045.60 | \$6,378.11 | \$6,728.91 | \$7,099.00 | \$7,489.44 |
| ASSISTANT FINANCIAL ANALYST | 5087 | AFT 1521A | N/A | \$6,045.60 | \$6,378.11 | \$6,728.91 | \$7,099.00 | \$7,489.44 |
| ASSISTANT GENERAL COUNSEL | 1063 | Unrep. Mgmt. | N/A | \$13,353.90 | \$14,088.36 | \$14,863.22 | \$15,680.70 | \$16,543.14 |
| ASSISTANT MANAGER SATELLITE COLLEGE OPERATIONS | 2131 | Local 721 | N/A | \$8,254.86 | \$8,708.88 | \$9,187.87 | \$9,693.20 | \$10,226.33 |
| ASSISTANT PERSONNEL ANALYST | 5018 | AFT 1521A | N/A | \$6,045.60 | \$6,378.11 | \$6,728.91 | \$7,099.00 | \$7,489.44 |
| ASSISTANT PERSONNEL DIRECTOR | 5008 | Unrep. Mgmt. | N/A | \$13,353.90 | \$14,088.36 | \$14,863.22 | \$15,680.70 | \$16,543.14 |
| ASSISTANT PROCUREMENT SPECIALIST | 5124 | AFT 1521A | N/A | \$6,045.60 | \$6,378.11 | \$6,728.91 | \$7,099.00 | \$7,489.44 |

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Classified Service
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| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| ASSISTANT RESEARCH ANALYST | 2081 | AFT 1521A | N/A | \$6,045.60 | \$6,378.11 | \$6,728.91 | \$7,099.00 | \$7,489.44 |
| ASSISTANT SAP ABAP PROGRAMMER | 5427 | AFT 1521A | N/A | \$7,841.67 | \$8,272.96 | \$8,727.98 | \$9,208.02 | \$9,714.46 |
| ASSISTANT TECHNOLOGY SERVICES SPECIALIST | 1102 | AFT 1521A | N/A | \$5,533.36 | \$5,837.70 | \$6,158.78 | \$6,497.50 | \$6,854.86 |
| ASSOCIATE GENERAL COUNSEL | 1023 | Unrep. Mgmt. | N/A | \$16,543.14 | \$17,453.01 | \$18,412.93 | \$19,425.64 | \$20,494.05 |
| ASSOCIATE VICE CHANCELLOR OF CAPITAL CONSTRUCTION | 1588 | Unrep. Mgmt. | N/A |  | \$17,453.01 | \$18,412.93 | \$19,425.64 | \$20,494.05 |
| ASSOCIATE VICE CHANCELLOR OF FACILITIES PLANNING AND SUSTAINABILITY | 1012 | Unrep. Mgmt. | N/A |  | \$17,453.01 | \$18,412.93 | \$19,425.64 | \$20,494.05 |
| ASSOCIATE VICE PRESIDENT, ADMINISTRATIVE SERVICES | 1054 | Unrep. Mgmt. | N/A | \$13,353.90 | \$14,088.36 | \$14,863.22 | \$15,680.70 | \$16,543.14 |
| ATHLETIC TRAINER | 5310 | AFT 1521A | N/A | \$6,317.68 | \$6,665.16 | \$7,031.74 | \$7,418.48 | \$7,826.50 |
| AUDITOR | 1216 | AFT 1521A | N/A | \$7,489.44 | \$7,901.36 | \$8,335.94 | \$8,794.41 | \$9,278.11 |
| AUTOMOTIVE MECHANIC | 5770 | Local 99 | N/A | \$5,873.58 | \$6,196.64 | \$6,537.44 | \$6,897.00 | \$7,276.34 |
| CARPENTER | 3433 | Building Trades | \$48.68 | \$8,437.87 |  |  |  |  |
| CASHIER | 5166 | AFT 1521A | N/A | \$3,528.24 | \$3,722.30 | \$3,927.02 | \$4,143.02 | \$4,370.88 |
| CATERING EVENT COORDINATOR | 4573 | Local 721 | N/A | \$5,419.94 | \$5,718.03 | \$6,032.52 | \$6,364.31 | \$6,714.35 |
| CENTRAL PLANT/UTILITY INFRASTRUCTURE PROJECT MANAGER | 1442 | Unrep. Mgmt. | N/A | \$10,540.10 | \$11,119.81 | \$11,731.40 | \$12,376.62 | \$13,057.34 |
| CHEMISTRY LABORATORY | 5254 | AFT 1521A | N/A | \$4,917.38 | \$5,187.84 | \$5,473.16 | \$5,774.20 | \$6,091.78 |
| CHIEF ADVANCEMENT OFFICER | 1017 | Unrep. Mgmt. | N/A | \$16,543.14 | \$17,453.01 | \$18,412.93 | \$19,425.64 | \$20,494.05 |
| CHIEF INFORMATION SECURITY OFFICER | 1061 | Unrep. Mgmt. | N/A | \$14,959.73 | \$15,782.51 | \$16,650.55 | \$17,566.33 | \$18,532.48 |
| CHIEF INFORMATION TECHNOLOGY MANAGER, ENGINEERING AND TECHNOLOGY SERVICE DELIVERY | 1040 | Unrep. Mgmt. | N/A | \$14,968.52 | \$15,791.79 | \$16,660.33 | \$17,576.65 | \$18,543.37 |
| CHILD DEVELOPMENT CENTER ASSISTANT | 4529 | AFT 1521A | N/A |  |  |  | \$3,200.30 | \$3,376.32 |
| CHILD DEVELOPMENT CENTER ASSISTANT (INFANT CARE) | 4531 | AFT 1521A | N/A |  |  |  | \$3,200.30 | \$3,376.32 |
| CHILD DEVELOPMENT CENTER FOOD SERVICES AIDE | 4524 | Local 99 | N/A |  |  |  | \$3,221.32 | \$3,398.50 |

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| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| COLLEGE EVENT AND VENUE COORDINATOR | 5304 | Local 721 | N/A | \$6,570.21 | \$6,931.58 | \$7,312.81 | \$7,715.02 | \$8,139.34 |
| COLLEGE EVENT AND VENUE TECHNICIAN | 5334 | Local 99 | N/A | \$4,841.28 | \$5,107.54 | \$5,388.46 | \$5,684.82 | \$5,997.50 |
| COLLEGE FINANCIAL ADMINISTRATOR | 1121 | Local 721 | N/A | \$11,382.16 | \$12,008.17 | \$12,668.62 | \$13,365.40 | \$14,100.49 |
| COLLEGE HUMAN RESOURCES OFFICER | 2082 | Unrep. Confidential | N/A | \$8,254.86 | \$8,708.88 | \$9,187.87 | \$9,693.20 | \$10,226.33 |
| COLLEGE PUBLIC RELATIONS MANAGER | 2109 | Unrep. Mgmt. | N/A | \$10,965.56 | \$11,568.66 | \$12,204.94 | \$12,876.21 | \$13,584.40 |
| COLLEGE STORE ASSISTANT (INTERMITTENT EMPLOYMENT) | 5172 | AFT 1521A | \$18.29 |  |  |  |  |  |
| COLLEGE STORE BUYER | 5162 | AFT 1521A | N/A | \$4,370.88 | \$4,611.28 | \$4,864.90 | \$5,132.46 | \$5,414.74 |
| COLLEGE STORE MANAGER | 2140 | Local 721 | N/A | \$8,229.11 | \$8,681.71 | \$9,159.21 | \$9,662.96 | \$10,194.43 |
| COLLEGE STORE SUPERVISOR | 2144 | Local 721 | N/A | \$5,968.13 | \$6,296.38 | \$6,642.68 | \$7,008.02 | \$7,393.47 |
| COMMMUNITY SERVICES AIDE | 5064 | AFT 1521A | N/A | \$3,969.40 | \$4,187.70 | \$4,418.04 | \$4,661.02 | \$4,917.38 |
| COMMUNITY SERVICES ASSISTANT | 5062 | AFT 1521A | N/A | \$4,917.38 | \$5,187.84 | \$5,473.16 | \$5,774.20 | \$6,091.78 |
| COMMUNITY SERVICES MANAGER | 5058 | Unrep. Mgmt. | N/A | \$8,317.90 | \$8,775.39 | \$9,258.03 | \$9,767.23 | \$10,304.42 |
| COMMUNITY SERVICES SPECIALIST | 5059 | Local 721 | N/A | \$6,714.35 | \$7,083.64 | \$7,473.24 | \$7,884.27 | \$8,317.90 |
| COMPLIANCE INVESTIGATOR | 2204 | Unrep. Confidential | N/A |  |  | \$9,187.87 | \$9,693.20 | \$10,226.33 |
| COMPLIANCE OFFICER | 5011 | Unrep. Confidential | N/A | \$10,226.33 | \$10,788.77 | \$11,382.16 | \$12,008.17 | \$12,668.62 |
| COMPUTER LABORATORY ASSISTANT | 4595 | AFT 1521A | N/A | \$3,969.40 | \$4,187.70 | \$4,418.04 | \$4,661.02 | \$4,917.38 |
| COMPUTER OPERATIONS | 1151 | Local 721 | N/A | \$7,385.98 | \$7,792.20 | \$8,220.78 | \$8,672.92 | \$9,149.93 |
| COMPUTER SYSTEMS OPERATOR | 1149 | AFT 1521A | N/A | \$4,859.96 | \$5,127.26 | \$5,409.26 | \$5,706.78 | \$6,020.64 |
| CONSTRUCTION INSPECTOR | 1596 | AFT 1521A | \$64.01 | \$11,095.07 |  |  |  |  |
| COSMETOLOGY LABORATORY TECHNICIAN | 5257 | AFT 1521A | N/A | \$4,917.38 | \$5,187.84 | \$5,473.16 | \$5,774.20 | \$6,091.78 |
| COSTUME MAKER | 5393 | Building Trades | N/A | \$5,419.94 | \$5,718.03 | \$6,032.52 | \$6,364.31 | \$6,714.35 |
| COURIER | 5864 | Local 99 | N/A | \$3,644.58 | \$3,845.04 | \$4,056.52 | \$4,279.62 | \$4,515.00 |
| CURATOR OF EDUCATIONAL PROGRAMS, VINCENT PRICE ART MUSEUM | 5156 | AFT 1521A | N/A | \$6,091.78 | \$6,426.82 | \$6,780.30 | \$7,153.22 | \$7,546.64 |
| CUSTODIAL SUPERVISOR | 4053 | Local 721 | N/A | \$4,872.85 | \$5,140.85 | \$5,423.60 | \$5,721.90 | \$6,036.60 |
| CUSTODIAN | 4076 | Local 99 | N/A | \$3,568.72 | \$3,765.00 | \$3,972.06 | \$4,190.54 | \$4,421.02 |

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| DATA MANAGEMENT SUPPORT ASSISTANT | 1158 | AFT 1521A | N/A | \$4,847.32 | \$5,113.94 | \$5,395.20 | \$5,691.94 | \$6,005.00 |
| DATABASE ADMINISTRATOR | 1041 | Unrep. Mgmt. | N/A | \$11,629.28 | \$12,268.89 | \$12,943.68 | \$13,655.58 | \$14,406.64 |
| DEPUTY CHIEF INFORMATION OFFICER, COLLEGE TECHNOLOGY AND INFRASTRUCTURE SERVICES | 1067 | Unrep. Mgmt. | N/A | \$16,553.93 | \$17,464.40 | \$18,424.94 | \$19,438.31 | \$20,507.42 |
| DIGITAL MEDIA SPECIALIST | 2113 | Unclaimed | N/A | \$6,712.61 | \$7,081.80 | \$7,471.30 | \$7,882.22 | \$8,315.75 |
| DIRECTOR OF ACCOUNTING | 1026 | Unrep. Mgmt. | N/A |  | \$17,453.01 | \$18,412.93 | \$19,425.64 | \$20,494.05 |
| DIRECTOR OF BUDGET MANAGEMENT AND ANALYSIS | 1011 | Unrep. Mgmt. | N/A |  | \$17,453.01 | \$18,412.93 | \$19,425.64 | \$20,494.05 |
| DIRECTOR OF BUSINESS SERVICES | 1003 | Unrep. Mgmt. | N/A |  | \$17,453.01 | \$18,412.93 | \$19,425.64 | \$20,494.05 |
| DIRECTOR OF COLLEGE FACILITIES | 3158 | Unrep. Mgmt. | N/A | \$13,353.90 | \$14,088.36 | \$14,863.22 | \$15,680.70 | \$16,543.14 |
| DIRECTOR OF COMMUNICATIONS AND MARKETING | 2105 | Unrep. Mgmt. | N/A | \$13,353.90 | \$14,088.36 | \$14,863.22 | \$15,680.70 | \$16,543.14 |
| DIRECTOR OF DIVERSITY, EQUITY, INCLUSION, AND ACCESSIBILITY | 1021 | Unrep. Mgmt. | N/A | \$16,543.14 | \$17,453.01 | \$18,412.93 | \$19,425.64 | \$20,494.05 |
| DIRECTOR OF EMPLOYEE AND LABOR RELATIONS | 1004 | Unrep. Mgmt. | N/A | \$16,543.14 | \$17,453.01 | \$18,412.93 | \$19,425.64 | \$20,494.05 |
| DIRECTOR OF FOUNDATION | 2106 | Unrep. Mgmt. | N/A | \$13,353.90 | \$14,088.36 | \$14,863.22 | \$15,680.70 | \$16,543.14 |
| DIRECTOR OF HUMAN RESOURCES | 5004 | Unrep. Mgmt. | N/A | \$16,543.14 | \$17,453.01 | \$18,412.93 | \$19,425.64 | \$20,494.05 |
| DIRECTOR OF INTERNAL AUDIT | 1203 | Unrep. Mgmt. | N/A |  | \$17,453.01 | \$18,412.93 | \$19,425.64 | \$20,494.05 |
| DIRECTOR OF SAFETY AND SECURITY SERVICES | 4253 | Unrep. Mgmt. | N/A | \$16,543.14 | \$17,453.01 | \$18,412.93 | \$19,425.64 | \$20,494.05 |
| DISTRICT IT MANAGER, COLLEGE TECHNOLOGY SERVICES | 1070 | Unrep. Mgmt. | N/A | \$13,615.58 | \$14,364.44 | \$15,154.48 | \$15,987.98 | \$16,867.32 |
| DIVISION OPERATIONS SPECIALIST | 2083 | AFT 1521A | N/A | \$7,489.44 | \$7,901.36 | \$8,335.94 | \$8,794.42 | \$9,278.10 |
| DIVISION OPERATIONS SPECIALIST (CONFIDENTIAL) | 2084 | Unrep. Confidential | N/A | \$8,481.87 | \$8,948.37 | \$9,440.53 | \$9,959.76 | \$10,507.55 |
| ELECTRICIAN | 3322 | Building Trades | \$53.15 | \$9,212.67 |  |  |  |  |
| ELECTRONICS LABORATORY TECHNICIAN | 4558 | AFT 1521A | N/A | \$4,917.38 | \$5,187.84 | \$5,473.16 | \$5,774.20 | \$6,091.78 |
| ELECTRONICS TECHNICIAN | 3547 | Building Trades | N/A | \$6,729.53 | \$7,099.65 | \$7,490.13 | \$7,902.09 | \$8,336.70 |
| EMPLOYEE AND LABOR RELATIONS SPECIALIST | 5016 | Unrep. Confidential | N/A |  |  | \$9,187.87 | \$9,693.20 | \$10,226.33 |

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| EMPLOYEE HEALTH AND WELLNESS SPECIALIST | 5082 | AFT 1521A | N/A | \$7,489.44 | \$7,901.36 | \$8,335.94 | \$8,794.41 | \$9,278.11 |
| ENGINEERING LABORATORY TECHNICIAN | 5261 | AFT 1521A | N/A | \$4,917.38 | \$5,187.84 | \$5,473.16 | \$5,774.20 | \$6,091.78 |
| ENVIRONMENTAL AND OCCUPATIONAL HEALTH AND SAFETY SPECIALIST | 4266 | Unrep. Mgmt. | N/A | \$8,402.71 | \$8,864.86 | \$9,352.43 | \$9,866.81 | \$10,409.48 |
| ERP FUNCTIONAL BUSINESS ANALYST (STUDENT SYSTEMS) | 5444 | Unrep. Mgmt. | N/A | \$9,418.21 | \$9,936.21 | \$10,482.70 | \$11,059.25 | \$11,667.51 |
| ERP TEAM LEADER (STUDENT SYSTEMS) | 5424 | Unrep. Mgmt. | N/A | \$11,667.51 | \$12,309.22 | \$12,986.23 | \$13,700.48 | \$14,454.00 |
| EVENT ASSISTANT | 5389 | Local 99 | \$17.19 | \$2,979.60 |  |  |  |  |
| EXAM PROCTOR | 2293 | AFT 1521A | \$22.07 | \$3,825.47 |  |  |  |  |
| EXECUTIVE ASSISTANT | 2431 | AFT 1521A | N/A | \$6,013.38 | \$6,344.12 | \$6,693.04 | \$7,061.16 | \$7,449.54 |
| EXECUTIVE ASSISTANT (CONFIDENTIAL) | 2430 | Unrep. Confidential | N/A | \$6,810.21 | \$7,184.78 | \$7,579.94 | \$7,996.84 | \$8,436.66 |
| EXECUTIVE ASSISTANT TO THE BOARD OF TRUSTEES | 2448 | Unrep. Confidential | N/A | \$8,095.30 | \$8,540.54 | \$9,010.27 | \$9,505.83 | \$10,028.65 |
| EXECUTIVE ASSISTANT TO THE CHANCELLOR | 2405 | Unrep. Confidential | N/A | \$9,010.27 | \$9,505.83 | \$10,028.65 | \$10,580.23 | \$11,162.14 |
| EXECUTIVE LEGAL ASSISTANT | 2437 | Unrep. Confidential | N/A | \$6,810.21 | \$7,184.78 | \$7,579.94 | \$7,996.84 | \$8,436.66 |
| FACILITIES OPERATIONS TECHNICIAN | 2445 | AFT 1521A | N/A | \$5,402.74 | \$5,699.90 | \$6,013.38 | \$6,344.12 | \$6,693.04 |
| FACILITIES PROGRAMS SPECIALIST | 5065 | Unrep. Mgmt. | N/A | \$9,187.87 | \$9,693.20 | \$10,226.33 | \$10,788.77 | \$11,382.16 |
| FACILITIES PROJECT MANAGER | 1441 | Unrep. Mgmt. | N/A | \$9,990.62 | \$10,540.10 | \$11,119.81 | \$11,731.40 | \$12,376.62 |
| FACILITIES SYSTEMS ANALYST | 3190 | Local 721 | N/A | \$8,254.86 | \$8,708.88 | \$9,187.87 | \$9,693.20 | \$10,226.33 |
| FARM MANAGER | 4503 | Unrep. Mgmt. | N/A | \$7,241.48 | \$7,639.76 | \$8,059.94 | \$8,503.24 | \$8,970.92 |
| FINANCE PROJECT MANAGER-BOND AND SPECIAL FUNDING | 1119 | Unrep. Mgmt. | N/A | \$11,382.16 | \$12,008.17 | \$12,668.62 | \$13,365.40 | \$14,100.49 |
| FINANCIAL AID ASSISTANT | 2584 | AFT 1521A | N/A | \$3,988.42 | \$4,207.78 | \$4,439.20 | \$4,683.36 | \$4,940.94 |
| FINANCIAL AID MANAGER | 1125 | Local 721 | N/A | \$10,410.63 | \$10,983.22 | \$11,587.29 | \$12,224.59 | \$12,896.95 |
| FINANCIAL AID SUPERVISOR | 2580 | Local 721 | N/A | \$7,564.97 | \$7,981.05 | \$8,420.00 | \$8,883.10 | \$9,371.67 |
| FINANCIAL AID SYSTEMS SPECIALIST | 2574 | Local 721 | N/A | \$8,254.86 | \$8,708.88 | \$9,187.87 | \$9,693.20 | \$10,226.33 |
| FINANCIAL AID TECHNICIAN | 2582 | AFT 1521A | N/A | \$4,977.74 | \$5,251.52 | \$5,540.34 | \$5,845.06 | \$6,166.54 |
| FINANCIAL ANALYST | 5073 | Unrep. Mgmt. | N/A | \$8,254.86 | \$8,708.88 | \$9,187.87 | \$9,693.20 | \$10,226.33 |
| FITNESS CENTER COORDINATOR | 5305 | Local 721 | N/A | \$7,111.37 | \$7,502.50 | \$7,915.14 | \$8,350.47 | \$8,809.74 |

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| Job Title | Job Code | Employee Group | Flat Rate | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| FOUNDATION DEVELOPMENT ASSISTANT | 5098 | AFT 1521A | N/A | \$4,439.20 | \$4,683.36 | \$4,940.94 | \$5,212.70 | \$5,499.40 |
| FOUNDATION DEVELOPMENT OFFICER | 2206 | Unrep. Mgmt. | N/A | \$9,187.87 | \$9,693.20 | \$10,226.33 | \$10,788.77 | \$11,382.16 |
| GARDENER | 4183 | Local 99 | N/A | \$4,350.00 | \$4,589.24 | \$4,841.66 | \$5,107.94 | \$5,388.88 |
| GARDENING SUPERVISOR | 4157 | Local 721 | N/A | \$6,610.96 | \$6,974.56 | \$7,358.16 | \$7,762.86 | \$8,189.82 |
| GENERAL COUNSEL | 1016 | Unrep. Mgmt. | N/A |  | \$22,440.45 | \$23,674.67 | \$24,976.78 | \$26,350.50 |
| GENERAL FOREMAN | 3301 | Local 721 | N/A | \$10,253.16 | \$10,817.08 | \$11,412.02 | \$12,039.68 | \$12,701.87 |
| GENERAL SERVICES SUPERVISOR | 4710 | Local 721 | N/A | \$5,969.37 | \$6,297.69 | \$6,644.06 | \$7,009.48 | \$7,395.00 |
| GRANTS COORDINATOR | 2209 | Unrep. Mgmt. | N/A | \$9,187.87 | \$9,693.20 | \$10,226.33 | \$10,788.77 | \$11,382.16 |
| GRAPHIC DESIGN ASSISTANT | 4625 | AFT 1521A | N/A | \$4,868.28 | \$5,136.04 | \$5,418.52 | \$5,716.54 | \$6,030.96 |
| GRAPHIC DESIGNER | 4613 | Local 721 | N/A | \$6,647.32 | \$7,012.93 | \$7,398.64 | \$7,805.56 | \$8,234.87 |
| GROUNDSKEEPER | 4187 | Local 99 | N/A | \$3,957.40 | \$4,175.06 | \$4,404.68 | \$4,646.94 | \$4,902.52 |
| HEALTH BENEFITS MANAGER | 2061 | Unrep. Mgmt. | N/A | \$11,382.16 | \$12,008.17 | \$12,668.62 | \$13,365.40 | \$14,100.49 |
| HEATING AND AIR CONDITIONING TECHNICIAN | 4036 | Building Trades | \$54.42 | \$9,432.80 |  |  |  |  |
| HUMAN RESOURCES ASSISTANT | 2278 | AFT 1521A | N/A | \$4,228.56 | \$4,461.12 | \$4,706.48 | \$4,965.34 | \$5,238.44 |
| INFORMATION SECURITY ANALYST | 1078 | Local 721 | N/A | \$10,849.48 | \$11,446.21 | \$12,075.75 | \$12,739.91 | \$13,440.61 |
| INSTRUCTIONAL AIDE-LIBERAL ARTS | 4589 | AFT 1521A | N/A | \$3,969.40 | \$4,187.70 | \$4,418.04 | \$4,661.02 | \$4,917.38 |
| INSTRUCTIONAL AIDE-VOCATIONAL ARTS | 5283 | Local 99 | N/A | \$4,077.08 | \$4,301.30 | \$4,537.88 | \$4,787.46 | \$5,050.78 |
| INSTRUCTIONAL ASSISTANTADMINISTRATION OF JUSTICE | 4587 | AFT 1521A | N/A | \$4,917.38 | \$5,187.84 | \$5,473.16 | \$5,774.20 | \$6,091.78 |
| INSTRUCTIONAL ASSISTANTARCHITECTURE | 5259 | AFT 1521A | N/A | \$4,917.38 | \$5,187.84 | \$5,473.16 | \$5,774.20 | \$6,091.78 |
| INSTRUCTIONAL ASSISTANT-ART | 5252 | AFT 1521A | N/A | \$4,917.38 | \$5,187.84 | \$5,473.16 | \$5,774.20 | \$6,091.78 |
| INSTRUCTIONAL ASSISTANTASSISTIVE TECHNOLOGY | 4584 | AFT 1521A | N/A | \$4,917.38 | \$5,187.84 | \$5,473.16 | \$5,774.20 | \$6,091.78 |
| INSTRUCTIONAL ASSISTANTAUTOMOTIVE TECHNOLOGY | 4577 | AFT 1521A | N/A | \$4,917.38 | \$5,187.84 | \$5,473.16 | \$5,774.20 | \$6,091.78 |
| INSTRUCTIONAL ASSISTANT-CHILD DEVELOPMENT | 4583 | AFT 1521A | N/A | \$4,917.38 | \$5,187.84 | \$5,473.16 | \$5,774.20 | \$6,091.78 |
| INSTRUCTIONAL ASSISTANTCOMPUTER APPLICATIONS AND OFFICE TECHNOLOGIES (CAOT) | 4582 | AFT 1521A | N/A | \$4,917.38 | \$5,187.84 | \$5,473.16 | \$5,774.20 | \$6,091.78 |

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| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| INSTRUCTIONAL ASSISTANT-CULINARY ARTS | 4578 | AFT 1521A | N/A | \$4,917.38 | \$5,187.84 | \$5,473.16 | \$5,774.20 | \$6,091.78 |
| INSTRUCTIONAL ASSISTANT-DENTAL HYGIENE | 5266 | AFT 1521A | N/A | \$4,917.38 | \$5,187.84 | \$5,473.16 | \$5,774.20 | \$6,091.78 |
| INSTRUCTIONAL ASSISTANT- | 4581 | AFT 1521A | N/A | \$4,917.38 | \$5,187.84 | \$5,473.16 | \$5,774.20 | \$6,091.78 |
| INSTRUCTIONAL ASSISTANTHORTICULTURE | 4153 | Local 99 | N/A | \$4,935.74 | \$5,207.20 | \$5,493.60 | \$5,795.74 | \$6,114.50 |
| INSTRUCTIONAL ASSISTANTINDUSTRIAL TECHNOLOGY | 5275 | AFT 1521A | N/A | \$4,917.38 | \$5,187.84 | \$5,473.16 | \$5,774.20 | \$6,091.78 |
| INSTRUCTIONAL ASSISTANTINFORMATION TECHNOLOGY | 4569 | AFT 1521A | N/A | \$4,917.38 | \$5,187.84 | \$5,473.16 | \$5,774.20 | \$6,091.78 |
| INSTRUCTIONAL ASSISTANTJOURNALISM | 5270 | AFT 1521A | N/A | \$4,917.38 | \$5,187.84 | \$5,473.16 | \$5,774.20 | \$6,091.78 |
| INSTRUCTIONAL ASSISTANTLANGUAGE ARTS | 4560 | AFT 1521A | N/A | \$4,917.38 | \$5,187.84 | \$5,473.16 | \$5,774.20 | \$6,091.78 |
| INSTRUCTIONAL ASSISTANT-MATH | 4579 | AFT 1521A | N/A | \$4,917.38 | \$5,187.84 | \$5,473.16 | \$5,774.20 | \$6,091.78 |
| INSTRUCTIONAL ASSISTANT-MEDIA ARTS | 5271 | AFT 1521A | N/A | \$4,917.38 | \$5,187.84 | \$5,473.16 | \$5,774.20 | \$6,091.78 |
| INSTRUCTIONAL ASSISTANT-MUSIC | 5268 | AFT 1521A | N/A | \$4,917.38 | \$5,187.84 | \$5,473.16 | \$5,774.20 | \$6,091.78 |
| INSTRUCTIONAL ASSISTANT-NURSING | 4580 | AFT 1521A | N/A |  |  |  |  | \$6,501.84 |
| INSTRUCTIONAL ASSISTANTPHOTOGRAPHY | 5273 | AFT 1521A | N/A | \$4,917.38 | \$5,187.84 | \$5,473.16 | \$5,774.20 | \$6,091.78 |
| INSTRUCTIONAL ASSISTANTREGISTERED VETERINARY TECHNOLOGY | 4586 | AFT 1521A | N/A | \$4,917.38 | \$5,187.84 | \$5,473.16 | \$5,774.20 | \$6,091.78 |
| INSTRUCTIONAL MEDIA SPECIALST | 4623 | Local 99 | N/A | \$6,030.96 | \$6,362.66 | \$6,712.60 | \$7,081.80 | \$7,471.30 |
| INSTRUCTIONAL MEDIA TECHNICIAN | 4571 | AFT 1521A | N/A | \$4,868.28 | \$5,136.04 | \$5,418.52 | \$5,716.54 | \$6,030.96 |
| INSURANCE CLAIMS SPECIALIST | 5066 | Unrep. Mgmt. | N/A | \$8,254.86 | \$8,708.88 | \$9,187.87 | \$9,693.20 | \$10,226.33 |
| INVESTIGATOR | 4264 | Unrep. Confidential | N/A | \$8,254.86 | \$8,708.88 | \$9,187.87 | \$9,693.20 | \$10,226.33 |
| LEAD CARPENTER | 3432 | Building Trades | \$54.18 | \$9,391.20 |  |  |  |  |
| LEAD ELECTRICIAN | 3321 | Building Trades | \$59.16 | \$10,254.40 |  |  |  |  |
| LEAD GARDENER | 4174 | Local 99 | N/A | \$4,841.66 | \$5,107.94 | \$5,388.88 | \$5,685.26 | \$5,997.96 |
| LEAD HEATING AND AIR CONDITIONING TECHNICIAN | 4035 | Building Trades | \$60.57 | \$10,498.80 |  |  |  |  |

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| LEAD PAINTER | 3471 | Building Trades | \$50.45 | \$8,744.67 |  |  |  |  |
| LEAD PLUMBER | 3342 | Building Trades | \$62.25 | \$10,790.00 |  |  |  |  |
| LEAD SUPPORT SERVICES ASSISTANT | 4765 | AFT 1521A | N/A | \$4,865.90 | \$5,133.52 | \$5,415.86 | \$5,713.74 | \$6,027.98 |
| LEGAL SECRETARY | 2462 | Unrep. Confidential | N/A | 5871.08 | 6193.99 | 6534.66 | 6894.07 | 7273.24 |
| LEGISLATIVE AND GOVERNMENTAL RELATIONS OFFICER | 2104 | Unrep. Mgmt. | N/A | \$13,353.90 | \$14,088.36 | \$14,863.22 | \$15,680.70 | \$16,543.14 |
| LIBRARY ASSISTANT | 2621 | AFT 1521A | N/A | \$3,967.74 | \$4,185.96 | \$4,416.18 | \$4,659.08 | \$4,915.32 |
| LIBRARY TECHNICIAN | 2618 | AFT 1521A | N/A | \$4,416.18 | \$4,659.08 | \$4,915.32 | \$5,185.66 | \$5,470.88 |
| LIFE SCIENCES LABORATORY TECHNICIAN | 5263 | AFT 1521A | N/A | \$4,917.38 | \$5,187.84 | \$5,473.16 | \$5,774.20 | \$6,091.78 |
| LOCKSMITH | 3445 | Building Trades | \$48.68 | \$8,437.87 |  |  |  |  |
| MACHINIST | 3522 | Building Trades | \$51.31 | \$8,893.73 |  |  |  |  |
| MAINTENANCE AND OPERATIONS STANDARDS COORDINATOR | 3170 | Unrep. Mgmt. | N/A | \$9,990.62 | \$10,540.10 | \$11,119.81 | \$11,731.40 | \$12,376.62 |
| MAINTENANCE ASSISTANT | 3768 | Local 99 | N/A | \$4,601.92 | \$4,855.02 | \$5,122.06 | \$5,403.76 | \$5,700.98 |
| MANAGER OF SATELLITE COLLEGE OPERATIONS | 2130 | Unrep. Mgmt. | N/A | \$10,226.33 | \$10,788.77 | \$11,382.16 | \$12,008.17 | \$12,668.62 |
| NETWORK ARCHITECT | 1082 | Local 721 | N/A | \$11,305.70 | \$11,927.51 | \$12,583.53 | \$13,275.62 | \$14,005.78 |
| NETWORK ENGINEER | 1096 | AFT 1521A | N/A | \$8,279.94 | \$8,735.34 | \$9,215.78 | \$9,722.66 | \$10,257.40 |
| NETWORK INFRASTRUCTURE SYSTEMS MANAGER | 1071 | Unrep. Mgmt. | N/A | \$14,005.78 | \$14,776.10 | \$15,588.78 | \$16,446.17 | \$17,350.70 |
| OFFICE ASSISTANT | 2694 | AFT 1521A | N/A | \$3,718.64 | \$3,923.18 | \$4,138.94 | \$4,366.58 | \$4,606.74 |
| ONLINE MULTIMEDIA SPECIALIST | 4620 | AFT 1521A | N/A | \$7,471.30 | \$7,882.22 | \$8,315.74 | \$8,773.10 | \$9,255.62 |
| ONLINE TECHNICAL SUPPORT ASSISTANT | 4622 | AFT 1521A | N/A | \$4,917.38 | \$5,187.84 | \$5,473.16 | \$5,774.20 | \$6,091.78 |
| OPERATIONS MANAGER | 4023 | Local 721 | N/A | \$8,323.51 | \$8,781.30 | \$9,264.27 | \$9,773.80 | \$10,311.36 |
| PAINTER | 3473 | Building Trades | \$45.33 | \$7,857.20 |  |  |  |  |
| PARALEGAL | 2301 | Unrep. Confidential | N/A |  |  |  |  | \$9,344.79 |
| PARALEGAL (LITIGATION) | 2303 | Unrep. Confidential | N/A |  |  |  |  | \$9,344.79 |
| PATIENT CARE SIMULATION TECHNICIAN | 5258 | AFT 1521A | N/A |  |  |  |  | \$6,091.78 |
| PAYROLL ASSISTANT | 1347 | AFT 1521A | N/A | \$4,450.74 | \$4,695.52 | \$4,953.78 | \$5,226.24 | \$5,513.68 |
| PAYROLL SYSTEMS COORDINATOR | 1127 | Unrep. Mgmt. | N/A | \$9,187.87 | \$9,693.20 | \$10,226.33 | \$10,788.77 | \$11,382.16 |
| PAYROLL SYSTEMS MANAGER | 1118 | Unrep. Mgmt. | N/A | \$12,008.17 | \$12,668.62 | \$13,365.40 | \$14,100.49 | \$14,876.02 |

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| PAYROLL SYSTEMS TECHNICIAN | 1338 | AFT 1521A | N/A | \$4,695.52 | \$4,953.78 | \$5,226.24 | \$5,513.68 | \$5,816.94 |
| PERFORMING ARTS TECHNICIAN | 5256 | Building Trades | N/A | \$5,946.96 | \$6,274.05 | \$6,619.12 | \$6,983.17 | \$7,367.25 |
| PERSONNEL ANALYST | 5017 | Unrep. Mgmt. | N/A | \$8,254.86 | \$8,708.88 | \$9,187.87 | \$9,693.20 | \$10,226.33 |
| PERSONNEL DIRECTOR | 5003 | Unrep. Mgmt. | N/A |  | \$17,453.01 | \$18,412.93 | \$19,425.64 | \$20,494.05 |
| PHYSICAL EDUCATION/ATHLETICS FACILITIES ASSISTANT(F) | 5978 | Local 99 | N/A | \$4,077.08 | \$4,301.30 | \$4,537.88 | \$4,787.46 | \$5,050.78 |
| PHYSICAL EDUCATION/ATHLETICS FACILITIES ASSISTANT(M) | 5973 | Local 99 | N/A | \$4,077.08 | \$4,301.30 | \$4,537.88 | \$4,787.46 | \$5,050.78 |
| PHYSICAL SCIENCES LABORATORY TECHNICIAN | 5274 | AFT 1521A | N/A | \$4,917.38 | \$5,187.84 | \$5,473.16 | \$5,774.20 | \$6,091.78 |
| PIANO ACCOMPANIST/COACH | 5378 | AFT 1521A | N/A | \$4,917.38 | \$5,187.84 | \$5,473.16 | \$5,774.20 | \$6,091.78 |
| PLASTERER | 3330 | Building Trades | \$51.51 | \$8,928.40 |  |  |  |  |
| PLUMBER | 3343 | Building Trades | \$55.93 | \$9,694.53 |  |  |  |  |
| POOL LIFEGUARD | 5383 | AFT 1521A | \$19.20 | \$3,328.00 |  |  |  |  |
| POOL OPERATIONS TECHNICIAN | 4056 | Local 99 | N/A | \$3,972.06 | \$4,190.54 | \$4,421.02 | \$4,664.16 | \$4,920.70 |
| POWER EQUIPMENT MECHANIC | 5775 | Building Trades | N/A | \$5,795.39 | \$6,114.13 | \$6,450.41 | \$6,805.18 | \$7,179.47 |
| PROCUREMENT MANAGER | 2060 | Unrep. Mgmt. | N/A | \$11,382.16 | \$12,008.17 | \$12,668.62 | \$13,365.40 | \$14,100.49 |
| PROCUREMENT SPECIALIST | 5123 | AFT 1521A | N/A | \$7,489.44 | \$7,901.36 | \$8,335.94 | \$8,794.41 | \$9,278.11 |
| PROCUREMENT TECHNICIAN | 5140 | AFT 1521A | N/A | \$4,610.16 | \$4,863.72 | \$5,131.22 | \$5,413.44 | \$5,711.18 |
| PROFESSIONAL DEVELOPMENT <br> COORDINATOR | 5043 | Unrep. Mgmt. | N/A | \$10,226.33 | \$10,788.77 | \$11,382.16 | \$12,008.17 | \$12,668.62 |
| PROJECTIONIST | 4609 | Building Trades | N/A | \$7,012.93 | \$7,398.64 | \$7,805.56 | \$8,234.87 | \$8,687.79 |
| PUBLIC INFORMATION OFFICER | 2112 | Local 721 | N/A | \$8,254.86 | \$8,708.88 | \$9,187.87 | \$9,693.20 | \$10,226.33 |
| RECRUITMENT AND ASSESSMENT MANAGER | 1087 | Unrep. Mgmt. | N/A | \$11,382.16 | \$12,008.17 | \$12,668.62 | \$13,365.40 | \$14,100.49 |
| RECRUITMENT SPECIALIST | 5014 | Unrep. Mgmt. | N/A | \$8,254.86 | \$8,708.88 | \$9,187.87 | \$9,693.20 | \$10,226.33 |
| REGISTRAR | 2510 | Unrep. Mgmt. | N/A | \$10,226.33 | \$10,788.77 | \$11,382.16 | \$12,008.17 | \$12,668.62 |
| REGISTRATION ASSISTANT (Intermittent Employment Only) | 2680 | AFT 1521A | \$20.67 |  |  |  |  |  |
| REPROGRAPHIC EQUIPMENT OPERATOR | 4770 | AFT 1521A | N/A | \$4,371.78 | \$4,612.22 | \$4,865.90 | \$5,133.52 | \$5,415.86 |
| RESEARCH ANALYST | 2079 | Unrep. Mgmt. | N/A | \$8,254.86 | \$8,708.88 | \$9,187.87 | \$9,693.20 | \$10,226.33 |
| RISK MANAGEMENT COORDINATOR | 2070 | Local 721 | N/A | \$10,226.33 | \$10,788.77 | \$11,382.16 | \$12,008.17 | \$12,668.62 |

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| SAFETY AND EMERGENCY PREPAREDNESS MANAGER | 4265 | Unrep. Mgmt. | N/A | \$11,382.16 | \$12,008.17 | \$12,668.62 | \$13,365.40 | \$14,100.49 |
| SAP ABAP PROGRAMMER | 5418 | Unrep. Mgmt. | N/A | \$10,707.28 | \$11,296.18 | \$11,917.47 | \$12,572.93 | \$13,264.44 |
| SAP BASIS ADMINISTRATOR | 5409 | Unrep. Mgmt. | N/A | \$11,617.51 | \$12,256.47 | \$12,930.58 | \$13,641.76 | \$14,392.05 |
| SAP BUSINESS DATA WAREHOUSE DEVELOPER | 5431 | Unrep. Mgmt. | N/A | \$10,705.16 | \$11,293.95 | \$11,915.11 | \$12,570.44 | \$13,261.82 |
| SAP FUNCTIONAL BUSINESS ANALYST | 5441 | Unrep. Mgmt. | N/A | \$9,418.21 | \$9,936.21 | \$10,482.70 | \$11,059.25 | \$11,667.51 |
| SAP FUNCTIONAL TEAM LEADER | 5425 | Unrep. Mgmt. | N/A | \$11,667.51 | \$12,309.22 | \$12,986.23 | \$13,700.48 | \$14,454.00 |
| SAP NETWEAVER PORTAL DEVELOPER | 5429 | Unrep. Mgmt. | N/A | \$10,707.28 | \$11,296.18 | \$11,917.47 | \$12,572.93 | \$13,264.44 |
| SAP QUALITY ASSURANCE ANALYST | 5417 | Unrep. Mgmt. | N/A | \$11,296.18 | \$11,917.47 | \$12,572.93 | \$13,264.44 | \$13,993.98 |
| SAP/ERP MANAGER | 5405 | Unrep. Mgmt. | N/A | \$14,454.00 | \$15,248.97 | \$16,087.66 | \$16,972.49 | \$17,905.97 |
| SECRETARY | 2480 | AFT 1521A | N/A | \$3,863.16 | \$4,075.64 | \$4,299.80 | \$4,536.28 | \$4,785.78 |
| SENIOR ACCOUNTANT | 1161 | Local 721 | N/A | \$8,082.30 | \$8,526.82 | \$8,995.80 | \$9,490.57 | \$10,012.55 |
| SENIOR ACCOUNTING TECHNICIAN | 1325 | AFT 1521A | N/A | \$5,131.22 | \$5,413.44 | \$5,711.18 | \$6,025.29 | \$6,356.68 |
| SENIOR ADMINISTRATIVE ANALYST | 5023 | Unrep. Mgmt. | N/A | \$10,226.33 | \$10,788.77 | \$11,382.16 | \$12,008.17 | \$12,668.62 |
| SENIOR ADMINISTRATIVE ASSISTANT | 2468 | AFT 1521A | N/A | \$4,785.78 | \$5,049.00 | \$5,326.70 | \$5,619.66 | \$5,928.74 |
| SENIOR ADMINISTRATIVE ASSISTANT (CONFIDENTIAL) | 2465 | Unrep. Confidential | N/A | \$5,419.95 | \$5,718.04 | \$6,032.54 | \$6,364.32 | \$6,714.36 |
| SENIOR ADMINISTRATIVE ASSISTANT <br> (STENOGRAPHY/CONFIDENTIAL) | 2461 | Unrep. Confidential | N/A | \$5,565.01 | \$5,871.08 | \$6,193.99 | \$6,534.66 | \$6,894.07 |
| SENIOR ADMISSIONS AND RECORDS OFFICE SUPERVISOR | 2554 | Local 721 | N/A | \$7,509.07 | \$7,922.06 | \$8,357.78 | \$8,817.46 | \$9,302.42 |
| SENIOR AGRICULTURAL TECHNICIAN | 4507 | Local 99 | N/A | \$5,902.86 | \$6,227.50 | \$6,570.02 | \$6,931.38 | \$7,312.60 |
| SENIOR APPLICATIONS DEVELOPER/PROGRAMMER | 1092 | Local 721 | N/A | \$10,448.35 | \$11,023.01 | \$11,629.28 | \$12,268.89 | \$12,943.68 |
| SENIOR ASSESSMENT AND SELECTION ANALYST | 5033 | Unrep. Mgmt. | N/A | \$10,226.33 | \$10,788.77 | \$11,382.16 | \$12,008.17 | \$12,668.62 |
| SENIOR CASHIER | 2136 | AFT 1521A | N/A | \$3,927.02 | \$4,143.02 | \$4,370.88 | \$4,611.28 | \$4,864.90 |
| SENIOR COMPLIANCE INVESTIGATOR | 2203 | Unrep. Confidential | N/A | \$10,226.33 | \$10,788.77 | \$11,382.16 | \$12,008.17 | \$12,668.62 |
| SENIOR CUSTODIAL SUPERVISOR | 4048 | Local 721 | N/A | \$6,036.60 | \$6,368.62 | \$6,718.89 | \$7,088.43 | \$7,478.29 |
| SENIOR EMPLOYEE AND LABOR RELATIONS SPECIALIST | 5034 | Unrep. Confidential | N/A | \$10,226.33 | \$10,788.77 | \$11,382.16 | \$12,008.17 | \$12,668.62 |
| SENIOR EXAM PROCTOR | 2283 | AFT 1521A | \$24.56 | \$4,257.07 |  |  |  |  |
| SENIOR FINANCIAL ANALYST | 5071 | Unrep. Mgmt. | N/A | \$10,226.33 | \$10,788.77 | \$11,382.16 | \$12,008.17 | \$12,668.62 |

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3/06/24

## LACCD

Monthly Salary Schedules
Classified Service
FY 23/24
Sort by Job Class

| Job Title | Job Code | Employee Group | Flat Rate | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| SENIOR HUMAN RESOURCES ASSISTANT | 2270 | AFT 1521A | N/A | \$4,706.48 | \$4,965.34 | \$5,238.44 | \$5,526.56 | \$5,830.52 |
| SENIOR HUMAN RESOURCES TECHNICIAN | 2249 | Local 721 | N/A | \$6,779.85 | \$7,152.74 | \$7,546.14 | \$7,961.18 | \$8,399.04 |
| SENIOR NETWORK ENGINEER | 1079 | AFT 1521A | N/A | \$9,215.78 | \$9,722.66 | \$10,257.40 | \$10,821.56 | \$11,416.74 |
| SENIOR OFFICE ASSISTANT | 2425 | AFT 1521A | N/A | \$4,138.94 | \$4,366.58 | \$4,606.74 | \$4,860.12 | \$5,127.42 |
| SENIOR PAYROLL SYSTEMS TECHNICIAN | 1317 | AFT 1521A | N/A | \$5,226.24 | \$5,513.68 | \$5,816.94 | \$6,136.86 | \$6,474.38 |
| SENIOR PROCUREMENT SPECIALIST | 5116 | Local 721 | N/A | \$10,226.33 | \$10,788.77 | \$11,382.16 | \$12,008.17 | \$12,668.62 |
| SENIOR RESEARCH ANALYST | 2077 | Unrep. Mgmt. | N/A | \$10,226.33 | \$10,788.77 | \$11,382.16 | \$12,008.17 | \$12,668.62 |
| SENIOR SAP ABAP PROGRAMMER | 5415 | Unrep. Mgmt. | N/A | \$11,296.18 | \$11,917.47 | \$12,572.93 | \$13,264.44 | \$13,993.98 |
| SENIOR SAP FUNCTIONAL BUSINESS ANALYST | 5439 | Unrep. Mgmt. | N/A | \$9,936.21 | \$10,482.70 | \$11,059.25 | \$11,667.51 | \$12,309.22 |
| SENIOR SIGN LANGUAGE INTERPRETER SPECIALIST | 4551 | AFT 1521A | N/A | \$6,738.56 | \$7,109.18 | \$7,500.20 | \$7,912.70 | \$8,347.90 |
| SFP-PROGRAM DIRECTOR | 5996 | Unrep. Mgmt. | N/A | \$9,918.61 | \$10,464.13 | \$11,039.66 | \$11,646.84 | \$12,287.42 |
| SFP-PROGRAM OFFICE ASSISTANT | 5999 | AFT 1521A | N/A | \$3,872.50 | \$4,085.48 | \$4,310.18 | \$4,547.24 | \$4,797.34 |
| SFP-PROGRAM SPECIALIST | 5997 | AFT 1521A | N/A | \$5,943.06 | \$6,269.94 | \$6,614.78 | \$6,978.60 | \$7,362.42 |
| SFP-PROGRAM TECHNICIAN | 5998 | AFT 1521A | N/A | \$4,797.34 | \$5,061.20 | \$5,339.56 | \$5,633.24 | \$5,943.06 |
| SIGN LANGUAGE INTERPRETER SPECIALIST I | 4557 | AFT 1521A | N/A |  |  | \$5,439.48 | \$5,738.66 | \$6,054.28 |
| SIGN LANGUAGE INTERPRETER SPECIALIST II | 4556 | AFT 1521A | N/A | \$6,054.28 | \$6,387.26 | \$6,738.56 | \$7,109.18 | \$7,500.20 |
| SOFTWARE SYSTEMS ENGINEER | 1045 | AFT 1521A | N/A | \$9,849.26 | \$10,390.96 | \$10,962.46 | \$11,565.40 | \$12,201.50 |
| SOUND ENGINEER | 4607 | Building Trades | N/A | \$7,490.13 | \$7,902.09 | \$8,336.70 | \$8,795.22 | \$9,278.96 |
| SPECIAL SERVICES ASSISTANT | 5038 | AFT 1521A | N/A | \$3,969.40 | \$4,187.70 | \$4,418.04 | \$4,661.02 | \$4,917.38 |
| SPORTS EVENT TECHNICIAN | 5388 | AFT 1521A | \$19.13 | \$3,315.87 |  |  |  |  |
| SPORTS INFORMATION SPECIALIST | 2115 | AFT 1521A | N/A | \$5,174.22 | \$5,458.80 | \$5,759.02 | \$6,075.78 | \$6,409.94 |
| SPORTS PHOTOGRAPHER/VIDEOGRAPHER | 5387 | AFT 1521A | \$19.13 | \$3,315.87 |  |  |  |  |
| STOCK CONTROL AIDE | 5292 | AFT 1521A | N/A | \$4,135.10 | \$4,362.54 | \$4,602.48 | \$4,855.62 | \$5,122.68 |
| STOCK CONTROL ASSISTANT | 5248 | AFT 1521A | N/A | \$4,602.48 | \$4,855.62 | \$5,122.68 | \$5,404.42 | \$5,701.66 |
| STOCK CONTROL SUPERVISOR | 5203 | Local 721 | N/A | \$6,284.38 | \$6,630.02 | \$6,994.67 | \$7,379.37 | \$7,785.24 |
| STUDENT HEALTH CENTER ASSISTANT | 2600 | AFT 1521A | N/A | \$4,138.94 | \$4,366.58 | \$4,606.74 | \$4,860.12 | \$5,127.42 |

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3/06/24

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| Job Title | Job Code | Employee Group | Flat Rate | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| STUDENT PROGRAMS SPECIALIST | 5049 | AFT 1521A | N/A | \$6,045.60 | \$6,378.11 | \$6,728.91 | \$7,099.00 | \$7,489.44 |
| STUDENT RECRUITER | 5042 | AFT 1521A | N/A | \$4,917.38 | \$5,187.84 | \$5,473.16 | \$5,774.20 | \$6,091.78 |
| STUDENT RECRUITMENT COORDINATOR | 5040 | AFT 1521A | N/A | \$6,091.78 | \$6,426.82 | \$6,780.30 | \$7,153.22 | \$7,546.64 |
| STUDENT SERVICES AIDE | 5048 | AFT 1521A | N/A | \$3,988.42 | \$4,207.78 | \$4,439.20 | \$4,683.36 | \$4,940.94 |
| STUDENT SERVICES ASSISTANT | 5046 | AFT 1521A | N/A | \$4,940.94 | \$5,212.70 | \$5,499.40 | \$5,801.86 | \$6,120.96 |
| STUDENT SERVICES SPECIALIST | 5044 | AFT 1521A | N/A | \$6,120.96 | \$6,457.62 | \$6,812.78 | \$7,187.48 | \$7,582.80 |
| STUDENT SUPPORT SERVICES COORDINATOR | 5039 | AFT 1521A | N/A | \$6,120.96 | \$6,457.62 | \$6,812.78 | \$7,187.48 | \$7,582.80 |
| STUDENT SUPPORT SERVICES REPRESENTATIVE | 5051 | AFT 1521A | N/A | \$4,207.78 | \$4,439.20 | \$4,683.36 | \$4,940.94 | \$5,212.70 |
| SUPERVISING ACCOUNTANT | 1160 | Local 721 | N/A | \$8,995.80 | \$9,490.57 | \$10,012.55 | \$10,563.24 | \$11,144.22 |
| SUPERVISING ACCOUNTING TECHNICIAN | 1320 | Local 721 | N/A | \$7,006.34 | \$7,391.69 | \$7,798.23 | \$8,227.13 | \$8,679.63 |
| SUPERVISING AUDITOR | 1206 | Local 721 | N/A | \$10,226.33 | \$10,788.77 | \$11,382.16 | \$12,008.17 | \$12,668.62 |
| SUPERVISING CONSTRUCTION INSPECTOR | 1595 | Unrep. Mgmt. | N/A |  |  | \$13,610.96 | \$14,359.56 | \$15,149.33 |
| SUPERVISING INSTRUCTIONAL MEDIA TECHNICIAN | 4553 | Local 721 | N/A | \$7,398.64 | \$7,805.56 | \$8,234.87 | \$8,687.79 | \$9,165.62 |
| SUPERVISING PAYROLL SYSTEMS TECHNICIAN | 1301 | Local 721 | N/A | \$7,942.62 | \$8,379.46 | \$8,840.33 | \$9,326.55 | \$9,839.51 |
| SUPERVISING SOFTWARE SYSTEMS ENGINEER | 1042 | Local 721 | N/A | \$13,448.50 | \$14,188.17 | \$14,968.52 | \$15,791.79 | \$16,660.33 |
| SUPERVISING TECHNOLOGY SERVICES SPECIALIST | 1100 | Local 721 | N/A | \$9,359.85 | \$9,874.64 | \$10,417.75 | \$10,990.73 | \$11,595.22 |
| SUPERVISING TELEVISION/CINEMA ENGINEER | 3536 | Local 721 | N/A | \$10,327.71 | \$10,895.74 | \$11,495.00 | \$12,127.23 | \$12,794.23 |
| SUSTAINABILITY AND UTILITY PROGRAM MANAGER | 1435 | Unrep. Mgmt. | N/A | \$11,119.81 | \$11,731.40 | \$12,376.62 | \$13,057.34 | \$13,775.49 |
| SWIMMING POOL SUPERVISOR | 5358 | Local 721 | \$43.11 | \$7,472.40 |  |  |  |  |
| TEAM LEADER, APPLICATIONS DEVELOPMENT AND PROGRAMMING | 1090 | Unrep. Mgmt. | N/A | \$12,943.68 | \$13,655.58 | \$14,406.64 | \$15,199.00 | \$16,034.95 |
| TEAM LEADER, SAP ABAP PROGRAMMING | 5407 | Unrep. Mgmt. | N/A | \$12,572.93 | \$13,264.44 | \$13,993.98 | \$14,763.65 | \$15,575.65 |

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| Job Title | Job Code | Employee Group | Flat Rate | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| TECHNICAL TRAINING COORDINATOR | 5435 | Unrep. Mgmt. | N/A | \$9,589.80 | \$10,117.24 | \$10,673.69 | \$11,260.74 | \$11,880.08 |
| TECHNICAL WRITER | 5445 | Unrep. Mgmt. | N/A | \$8,114.46 | \$8,560.76 | \$9,031.60 | \$9,528.34 | \$10,052.40 |
| TECHNOLOGY PROJECT MANAGER | 1081 | Unrep. Mgmt. | N/A | \$11,595.22 | \$12,232.95 | \$12,905.77 | \$13,615.58 | \$14,364.44 |
| TECHNOLOGY SERVICE DESK MANAGER | 1084 | Local 721 | N/A | \$10,417.75 | \$10,990.73 | \$11,595.22 | \$12,232.95 | \$12,905.77 |
| TECHNOLOGY SERVICES SPECIALIST | 1101 | AFT 1521A | N/A | \$6,854.86 | \$7,231.88 | \$7,629.64 | \$8,049.26 | \$8,491.98 |
| TELEVISION/CINEMA ENGINEER | 4605 | Building Trades | N/A |  |  |  |  | \$10,327.71 |
| THEATER MANAGEMENT ASSISTANT | 4540 | Local 99 | N/A | \$4,935.74 | \$5,207.20 | \$5,493.60 | \$5,795.74 | \$6,114.50 |
| TRAINING \& STAFF DEVELOPMENT MANAGER | 5021 | Unrep. Mgmt. | N/A | \$11,382.16 | \$12,008.17 | \$12,668.62 | \$13,365.40 | \$14,100.49 |
| UTILITY SYSTEMS AND CONTROLS SPECIALIST | 1460 | Building Trades | N/A | \$8,976.09 | \$9,469.78 | \$9,990.62 | \$10,540.10 | \$11,119.81 |
| VICE CHANCELLOR OF HUMAN RESOURCES | 5000 | Unrep. Mgmt. | N/A |  | \$22,440.45 | \$23,674.67 | \$24,976.78 | \$26,350.50 |
| VICE CHANCELLOR/CHIEF FACILITIES EXECUTIVE | 1002 | Unrep. Mgmt. | N/A | \$22,825.27 | \$24,080.66 | \$25,405.10 | \$26,802.38 | \$28,276.51 |
| VICE CHANCELLOR/CHIEF FINANCIAL OFFICER | 1010 | Unrep. Mgmt. | N/A |  | \$22,440.45 | \$23,674.67 | \$24,976.78 | \$26,350.50 |
| VICE CHANCELLOR/CHIEF INFORMATION OFFICER | 1005 | Unrep. Mgmt. | N/A | \$22,825.27 | \$24,080.66 | \$25,405.10 | \$26,802.38 | \$28,276.51 |
| VICE PRESIDENT, ADMINISTRATIVE SERVICES | 1009 | Unrep. Mgmt. | N/A |  | \$17,453.01 | \$18,412.93 | \$19,425.64 | \$20,494.05 |
| WEB ARCHITECT | 1134 | AFT 1521A | N/A | \$8,735.32 | \$9,215.78 | \$9,722.64 | \$10,257.38 | \$10,821.54 |
| WEB DESIGNER | 1141 | AFT 1521A | N/A | \$7,439.12 | \$7,848.28 | \$8,279.94 | \$8,735.32 | \$9,215.78 |
| WORKERS' COMPENSATION CLAIMS SPECIALIST | 5067 | Unrep. Mgmt. | N/A | \$8,254.86 | \$8,708.88 | \$9,187.87 | \$9,693.20 | \$10,226.33 |
| YOUTH CAMP ASSISTANT | 5385 | AFT 1521A | \$17.19 | \$2,979.60 |  |  |  |  |

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